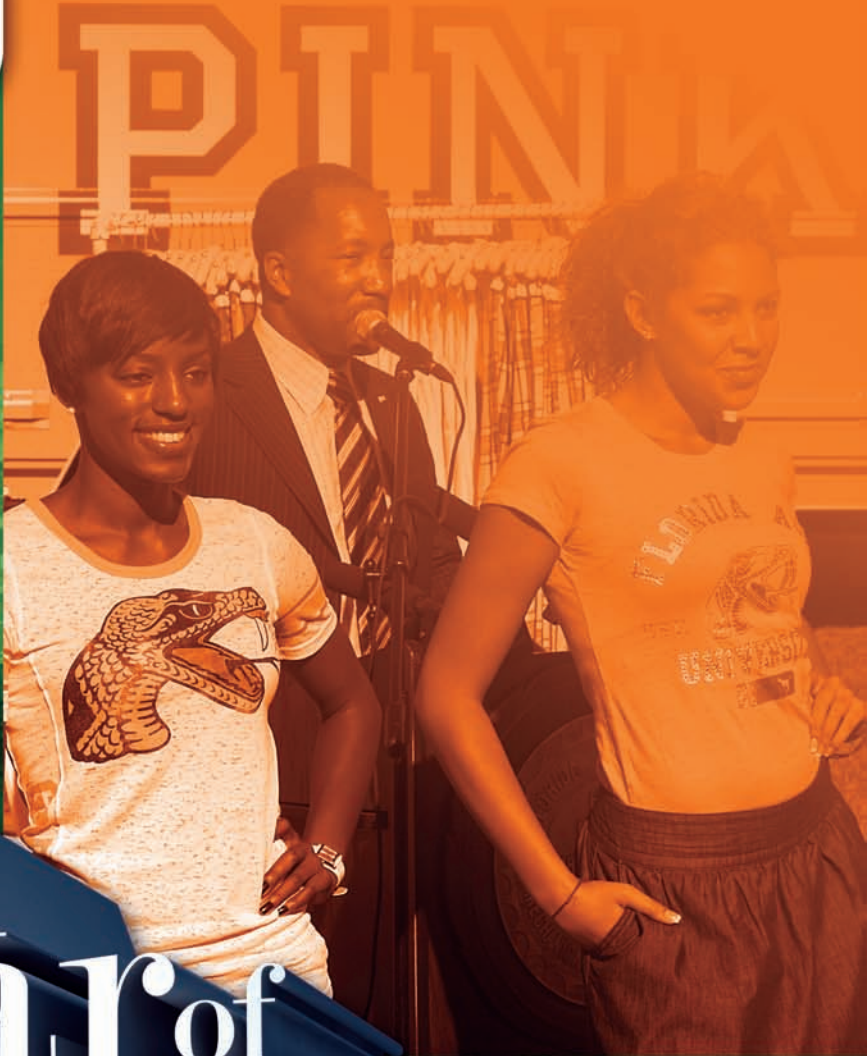


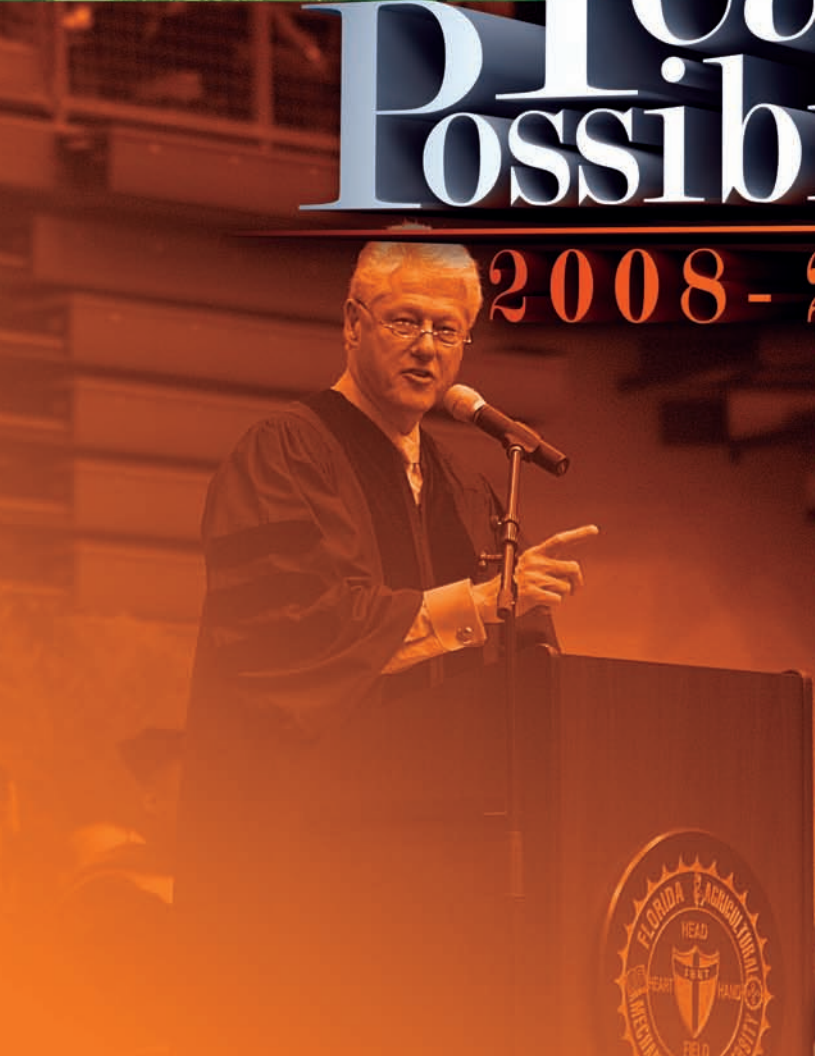
# **Appendix N2.2**

2008-2009 Presidents Report



# A Year of Possibilities

2008 - 2009





# PRESIDENT'S LETTER

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Dear FAMUans:

The 2008-2009 academic year was a year of possibilities at Florida A&M University — one that started with a level of uncertainty due to a severe economic decline, but ended with the university providing opportunities of a lifetime to the campus and the community at large. Among the highlights of the year were FAMU's completion of the process for re-accreditation by the Southern Association of Colleges and Schools Commission on Colleges and FAMU's completion of the full accreditation process through the American Bar Association for the College of Law. We now await the decisions of the accrediting associations.

The FAMU Student Government Association hosted a political rally for Mrs. Michelle Obama, now the first lady of the U.S., and Jill Biden, Ed.D., the wife of Vice President Joseph Biden, during the presidential election process. The rally drew a record crowd with more than 8,000 in attendance.

ESPN's award-winning College Football Game Day aired live from the campus of FAMU on November 15, 2008. The show was hosted by veteran ESPN anchor Chris Fowler, while featuring an expert panel which included Coach Lee Corso, former Ohio State quarterback Kirk Herbstreit and former Michigan Heisman Trophy winner Desmond Howard.

