

A tall, tiered stone monument stands in a garden. The monument is composed of several rectangular tiers stacked on top of each other. At the base of the monument, there is a circular stone basin. The background features a large, multi-story building with many windows, surrounded by trees and manicured bushes. The sky is filled with large, white clouds. The entire image has a semi-transparent geometric pattern overlaid on it.

EMPLOYEES

Employee Characteristics

Table 27: Employees by Occupational Category

Occupational Category	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
Executive/Administrative/Managerial	230	230	237	248	250	8.7%
Faculty: Full-Time Instructional	543	539	548	535	534	-1.7%
Faculty: Other than Full-Time Instructional	84	97	95	88	92	9.5%
Support/Service	411	417	449	476	442	7.5%
Clerical/Secretarial	212	208	200	184	171	-19.3%
Technical & Paraprofessional	63	60	59	60	59	-6.3%
Skilled Craft	62	59	59	49	49	-21.0%
Service/Maintenance	124	124	120	115	121	-2.4%
University Total	1,729	1,734	1,767	1,755	1,718	-0.6%

Table 28: Employees by Gender and Ethnicity

Occupational Category, Gender, & Ethnicity	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
Executive/Administrative/Managerial						
Female						
African American	109	111	118	124	123	12.8%
Asian or Pacific Islander	3	3	3	3	2	-33.3%
Hispanic	1	1	2	1	1	0.0%
Non-Resident Alien	0	1	1	2	1	0.0%
White	7	8	8	7	7	0.0%
<i>Female Total</i>	120	124	132	137	134	11.7%
Male						
African American	83	82	81	82	83	0.0%
Asian or Pacific Islander	3	3	2	4	4	33.3%
Hispanic	1	1	1	2	3	200.0%
Non-Resident Alien	2	2	2	3	3	50.0%
White	21	18	19	20	23	9.5%
<i>Male Total</i>	110	106	105	111	116	5.5%
Executive/Administrative/Managerial Total	230	230	237	248	250	8.7%
Faculty: Full-Time Instructional						
Female						
African American	193	188	187	180	173	-10.4%
American Indian or Native Alaskan	0	0	0	1	1	0.0%
Asian or Pacific Islander	7	8	7	8	9	28.6%
Hispanic	11	10	9	5	7	-36.4%
Non-Resident Alien	13	15	19	21	23	76.9%
White	31	29	36	35	33	6.5%
<i>Female Total</i>	255	250	258	250	246	-3.5%
Male						
African American	170	167	160	159	160	-5.9%
American Indian or Native Alaskan	0	0	0	0	0	0.0%
Asian or Pacific Islander	19	18	19	19	23	21.1%
Hispanic	9	9	8	8	9	0.0%
Non-Resident Alien	29	31	35	33	33	13.8%
White	61	64	68	66	63	3.3%
<i>Male Total</i>	288	289	290	285	288	0.0%
Faculty: Full-Time Instructional Total	543	539	548	535	534	-1.7%

Occupational Category, Gender, & Ethnicity	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
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Faculty: Other than Full-Time Instructional

Female

African American	41	44	42	40	42	2.4%
Asian or Pacific Islander	2	2	2	2	2	0.0%
Hispanic	0	0	0	0	1	0.0%
Non-Resident Alien	4	4	7	6	5	25.0%
White	4	3	5	3	4	0.0%
<i>Female Total</i>	51	53	56	51	54	5.9%

Male

African American	14	24	20	14	14	0.0%
Asian or Pacific Islander	8	7	8	8	9	12.5%
Hispanic	0	1	1	1	1	0.0%
Non-Resident Alien	7	6	6	10	9	28.6%
White	4	6	4	4	5	25.0%
<i>Male Total</i>	33	44	39	37	38	15.2%

Faculty: Other than Full-Time Instructional Total

	84	97	95	88	92	9.5%
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Support/Service

Female

African American	233	240	263	288	261	12.0%
American Indian or Native Alaskan	1	1	1	1	1	0.0%
Asian or Pacific Islander	6	6	5	5	6	0.0%
Hispanic	4	3	5	5	4	0.0%
Non-Resident Alien	10	8	11	10	10	0.0%
White	18	19	19	17	19	5.6%
<i>Female Total</i>	272	277	304	326	301	10.7%

Male

African American	112	107	110	113	112	0.0%
American Indian or Native Alaskan	0	0	0	0	0	0.0%
Asian or Pacific Islander	2	2	2	2	2	0.0%
Hispanic	2	1	2	3	2	0.0%
Non-Resident Alien	9	12	11	10	7	-22.2%
White	14	18	20	22	18	28.6%
<i>Male Total</i>	139	140	145	150	141	1.4%