In addition, we had an opportunity to strengthen the campus' management team. We appointed a new vice president for research, Larry Robinson, Ph.D.. We appointed three new deans — Ralph Turner, Ph.D., dean of the College of Arts and Sciences; Barbara Mosley, Ph.D., dean of the School of Allied Health Sciences; and Gennifer Bell, Ed.D., dean of the College of Education. Other key personnel that will assist us in addressing some of our critical challenges are William E. Hudson, Jr., Ph.D., director of retention in the Office of Academic Affairs, and Franzetta Fitz, the new director of instructional technology who will help us to expand our distance learning initiatives.

I had an opportunity to tell FAMU's story in various venues across the state and country. Many of my speaking engagements provided me with an opportunity to build new networks. In April 2008, I spoke to 61 superintendents in Florida at the Leadership Conference of the Florida Association of District School Superintendents. Many offered their support in helping us to secure the best and brightest students for the University's 2010 bus tour.

We had a great year at FAMU and we are poised to elevate FAMU to the next level through our strategic planning process and initiatives. We look forward to your continued support as we build a better FAMU.

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[PHOTOS] KEITH L. POPE





## PRESIDENT'S OFFICE

**I**t was a stellar year at Florida A&M University in 2009-2010 — from the development of new academic initiatives to the hosting of events featuring national personalities such as former President Bill Clinton, First Lady Michelle Obama and motivational speaker Hill Harper.

FAMU provided a wide variety of experiences for the campus community and the City of Tallahassee. In November 2008, the FAMU Board of Trustees formally presented FAMU President James H. Ammons to the community through a week of inaugural events. It was the first inaugural ceremony on campus since 1986. The event signaled a new beginning for the campus that had experienced four chief executive officers in six years. Sponsored by the FAMU Board of Trustees, the activities included a symposium, a concert featuring Pastor Shirley Caesar, an art exhibition and a black-tie gala.

Later in the year, ESPN hosted Game Day on campus, setting a new precedent. It was the first time that the program was broadcast from the campus of a historically black university and the first time that the show featured a band on the program. Toward the end of show, Lee Corso predicted that the Rattlers would win the game and donned the head of "Venom" on the show while executing the famous Rattler "Strike."

Throughout this academic year, the Division of Academic Affairs managed the final stage for FAMU's re-accreditation process with the Southern Association of Colleges and Schools Commission on Colleges (SACS-COC). The SACS-COC exit visit was promising with SACS-COC officials concluding that FAMU had presented a compelling package for re-accreditation. The decision regarding FAMU's reaccreditation will be made at the association's meeting in December 2009. FAMU also hosted the accreditation team from the American Bar Association (ABA). The team reviewers spoke with a broad array of constituents and reviewed FAMU's policies, procedures and regulations. The ABA's final decision will be rendered in August 2009.

This academic year several historic events took place. The Institute of Public Health and the School of Allied Health Sciences awarded its first doctor of physical therapy degree. In addition, the university added to its list of proposed new programs a degree in dentistry.

During 2008-2009, the Marching "100" received unprecedented national news coverage. The band was featured in a full-page article in the New York Times highlighting its annual band camp. Interviews with members of the "Marching 100" appeared on "Sports Illustrated Kids," and a CBS Evening news story focused on the band as one of FAMU's No. 1 recruiting tools. In addition, the band was selected to participate in President Barack Obama's inaugural parade.



**[OPPOSITE PAGE]** Former President Fredrick S. Humphries (right) and Valencia Matthews, Ph.D., associate dean College of Arts and Sciences, help President James H. Ammons with his medallion during Ammons' inauguration ceremony.  
**[BELOW]** President Ammons and First Lady Judy Ammons thanked the FAMU community and members of the Tallahassee community for their support of the artistic tribute program held during the inauguration week.





[RIGHT] President Ammons takes a moment to talk to a student in Gainesville during the Up Close and Personal Tour. [BELOW] Prospective students in Fort Lauderdale enjoy themselves during President Ammons' Up Close and Personal Tour.



**BUDGET**

For more than a year, our nation and our state have experienced severe economic downturns, which have made balancing the budget with fewer resources, a challenge. While the university experienced a stellar year, the university had to do more with less. In 2008-2009, the state allocation for Florida A&M University was cut by \$10.7 million in general revenue. In April 2009, FAMU developed eight proposed strategies to address the cuts including — furloughs, a travel freeze, reduction in programs, hiring freeze, elimination of OPS positions, salary reductions, elimination of summer school and layoffs.

As a result of the cuts, FAMU had to implement some of these cost-cutting strategies. The university reduced its operating expenses for departments, providing them with fewer resources to operate. In addition, travel was curtailed and only critical vacant positions were filled. Even with the cuts, FAMU maintained the integrity of its academic programs.

**ROAD TOUR/RECRUITMENT OF TOP SCHOLARS**

Budget reductions curtailed the President's Tour. In March 2009, President Ammons completed his second "Up Close and Personal" three-city Road Tour with the FAMU Connection, a student dance troupe. Drawing large crowds, Ammons offered 32 scholarships totaling \$554,000, on the spot in Gainesville, Fort Lauderdale and West Palm Beach. He participated in several meetings targeted at advancing the university, visiting executives at Florida Power and Light and meeting with management at NBC 6 in Miramar. Ammons also met with editorial board editors at the *Miami Herald* and the *Florida Sun-Sentinel*.

It was one of several events planned by President Ammons to recruit some of the best and brightest students to FAMU. President Ammons also awarded academically talented students scholarships at events in Philadelphia, Atlanta, Norfolk, Va., Washington, D.C. and Orlando.



[LEFT] FAMU President James H. Ammons addresses the Florida Senate during FAMU Day at the Legislature. [BELOW] Rep. Alan Williams participates in FAMU Day at the Legislature.

**GOVERNMENTAL RELATIONS**

The economic downturn facing the nation and the world in 2008-2009 impacted FAMU's funding from the state and federal governments. At the start of the Legislative Session, state leaders faced a projected \$6 billion revenue shortfall to address the needs of all Floridians and meet the constitutional mandate to balance the state budget.

Despite the economic downturn, FAMU hosted a severely scaled-back version of its annual "FAMU Day at the Legislature" activity to thank legislators for their past support and to present the University's 2009-2010 legislative agenda.

President Ammons had the rare opportunity to address the full Senate from the Senate President's podium where he urged members to protect public universities' funding and grant all universities the authority to set their own tuition. "FAMU Day at the Legislature" was capped off by a reception on the 22nd floor of the Capitol, which was attended by nearly 40 legislators and their staff.

While state general revenue collections were down by roughly 25 percent, the University's reduction in state allocation for 2009-2010 will be closer to 16 percent. This will be off-set by a legislatively mandated 8 percent tuition increase. A FAMU supported proposal to grant each university tuition flexibility authority, up to 15 percent, was passed by the Legislature and awaits the Governor's signature before becoming law.



**FEDERAL RELATIONS**

Despite the economic downturn in the Florida, FAMU had a fairly good year achieving its federal legislative objectives by securing \$12.4 million in federal funding from the U.S. Department of Defense budget, nearly \$4 million more than any other public university in Florida. These dollars will support several on-campus research projects, which will expose FAMU students to cutting-edge research and address critical national needs. The university also received \$950,000 in federal funding from the U.S. Department of Energy budget to fund research in fusion energy, which could have important national implications.



## ATHLETICS

Championships were captured and wins were well within reach for FAMU athletes during 2008-2009. The Rattler Football team in its first season under head coach Joe Taylor, turned in a spectacular 9-3 record missing a perfect season by a grand total of 17 points, while producing two All-Americans eight All-Conference performers, and winning seven of their final eight games.

The Lady Rattler Volleyball Team (14-13) showed the true heart of a champion in 2008, capturing an unprecedented eighth (8th) straight Mid-Eastern Athletic Conference title and a berth in the NCAA Championship Tournament.

The Lady Rattler Bowling team (53-37) rebounded dramatically from the tragic death of a teammate and an assistant coach, along with a head coaching change to reach the finals of the Mid-Eastern Athletic Conference Tournament for the first time in the program's history. They reached the final after upsetting defending NCAA champion Maryland-Eastern Shore, 4-1 in the semifinal round.

The Women's Softball team (25-29) rebounded from a rugged early non-conference schedule to win 18 of their final 24 regular season games, highlighted by a perfect 12-0 record in conference play. As the number one seed, the team won the 2009 MEAC Softball Championship.

The Lady Rattler Tennis team (15-5) reached the finals of the MEAC Tournament for the first time since 1997, bowing

out to five-time champion South Carolina State University, 4-1, while the Rattler Men's Tennis team (17-7) reached the MEAC semifinals before losing a heartbreaking 4-3 decision to archrival Hampton University.

In basketball, the 2008-2009 school year proved to be a rebuilding campaigns for the women and men at FAMU.

First-year head coach LeDawn Gibson led the FAMU Women to a 12-16 record overall, and surprising run through the Mid-Eastern Athletic Conference Tournament, upsetting second-seeded Coppin State in the quarterfinals before bowing out in the semifinal round.

The Rattler Men, in their second year under Eugene Harris, finished 9-20 overall, but advanced to the MEAC Tournament quarterfinals with a 12-man roster which featured seven first-year players.

On the track, four FAMU student-athletes qualified automatically for the 2009 NCAA Eastern Region Outdoor Track Championships, in Greensboro, N.C. Latoya Wright (400 meter hurdles), Ashley Gillis (100 meter dash), Bryan Turner (high jump) and Demarius Carroll (110 meter hurdles).

The Rattler Baseball Team (20-25, 9-8 in MEAC) is ranked in the Top 20 in NCAA Division One in team batting and stolen bases, sporting a single-season school record .347 average through 45 games. Standing third in the MEAC, the hot hitting Rattlers will compete for the 2009 MEAC Championship in Daytona Beach, Florida.

[BELOW] Anchors for College GameDay execute the FAMU Rattler strike.





# COMMUNICATIONS

**T**hrough its three units, the Office of Communications worked to strengthen its constituents' knowledge of the university to meet FAMU's goals and objectives and coordinated some of the major university events for 2008-2009 including the Inauguration of President Ammons.

For its work in Media Relations and Graphic Arts, the Office of Communications also received an "Award of Excellence" and a "Special Merit Award" from the Council for the Advancement and Support of Education District III. The award in Media Relations was for its campaign to reverse the trend of negative news cover. The award in the area of graphic arts was for the invitation designed for the President's Inauguration.

The Communications Office completed the redesign of the FAMU website in conjunction with the Division of Enterprise Information Technology. The unit also coordinated several successful events including the unveiling of street signs and markers for civil rights pioneers Wilhelmina Jakes and Carrie Patterson and the ribbon cutting ceremonies for FAMU Developmental Research School, The Commons and the New Multipurpose Center Teaching Gymnasium.

During the 2008-2009 academic year, its Office of Media Relations distributed more than 200 press releases that highlighted campus achievements, activities

and contributions. The releases led to stories appearing in Ebony and JET magazines, the USA Today, on CBS Evening News and NBC Nightly News with Brian Williams. The Office of Media Relations also developed two new areas of Internet media —the alumni Rattler Round-Up blog and Twitter. FAMU currently has more than 4,000 fans on Facebook, 675 friends on its MySpace profile, and more than 15,000 viewers to its Rattler Wire news blog. The Office of Media Relations produces a weekly public affairs program on the radio and an e-newsletter. The office established a street team this year known as the INFOrmants to ensure that the campus community is aware of official university activities.

The Publications Office produced the fall A&M Magazine featuring the College of Pharmacy and Pharmaceutical Sciences, and the spring 2009 A&M, which highlights the "Marching 100's" trip to Washington and President Ammons' Inauguration. The Office also provided assistance to various departments throughout the campus with their publication needs and have completed the Annual Reports for the FAMU Foundation and the University through the Office of Administrative and Financial Services. The Publications Office produced the 2009 Campus Directory, 2008-2010 University Catalog and is finalizing recruitment brochures for the upcoming year.

In the area of Collegiate Licensing, the university experienced a hike in revenue



[BELOW] FAMU Chief of Police for the Department of Public Safety announces a joint effort by the City of Tallahassee and FAMU to crack down on the sale of unauthorized FAMU merchandise.



from merchandise sold. Currently FAMU's sales for licensed apparel are up by 30 percent (approximately \$10,000 increase over last year) for the 4th quarter. Gross royalties for the fourth quarter of last year was approximately \$34,300 and this year it is approximately \$44,700 (about a 31 percent difference).

Gross royalty for this 4th quarter was \$28,814.95, deducting legal fees and administrative cost, for a net total of \$15,190.35. Last year's gross for the fourth quarter was approximately \$18,000. Recently the gross royalty for the first quarter (January through March 2009) was \$22,527.99, deducting legal fees and administrative cost, the University received a royalty payment in the amount of \$16,965. Sales seem to keep rising, since the University has been working diligently to eliminate the sale of illegal paraphernalia by unlicensed vendors.



[TOP] FAMU's First Lady Judy Ammons at the President's Annual Christmas Party.  
[ABOVE] Victoria Secret PINK launched its new line for historically black colleges and universities on the campus of Florida A&M University.



## ACADEMIC AFFAIRS

**T**he Division of Academic Affairs managed several critical processes for the university in 2008-2009 including the University's re-accreditation by the Southern Association of Colleges and Schools Commission on Colleges and the full accreditation process for the College of Law through the American Bar Association. FAMU has submitted the required documents and awaits the accrediting associations decisions that will occur in August (ABA) and December (SACS-COC) of 2009.

The Division also was responsible for the installation of automated external defibrillators in buildings throughout the campus as part of its on-going commitment to health. One hundred and fourteen defibrillators were installed in 70 buildings across the campus.

The division also hired William E. Hudson, Jr., Ph.D., as the new director of retention in the Office of Academic Affairs at Florida A&M University (FAMU). In this capacity, his responsibilities will include developing and implementing strategies to increase the retention, progression, and graduation rates of students attending FAMU.

The university has acquired property in Crestview, Fla. to expand its academic programs in the health sciences.