Support/Service Total

	411	417	449	476	442	7.5%
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Clerical/Secretarial

Female

African American	169	168	163	145	133	-21.3%
American Indian or Native Alaskan	0	0	0	0	0	0.0%
Hispanic	1	1	1	2	2	100.0%
Non-Resident Alien	2	2	2	2	2	0.0%
White	14	10	8	9	7	-50.0%
<i>Female Total</i>	186	181	174	158	144	-22.6%

Male

African American	24	25	24	24	26	8.3%
American Indian or Native Alaskan	1	0	0	0	0	-100.0%
Hispanic	0	0	0	0	0	0.0%
Non-Resident Alien	1	0	0	0	0	-100.0%
White	0	2	2	2	1	-50.0%
<i>Male Total</i>	26	27	26	26	27	3.8%

Clerical/Secretarial Total

	212	208	200	184	171	-19.3%
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Occupational Category, Gender, & Ethnicity	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
Technical & Paraprofessional						
Female						
African American	26	25	25	23	21	-19.2%
Asian or Pacific Islander	0	0	0	0	1	0.0%
Hispanic	0	0	0	1	1	0.0%
Non-Resident Alien	1	1	1	1	2	100.0%
White	2	2	1	1	2	0.0%
<i>Female Total</i>	29	28	27	26	27	-6.9%
Male						
African American	27	25	23	22	20	-25.9%
Asian or Pacific Islander	1	1	0	1	1	0.0%
Hispanic	1	1	1	1	1	0.0%
Non-Resident Alien	0	0	2	2	2	0.0%
White	5	5	6	8	8	60.0%
<i>Male Total</i>	34	32	32	34	32	-5.9%
Technical & Paraprofessional Total	63	60	59	60	59	-6.3%
Skilled Craft						
Female						
African American	1	1	1	1	1	0.0%
White	0	0	0	0	0	0.0%
<i>Female Total</i>	1	1	1	1	1	0.0%
Male						
African American	52	51	51	42	40	-23.1%
White	9	7	7	6	8	-11.1%
<i>Male Total</i>	61	58	58	48	48	-21.3%
Skilled Craft Total	62	59	59	49	49	-21.0%
Service/Maintenance						
Female						
African American	39	44	45	45	51	30.8%
American Indian or Native Alaskan	0	0	0	0	0	0.0%
Hispanic	1	0	0	1	1	0.0%
Non-Resident Alien	0	0	0	0	0	0.0%
White	0	0	0	0	0	0.0%
<i>Female Total</i>	40	44	45	46	52	30.0%
Male						
African American	76	74	69	65	65	-14.5%
American Indian or Native Alaskan	0	0	0	0	1	0.0%
Hispanic	1	0	0	0	0	-100.0%
Non-Resident Alien	1	1	1	1	1	0.0%
White	6	5	5	3	2	-66.7%
<i>Male Total</i>	84	80	75	69	69	-17.9%
Service/Maintenance Total	124	124	120	115	121	-2.4%

Occupational Category, Gender, & Ethnicity	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
University Total						
Female						
African American	811	821	844	846	805	-0.7%
American Indian or Native Alaskan	1	1	1	2	2	100.0%
Asian or Pacific Islander	18	19	17	18	20	11.1%
Hispanic	18	15	17	15	17	-5.6%
Non-Resident Alien	30	31	41	42	43	43.3%
White	76	71	77	72	72	-5.3%
<i>Female Total</i>	954	958	997	995	959	0.5%
Male						
African American	558	555	538	521	520	-6.8%
American Indian or Native Alaskan	1	0	0	0	1	0.0%
Asian or Pacific Islander	33	31	31	34	39	18.2%
Hispanic	14	13	13	15	16	14.3%
Non-Resident Alien	49	64	68	69	62	26.5%
White	120	125	131	131	128	6.7%
<i>Male Total</i>	775	776	770	760	759	-2.1%
University Grand Total	1,729	1,734	1,767	1,755	1,718	-0.6%

Faculty Characteristics

Table 29: Faculty by Tenure Status

Tenure Status	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
Tenured	308	307	300	295	293	-4.9%
Tenure Earning	121	115	114	102	99	-18.2%
Non-Tenure Earning	114	117	134	138	142	24.6%
University Total	543	539	548	535	534	-1.7%