### SCHOOL OF BUSINESS AND INDUSTRY (SBI)

SBI is and has been engaged in multiple international activities. Currently, 10 SBI students are studying in Shanghai, China, and nine more students recently traveled to China to visit corporate partners. In addition to the Far East experiences, two SBI students are studying and teaching in Nepal, two students are in Egypt and two students will be in Brazil this summer.

SBI students were the first place winners of the National Black MBA Association-Chrysler Case Study Competition. It was the second year in a row that the SBI team won and the first time in history that there has been a repeat of the winning team. Additionally, under the leadership of Sandra Drumming, Ph.D., the School of Business and Industry case team won first place at the 18th Annual Southeast Student Case Study Seminar Competition in Atlanta sponsored by Deloitte. The team competed against Clark Atlanta University, Howard University, Morehouse College, Jackson State University, and North Carolina A&T State University.

[RIGHT] Provost and Vice President for Academic Affairs Cynthia Hughes Harris





**COLLEGE OF ARTS AND SCIENCES**

The National Science Foundation awarded the Computer Information Sciences department a four-year, \$552,000 grant under the STEM Scholarship program to address the national shortage of female students in computing programs. The African-American Women in Computer Science project provides up to 19 scholarships annually, ranging from \$4,000 to \$10,000 per year for promising and financially eligible female students. Scholars participate in academic and professional enrichment activities throughout the year.

FAMU was the first college/university in the south and the first HBCU to hold the IRS-Criminal Investigation workshop. Under the leadership of the Department of Sociology and Criminal Justice, FAMU has trained approximately 75 students within this program.

Ngozi Ugochukwu, Ph.D., chairperson of Chemistry, was awarded the 2008 Florida Education Fund William R. Jones Mentor Award by the Florida Education Fund McKnight Doctoral Program for McKnight Fellow's Graduate Research Mentorship at Florida A&M University.



**SCHOOL OF ALLIED HEALTH SCIENCES**

The first class from the doctor of Physical Therapy program graduated during the 2009 Commencement Exercises. The FAMU Board of Trustees, the Florida Board of Governors and the Commission on Accreditation of Physical Therapy Education approved the program.

In October 2008, the bachelor of science degree program in Health Care Management received notice of full reaffirmation of accreditation from the Association of University Programs in Health Administration for the maximum six-year period. Allied health faculty continue to demonstrate involvement in professional organizations such as: Professor Mary Simmons who serves as the President of the Board of the American Lung Association; William Hudson, Sr., Ph.D., serves as a board member of the Florida Rehabilitation Association (FRA) as well as the editor of the FRA newsletter; and Marjorie McNeill, Ph.D., who served as the chair of the Florida Health Information Management Association's Bridging the Gap Task Force. The Association received the 2008 American Health Information Management Association's Component State Association Core Service Achievement Award in the category, Support for Local Accredited HIM Education Programs.

Allied health students remain committed to community service leading the way in participation and fund raising for the American Lung Association's Annual Lung Walk; and health science student chapter of the Habitat for Humanity Campus Chapter received a \$2,000 grant from State Farm for its outstanding work in building safe, decent and affordable homes.

[LEFT] Journalism major Brent Hatchett interviews President James H. Ammons during a live broadcast feed to TV One during the presidential election on November 4, 2008.



**COLLEGE OF ENGINEERING SCIENCES, TECHNOLOGY AND AGRICULTURE (CESTA)**

CESTA faculty are contributing significantly to mosquito research initiatives as evidenced by the following:

- Hyun-Woo Park, Ph.D., discovered two new mosquitocidal bacteria and is in the process of filing for disclosure for patent purposes;
- James Cilek, Ph.D., who served as director of the Entomological Society of America, Board Certification Program, is also the lead investigator on backyard misting systems for mosquito control in the U.S. and he also serves as the editor of the Technical Bulletin of the Florida Mosquito Control Association;
- John Petersen, Ph.D., serves as managing editor of the official trade magazine of the American Mosquito Control Association, "Wing Beats";
- Harry Zhong, Ph.D., is the lead Florida investigator on environmental impact of mosquito sprays on non-target organisms including endangered and threatened species;
- John Smith, Ph.D., is the FAMU representative on the Florida Coordinating Council on Mosquito Control. This is a legislatively established Council made up of representatives from federal, state, univer-

sity, and local government who regularly meet to discuss issues and make recommendations to the Florida Department of Agriculture and Consumer Services on mosquito control in Florida.

- Scientists at the Viticulture Center have identified more than 50 viticultural important genes, including, the chalcone synthase and stilbene synthase genes related to disease tolerance, health benefits and flavonoid accumulation in muscadine grapes. Four of these genes are unique and found only in the muscadine grapes. The discovery of these genes will help the Center's breeding program to develop new and improved grape cultivars.

**COLLEGE OF LAW**

U.S. News and World Report recently recognized the Florida A&M University (FAMU) College of Law for having the most diverse law school in the nation. FAMU tied for the No. 1 spot with Texas Southern University with a diversity index of 0.65. U.S. News and World Report also recognized FAMU as the most diverse law school for the 2006-2007 academic year.

The FAMU College of Law hired 16 nationally and internationally renowned professors and administrators in fall 2008, including an associate dean for academic affairs; an associate dean for international programs; and an associate dean for faculty development and scholarship.

The College established the Center for International Law and Justice (CILJ) in fall 2008. CILJ is the operational arm of the Office of Associate Dean of International Programs and seeks to develop scholarly, educational, and practice-orientated activities for students and faculty. The CILJ endeavors to be the nation's leading center of excellence in research, training and advocacy in the international and comparative law of developing nations.



**FAMU-FSU COLLEGE OF ENGINEERING**

The National Council of Examiners for Engineering and Surveying (NCEES) announced that the Department of Civil and Environmental Engineering is the grand prizewinner of the 2009 NCEES Engineering Award for Connecting Professional Practice and Education. The award jury met in Clemson, S.C., to select the \$25,000 grand prize winner.

Peter Kalu, Ph.D., is the recipient of a Fulbright Fellowship. The Fulbright Award is for one year in Nigeria and the research is on "Green Technology: The Development of Low-Cost Surface Hardening Steel Processing Techniques Utilizing Indigenous Raw Materials in Nigeria."



**ENVIRONMENTAL SCIENCES INSTITUTE**

A manuscript authored by Environmental Sciences Institute faculty Ashvini Chauhan, Ph.D., Jennifer Cherrier, Ph.D. and Henry Neal Williams, Ph.D., titled "Impact of sideways and bottom-up control factors on bacterial community succession over a tidal cycle" was published in the Proceedings of the National Academy of Sciences (PNAS), "the official journal of the United States National Academy of Sciences." PNAS is one of the top scientific journals with an impact factor of 9.6. PNAS Online receives 11.6 million hits per month and is one of the world's most-cited multidisciplinary scientific serials. Chauhan, Cherrier and Williams published only the second PNAS paper in which all the authors are affiliated full time with a non-medical HBCU.

The Environmental Cooperative Science Center Ocean Science Bowl Team won 2nd place in the National Ocean Sciences Bowl at the University of South Florida's College of Marine Science in St. Petersburg, Florida. The team competed against fifteen other ocean science bowl teams. The competition consisted of timed short answer and detailed written responses to questions from science and policy associated with oceanography and marine science as well as from topics on the contributions of the oceans to national and international economics, history and culture.



**SCHOOL OF ARCHITECTURE**

Matthew Powers, Ph.D., assistant professor in the School of Architecture, has been named a finalist for the "2009 Volunteer of the Year Award" given annually by the Tallahassee Democrat. Powers was nominated by Woodville Elementary School for his many volunteer activities including the design and construction of a Learning Landscape on the elementary school's campus. A Learning Landscape is a series of gardens and outdoor classrooms that form a living laboratory wherein students can explore issues in science, math, ecology, writing, and reading. Matt was also awarded a "2009 Literacy Award" by the Leon County Reading Council for his work at Woodville Elementary School.

Dawn Gonzalez, a master of architecture student, was awarded \$ 5,000 by the Athens Area Arts Council (AAAC) for her submission to their national bus shelters design competition. Her project aimed to enhance the public transportation system and improve quality of life in Athens by integrating utilitarian public services with ingenuity and inspiration. Gonzalez's proposal is one of eight-bus shelter's to be installed along major transportation arteries in Athens.



**SCHOOL OF JOURNALISM AND GRAPHIC COMMUNICATION**

Journalism, graphic and photography students at the FAMU School of Journalism and Graphic Communication collected 14 awards from the Florida Associate Press Broadcast contest and the Florida College Press Association Better Newspaper contest. Alexis Blackwell won a first place AP Award for "Best Radio Newscast" for WANM 90.5.

In addition, FAMU student journalists were selected to anchor a live TV One broadcast during the 2008 presidential elections.





## STUDENT AFFAIRS

**[RIGHT TOP]** Members of the Student Government Association  
**[RIGHT BOTTOM]** Henry Kirby, associate vice president and dean of Students; Roland Gaines, vice president for Student Affairs, Danielle Kennedy-Lamar, associate vice president for Enrollment Services and Edward Willis, associate vice President for Student Development

**T**he Division of Student Affairs has continued to implement and advance the University's commitment to increase overall enrollment. The fall semester marked an increase of 8 percent in the number of first-time-in-college students joining the FAMU family. Additionally, FAMU continued its renewed effort to increase the enrollment of National Achievement Scholars, Finalists and Semifinalists. After only one full year of intensively recruiting these high academic achievers, Florida A&M University was able to recruit 11 National Achievement Scholars. This number gave FAMU the No. 2 ranking among HBCUs and 17th among all institutions of higher learning in the country.

To continue on the path of continued growth, the University hosted three on campus visitation programs. The University hosted more than 2,000 visitors at 2008 Fall Preview, 2009 Spring Preview and Scholars' Shadowing Day. Each of these specialized visitation programs gave prospective students, parents, guidance counselors and teachers an opportunity to experience the opportunities that await students at FAMU. Students were provided information on academic and student-life programs, given an opportunity to tour the campus and eligible students were awarded scholarships.

Florida A&M University has offered more than 1,737 scholarships to academically gifted and talented students who will enter the university during the fall 2009 semester. Through the Office of High School and Community College Relations, FAMU has garnered a successful relation with transfer students from Tallahassee Community College. More than \$863,000 in scholarship offers have been offered to potential Florida community college transfer students.

### **CAREER CENTER**

The Center has successfully garnered the corporate sector in the life of our students. A summary of this year's events include: 140 companies attended the fall Career Expo; 73 companies attended the spring Career Expo; 2,400 students attended both career expos; 200 companies visited campus for interviews or partnership; 3,000 resumes referred; 1,700 student interviews conducted by employers; 2,776 students registered with the Career Center; 300 total schedules; 1,400 students visited the Career Center (some students repeated visits); 21 school districts attended the spring Teacher Recruitment Day;

and 90 workshops, presentations and informational sessions were conducted.

### **CENTER FOR DISABILITY ACCESS AND RESOURCES (CEDAR)**

The Center is evolving into a polished environment to assist students with needs that are not commonly met. Activities conducted include: hosting CeDAR Grand Renaming Celebration and Open House during Disability Awareness Month, October 2008; chartering the first chapter of Delta Sigma Omicron at a HBCU university; and implementing a multi-county outreach effort to recruit students with disabilities to FAMU.





# UNIVERSITY RELATIONS

The division had successful fundraising and sponsorship campaigns for the President's Inauguration, Faculty and Staff Campaign, The Marching "100" Road to Washington and Beyond Campaign, and successfully completed the Tom Joyner School of the Month Campaign. To date, the division has raised \$3.73 million (FY 2008/2009) in support of scholarships, unrestricted support, athletics, academic programs, research initiatives, student recruitment, technology, and faculty development.

## FUNDRAISING AT A GLANCE

The results of fundraising efforts will be fully reported after the close of the fiscal year, but it is already clear the major changes made in fundraising programs are improving results – FAMU has a record number of 3,176 donors making contributions this fiscal year. As of May 7, 2009, the division has raised over \$4.1 million. There were 1,531 new donors and 729 renewed donors whose gifts are included in these totals.

Additionally, the division has engaged with 45 corporations and foundations in the current fiscal year. The development component of University Relations has begun to implement a cultivation and solicitation program to promote recurring gifts from national corporations and

foundation by increasing the volume of proposal submitted. The division has submitted over \$13 million in proposals.

Among the major shifts in fundraising programs this year is the implementation of a stable and more intentional fundraising program with an emphasis on expanding the base of prospects and donors. As such, the Office of University Relations has established the Department of Prospect Research dedicated to this responsibility. Accordingly, the work of identifying and assigning of the most promising prospective donors has assisted in the number of constituents making larger gifts to FAMU. This increased financial donor support has resulted in \$2.6 million.

## INDUSTRY CLUSTER AND KEY EXECUTIVE COUNCIL

The division is working with Cluster and Key Executive Council on Strategic Planning to strengthen partnerships and reengineer the corporate and Industry engagement model. This has resulted in a 21 percent membership increase, acquiring nine additional members this year. These new members include Ajax Construction, Allstate Insurance, Campbell Soup Company, Cisco Corporation, Fred-

die Mac, John Deere, Parsons, Pfizer and State Farm Insurance.

Additionally, as a result of the April 2009 Key Executive Council Meeting the Undergraduate Research and Design Center (URDC) was established. The purpose of the URDC is to provide FAMU Industry Cluster Members with the opportunity to assist in the preparation and hiring of FAMU undergraduate STEM (*Science, Technology, Engineering and Math*) students who will be "industry ready" in current and projected cutting-edge technologies. This program will also allow students to work on cutting-edge industry based projects based on current and near-term technology while adding value to the STEM Educational Process.

## DONOR RELATIONS & STEWARDSHIP

In a proactive effort to steward donors, annual endowed fund activity reports have been created to inform endowment and scholarship benefactors on the tangible and transformative impacts of their funds. This calendar year report summarizes the endowment's beginning and ending balance, net allocations, expenditures, and scholarship recipients. Over 100 named endowment holders have been stewarded through this effort, resulting in increased financial support and engagement from several donors.