Table 30: Faculty by Highest Degree

Rank & Degree Level	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
Bachelors	0	1	3	1	1	0.0%
DDS or DMD, Dentistry	1	1	1	0	0	-100.0%
Doctorate	344	342	350	350	343	-0.3%
DVM, Veterinary Medicine	2	2	2	2	1	-50.0%
First Professional	0	2	0	0	5	150.0%
GED	0	0	0	0	0	0.0%
High School Diploma	0	0	0	0	0	0.0%
Juris Doctor, Law	46	43	41	39	36	-21.7%
Masters	146	144	148	140	144	-1.4%
MD, Medicine	1	1	1	1	1	0.0%
Pharmacy	3	3	2	2	3	0.0%
University Total	543	539	548	535	534	-1.7%

Table 31: Faculty by Gender and Ethnic Origin

Gender & Ethnicity	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
Professor						
Female						
African American	36	36	33	31	27	-25.0%
Asian or Pacific Islander	2	3	2	2	3	50.0%
Hispanic	2	1	1	1	2	0.0%
Non-Resident Alien	1	2	4	4	4	300.0%
White	6	8	10	7	8	33.3%
<i>Female Total</i>	<i>47</i>	<i>50</i>	<i>50</i>	<i>45</i>	<i>44</i>	<i>-6.4%</i>
Male						
African American	65	67	64	63	65	0.0%
Asian or Pacific Islander	10	10	10	10	11	10.0%
Hispanic	1	2	2	2	2	100.0%
Non-Resident Alien	8	8	9	11	12	50.0%
White	24	26	24	20	23	-4.2%
<i>Male Total</i>	<i>108</i>	<i>113</i>	<i>109</i>	<i>106</i>	<i>113</i>	<i>4.6%</i>
Professor Total	155	163	159	151	157	1.3%
Associate Professor						
Female						
African American	64	56	58	59	62	-3.1%
Asian or Pacific Islander	4	2	2	3	1	-75.0%
Hispanic	5	5	4	3	2	-60.0%
Non-Resident Alien	4	4	5	4	4	0.0%
White	12	8	12	14	14	16.7%
<i>Female Total</i>	<i>89</i>	<i>75</i>	<i>81</i>	<i>83</i>	<i>83</i>	<i>-6.7%</i>

Gender & Ethnicity	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	5-yr % Change
Male						
African American	48	48	48	48	48	0.0%
Asian or Pacific Islander	4	3	3	3	3	-25.0%
Hispanic	3	2	1	2	4	33.3%
Non-Resident Alien	6	8	7	6	6	0.0%
White	18	18	21	24	22	22.2%
<i>Male Total</i>	79	79	80	83	83	5.1%
Associate Professor Total	168	154	161	166	166	-1.2%
Assistant Professor						
Female						
African American	56	57	59	54	51	-8.9%
Asian or Pacific Islander	1	2	2	2	4	300.0%
Hispanic	2	2	2	0	1	-50.0%
Non-Resident Alien	3	4	4	7	10	233.3%
White	8	8	10	9	6	-25.0%
<i>Female Total</i>	70	73	77	72	72	2.9%
Male						
African American	44	39	32	34	32	-27.3%
Asian or Pacific Islander	4	4	5	5	7	75.0%
Hispanic	4	4	4	3	2	-50.0%
Non-Resident Alien	10	10	12	10	10	0.0%
White	14	16	15	13	10	-28.6%
<i>Male Total</i>	76	73	68	65	61	-19.7%
Assistant Professor Total	146	146	145	137	133	-8.9%
Adjunct Instructor						
Female						
African American	37	39	37	36	33	-10.8%
American Indian or Native Alaskan	0	0	0	1	1	0.0%
Asian or Pacific Islander	0	1	1	1	1	0.0%
Hispanic	2	2	2	1	2	0.0%
Non-Resident Alien	5	5	6	6	5	0.0%
White	5	5	4	5	5	0.0%
<i>Female Total</i>	49	52	50	50	47	-4.1%
Male						
African American	13	13	16	14	15	15.4%
American Indian or Native Alaskan	0	0	0	0	0	0.0%
Asian or Pacific Islander	1	1	1	1	2	100.0%
Hispanic	1	1	1	1	1	0.0%
Non-Resident Alien	5	5	7	6	5	0.0%
White	5	4	8	9	8	60.0%
<i>Male Total</i>	25	24	33	31	31	24.0%
Adjunct Instructor Total	74	76	83	81	78	5.4%
Female Total	255	250	258	250	246	-3.5%
Male Total	288	289	290	285	288	0.0%
University Total	543	539	548	535	534	-1.7%

Source: Employee/OPS File from Fall 2017 to Fall 2021