The President's Club, an honor society of donors, has been established to recognize leadership level donors who contribute a minimum of \$1,000 during a single fiscal year. All financial contributions to the FAMU Foundation, including spouse and employer matching gifts, count toward membership in the President's Club. There are six honor circles within the President's Club, each named for a former president of the university. These circles posthumously pay tribute to the visions and accomplishments of these leaders.

**Thomas DeSaille Tucker Circle \$250,000 and above**  
**Nathan B. Young Circle \$100,000 to \$249,999**  
**J.R.E. Lee, Sr. Circle \$50,000 to \$99,999**  
**William H. Gray Circle \$20,000 to \$49,999**  
**George W. Gore Circle \$5,000 to \$19,999**  
**Benjamin L. Perry Circle \$1,000 to \$4,999**

## ALUMNI AFFAIRS AND ANNUAL GIVING

Alumni membership continues to increase. Currently, there is an estimation of 2,850 National Alumni Association members. Alumni Affairs has made a concerted effort in the Annual Fund area and now has a staff person dedicated to this responsibility. In an effort to support and enhance Annual Fund programs, University Relations has acquired a new robust online giving component, Qgiv, which has resulted in nearly a 300 percent increase in online donors and over 130 percent in online donations.

The first Annual Fund Phone-a-thon was successfully concluded in August 2008, which resulted in over \$187,000 in cash and pledges from over 1,270 donors. During this campaign, 779 new donors were acquired and 380 donors were renewed. More significantly, the 21st Century Walkway Campaign (Brick Program) garnered 630 participants — a 96 percent growth from the previous fiscal year.

The Rattler Boosters have made great strides this year, establishing the several programs and initiatives to increase revenue. These programs and initiatives include creating RattlerBoosterTravel.com, Corporate Partners Program, and the Annual Rattler Booster Cruise. The Boosters have also partnered with several university-affiliated organizations to increase membership through its reclamation project. This letter campaign has had a positive response, which has helped to increase membership now at 850 members.

[OPPOSITE PAGE] Viewing stand on Pennsylvania Avenue.





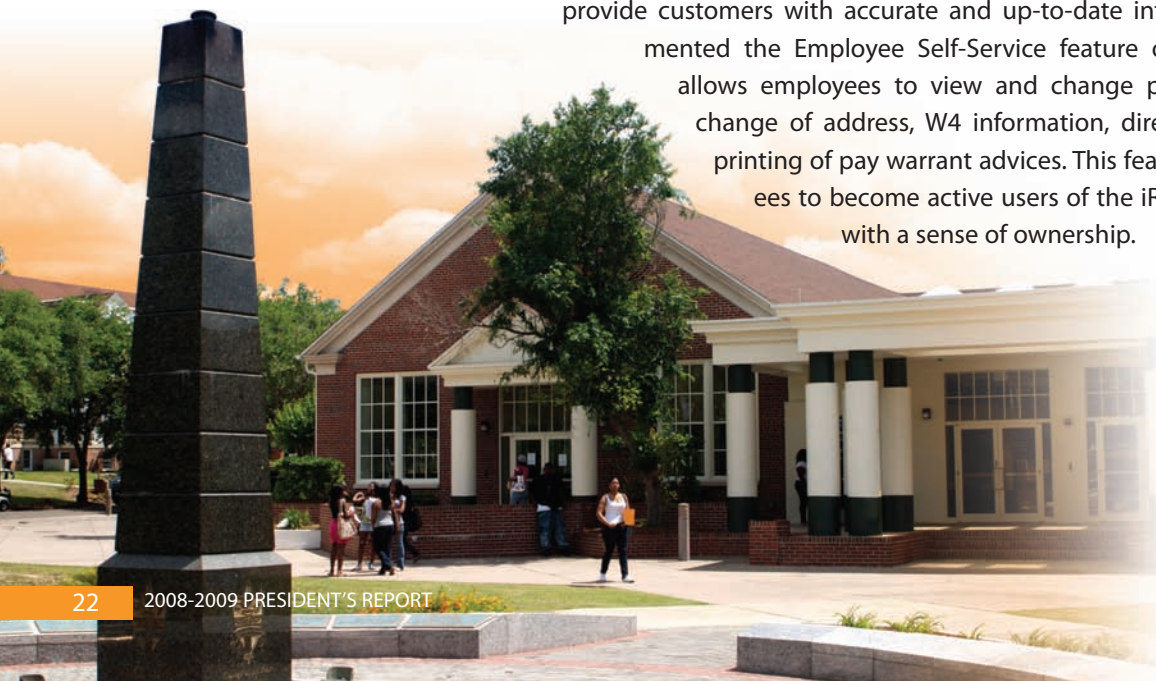
## ADMINISTRATIVE AND FINANCIAL SERVICES

The Administrative and Financial Services Division has had an extraordinary year. We have focused on the major systems that are critical to the university's success. These efforts have paid great dividends as can be seen in the following reports by major focus area. We will continue to ingrain process improvement and innovation in all of our processes in our ongoing quest to maximize our potential and to fulfill the mission of FAMU.

Office of Human Resources has had an active year successfully implementing and completing the following initiatives: discretionary administrative bonus payments using the iRattler system; initiating and preparing for implementation of the e-Verify system as proposed by the Department of Homeland Security; and in partnership with the General Counsel's Office and the EEO Office, coordinated and participated in the 2009 Management Seminar; and honored retirees (2007-2009) of Florida A&M University at the 2009 Retirement Celebration in May 2009. In addition, the office has been actively involved with ImageNow, a new scanning system that will reduce the flow of paper and improve on the workflow process for hiring employees at the University. After a successful year of utilizing the Human Capital Management Module in Peoplesoft, the following changes and recommendations were initiated, resulting in improvements to the following areas: Workforce administration-discontinuance of the contract pay feature in Peoplesoft and implementation of a new method of payment for the 9 and 10 month faculty, adjuncts, and graduate assistants. This new method has significantly improved the accuracy of payment for all employees within these classification groups. Time and Labor-provided help sessions, technical assistance and training to all Time and Labor representatives in order to build skill sets and knowledge of the iRattler system; HR Administration-updated the Human Resources webpage in order to provide customers with accurate and up-to-date information; and Payroll-implemented the Employee Self-Service feature of the iRattler system which allows employees to view and change personal information such as change of address, W4 information, direct deposit and viewing and printing of pay warrant advices. This feature has empowered employees to become active users of the iRattler system providing them with a sense of ownership.

HR staff members have invested significant time and effort in fine tuning the new payroll processes and ensuring the continued timely and accurate pay-

**[BELOW]** The newly renovated University Commons features academic labs, conference rooms with video conferencing capabilities, electronic teaching facility and a Magic Johnson Grill 155.



**[ABOVE]** FAMU officials joined by Sen. Al Lawson participate in a dedication ceremony at FAMU Developmental Research School.

ment of employees following implementation of the iRattler HCM system. We also developed a plan to eliminate the annual processing and distribution of Administrative and Professional employment contracts.

This tremendous improvement is a testimony to the exceptional staff currently employed in this division. Many hours were devoted to accomplishing this feat as the 35 findings were here prior to July 1, 2007.

### CONTROLLER'S OFFICE

The staff of the Controller's Office continued to work diligently to enhance the fiscal integrity of the University's financial operations and financial data. The operational audit conducted by the Auditor General for the fiscal year 2007-08 identified only seven audit findings as opposed to thirty-five operational audit findings in the previous operational audit.

Annual financial statements were submitted timely to the Board of Governors and the Department of Financial Services. These statements were audited by the Auditor General of the State of Florida who rendered an unqualified opinion with no exceptions or adjustments required. Further-

more, the auditors complimented the University Controller's staff for well documented financial statements and for exceptional cooperation during their field work.

This office also took the lead in implementation of an imaging system, involving various University departments, to increase accountability, operational efficiency, improvement of employee and vendor payments, and minimizing the requirement for storage of paper documents. Hardware and the software for the system has been installed, training has been provided to appropriate University personnel, and the target date for implementation is on schedule.



### FACILITIES AND CONSTRUCTION

The Legislature appropriated \$25.1 million for expenditure on major and minor capital projects. This amount included additional funds for: (a) the Multi-Purpose Center Teaching Gymnasium with a 10,000-seat arena; (b) a new kindergarten through 12th grade Developmental Research School; and (c) a new University Commons building which houses information technology offices and testing and computer labs. Funds were also received for remodeling Tucker Hall, which serves as the primary location for the College of Arts & Sciences and Graduate Studies, for remodeling the Gore Educational Complex, and for utilities and other infrastructural improvements. The second phase of upgrading the electrical systems on the campus was initiated during the year. Three energy conservation measures were identified for implementation through a guaranteed energy savings contract and significant landscape, lighting, and fire safety improvements were made throughout the central campus.

### BUDGET OFFICE

The Budget Office successfully managed approximately \$167 million in state appropriations and \$262.4 million in funds from other sources. The year continued to be very challenging due to the continuing decline in state revenues. General Revenue appropriations were reduced by nearly \$10.7 million and the lottery appropriations were reduced by \$479,677. Although the reductions seriously impacted the revenue stream of the university, the impact to students was minimal. The Budget Office continued to provide support to the University Budgeting and Planning Council (UBPC). The UBPC approved and recommended to the President its highest priority measures for dealing with potential revenue shortfalls for 2009-2010.

### PURCHASING

Representing the University, the Interim Director of Purchasing presented at the Higher Education User Group in Anaheim, Ca. by showcasing our eProcurement workflow process. The workshop illustrated how the campus migrated from a heavily customized legacy workflow from several levels of departmental approvals, sponsored programs and dean reviews into the new workflow structure using PeopleSoft software. Additionally, the relationship with Purchasing Cooperatives was reestablished to leverage other university contracts to obtain better pricing for the university.





# RESEARCH

[RIGHT] G. Dale Wesson (left), interim vice president for Research, with staff in the Division of Research.

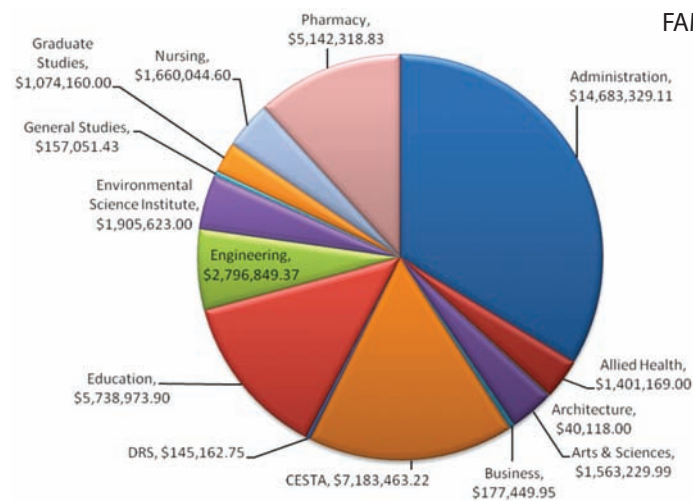
In 2007-2008, FAMU generated \$43,668,943 in total research awards and is awaiting the closeout of the current year for the totals for 2008-2009.

This fiscal year, the U.S. Department of Defense (DoD) awarded FAMU \$12.4 million for defense research projects. This is a direct result of the collaborative efforts of Florida's legislature, FAMU lobbyists and the FAMU Division of Research (DoR).

Subsequently, FAMU received more research dollars in this appropriation than any other university in the State University System of Florida. The partnership includes FAMU, the University of Hawaii, South Dakota School of Mines, Iowa State University and the University of Arkansas.

The Spheromak Turbulent Plasma Experiment (STPX) is to be established at FAMU. The United States Department of Energy is expected to invest \$11 million over three years according to a "Congressional Directive" which will make an astronomical impact. FAMU is now funded at \$1 million to design and begin a vigorous pursuit of a fusion facility. This "Congressional Direction" comes from the U. S. Department of Energy through Congress. FAMU anticipates an additional funding of \$5 million the second year (2010), and \$5 million the third year (2011).

## TOTAL RESEARCH AWARDS FOR 2007-2008



The First Annual University Research Summit 2009 "Building Research Capacity through Collaboration" was a collaborative effort of Teachers for a New Era (TNE), Center for Faculty Development and Research (CFDR) and the FAMU DoR held in the College of Pharmacy and Pharmaceutical Sciences. This forum brought together faculty and student presenters from across the university and multi-disciplines: physical and engineering sciences, biological and health sciences, business, social sciences and humanities.

Working in concert with the FAMU Office of Communication in the areas of media relations and publications has allowed us to help FAMU "brand" the various offerings of its academic programs. This included an advertisement in *Diverse Issues in Higher Education* (p. 5, November 13, 2008, Volume 25, #20) [www.diverseeducation.com](http://www.diverseeducation.com).

**TOTAL RESEARCH AWARDS 2007-2008**  
**\$43,668,943.15**





## ENTERPRISE INFORMATION TECHNOLOGY

In 2008-2009, the Division of Enterprise Information Technology (EIT) was faced with budget cuts and was forced to prioritize projects to ensure that all the objectives outlined by the President and the Board of Trustees for the fiscal year were accomplished. The Division ensured that student services and administrative processes were enhanced through the innovative use of technology.

In line with the President's strategic initiative to improve the administrative processes throughout the University, the department of Enterprise Information Technology was charged with upgrading and implementing additional functionality to several modules within the PeopleSoft system.

In June 2008, the EIT Student Administration Team together with Oracle embarked on an ambitious journey to upgrade the PeopleSoft Campus Solutions Module from version 8.0 to 9.0 in a six-month period. Though daunting, this task was successfully accomplished and iRattler Campus Solutions 9.0 was deployed on January 3, 2009. The iRattler Campus Solutions 9.0 application provides an array of web-based services to students (current and former), faculty, administrators and staff. These services include on-line admissions, enrollment, student record maintenance, financial aid processing, fee payment and grade reporting.

EIT was awarded a \$1.2 million grant from the CampusEAI myCampus OnDemand Portal Grant to cover the costs of hardware, software, project management, installation, training, support and services associated with the implementation and ongoing maintenance of a campus portal. The onDemand portal will provide the campus community with a "single-sign on" to teaching and learning interests.

In September 2008, Florida A&M University became the first HBCU to receive an Oracle Excellence Award. This award recognizes organizations for innovative deployments of Oracle Fusion Middleware with Oracle Applications.

Out of over 3,000 higher education institutions, Florida A&M University was one of four (4) universities chosen for a feature article on integrated security in the globally distributed *Oracle Magazine*.

[LEFT] Management team for the Division of Enterprise Information Technology.





## AUDIT AND COMPLIANCE

The Division of Audit and Compliance (Division) worked diligently and accomplished specified goals and objectives related to the University Audit Plan for 2008-2009. Specific goals include a staffing plan for the Division, implementing corrective action plans derived from internal Board of Governor Task Force follow-up; Title IV Federal awards reports, Department of Athletics, returned checks receivable and administrative investigations.

### AUDIT PLAN

The Division developed a University Audit Plan for 2008-2009 to guide independent and reliable audits, reviews, and investigative services to ensure compliance with statutory mandates; promote integrity, accountability, and efficiency in all areas; make certain that resources are safeguarded against waste, loss, and misuse; and determine that resources are used consistent with laws, regulations, and policies. The Audit Plan reflects individual audits and reviews scheduled during the year.

### CORRECTIVE ACTION PLANS

The Division developed corrective action plans for addressing the operational, financial, information technology, and federal audit findings. The Division worked with the appropriate units to correct the issues and resolve the problems expeditiously. Also, the corrective action plans provided a mechanism for developing long-term resolutions.

**[BELOW]** Board of Trustee members Spurgeon McWilliams, M.D., William "Bill" Jennings, chair, and Maurice Holder, Ph.D., faculty senate president, listens to a discussion during a board meeting.



**[ABOVE]** Charles O'Dour, vice president for Audit and Compliance

### NATIONAL SCIENCE FOUNDATION REPORT

Pursuant to the 2005 Compliance Agreement between the National Science Foundation (NSF) and the Office of Inspector General (OIG) and FAMU, the University submits a compliance report to the NSF by September 30 each year. The agreement pertains to NSF contracts and grants awarded to the University. On September 25, 2008, the Division coordinated the submission of the compliance report. In addition, the Division coordinated the submission of follow-up reports.

- **College of Law Report** — The Division conducted a review pertaining to academic records at the College of Law. The review revealed no instances of improper alterations to any grades.

- **Title IV Federal Awards Reports** — The Division conducted a review pertaining to Title IV recipients who failed to

begin attendance in a term, officially withdrew, or unofficially withdrew from a term in which 2006-2007 funds were disbursed. The review revealed that all funds were returned to the applicable programs and there were no instances of non-compliance with the return of the Title IV funds for the period reviewed.

- **Department of Athletics Reports** — The Division conducted reviews pertaining to revenue collections for all home football games for the 2008 season. The reports reveal that the Department of Athletics followed the University procedures for collecting, classifying, and recording cash receipts.

- **Returned Checks Receivable Report** — The Division conducted a review pertaining to returned checks originating from decentralized collection points on campus. The review revealed that significant

improvements had been made in university collection procedures including an increase in staffing levels to enhance the collection efforts and the implementation of a check verification service to electronically process checks written to the University.

Additionally, the Division monitors and investigates complaints that are submitted through the University's third-party complaint hotline operated by Global Compliance. Through this system, allegations of impropriety, misconduct, and any other compliance concerns can be reported 24 hours a day, 7 days a week in a confidential setting.



# FINANCIALS

## Florida A&M University President Ammons'

# 2008-2009 ANNUAL GOALS AND EXPECTATIONS

## Mid-Year Report Summary Report

	University	Component Units
<b>REVENUES</b>		
<b>Operating Revenues:</b>		
Student Tuition and Fees, Net of Scholarship Allowance of \$22,746,419 (\$1,242,540 Pledged for Parking Revenue Bonds)	\$ 39,436,794	-
Federal Grants and Contracts	44,680,322	-
State and Local Grants and Contracts	6,799,328	-
Nongovernmental Grants and Contracts	892,164	-
Sales and Services of Auxiliary Enterprises (\$9,224,853 Pledged for Housing Revenue Bonds, \$1,012,813 Pledged for Parking Revenue Bonds, and \$2,893,938 Pledged for Student Services Revenue Bonds)	20,094,985	-
Other Operating Revenues	8,724,874	7,912,911
<b>Total Operating Revenues</b>	<b>120,628,467</b>	<b>7,912,911</b>
<b>EXPENSES</b>		
<b>Operating Expenses:</b>		
Compensation and Employee Benefits	163,048,394	1,244,489
Services and Supplies	51,094,877	-
Utilities and Communications	15,620,081	32,997
Scholarships, Fellowships, and Waivers	21,660,183	7,162,905
Depreciation	19,208,342	4,471
<b>Total Operating Expenses</b>	<b>270,631,877</b>	<b>8,444,862</b>
<b>Operating Loss</b>	<b>(150,003,410)</b>	<b>(531,951)</b>
<b>NONOPERATING REVENUES/(EXPENSES)</b>		
State Appropriations	124,324,821	-
Federal and State Student Financial Aid	27,220,343	-
Investment Income	2,906,184	(4,712,319)
Other Nonoperating Revenues	78,832	-
Loss on Disposal of Capital Assets	(203,505)	-
Interest on Capital Asset-Related Debt	(1,434,869)	-
Other Nonoperating Expenses	(498,917)	-
<b>Net Nonoperating Revenues (Expenses)</b>	<b>152,392,889</b>	<b>(4,712,319)</b>
<b>Income (Loss) Before Other Revenues, Expenses, Gains, or Losses</b>	<b>2,389,479</b>	<b>(5,244,270)</b>
Capital Appropriations	59,037,996	-
Capital Grants, Contracts, Donations, and Fees	679,627	-
<b>Increase (Decrease) in Net Assets</b>	<b>62,107,102</b>	<b>(5,244,270)</b>
Net Assets, Beginning of the Year	409,829,024	120,414,917
Adjustment To Beginning Net Assets	-	(150,000)
<b>Net Assets, Beginning of the Year, as Restated</b>	<b>409,829,024</b>	<b>120,264,917</b>
<b>Net Assets, End of Year</b>	<b>\$ 471,936,126</b>	<b>\$ 115,020,647</b>

The accompanying notes to the financial statements are an integral part of this statement.

### GOAL 1: UPDATE THE 2004-2013 STRATEGIC PLAN FOR THE UNIVERSITY.

- Appointed the Strategic Plan Co-Chairs
- Established the Strategic Plan Steering Committee
- Held organizational meeting
- Charge of President in the revision of the Strategic Plan given to Strategic Planning Committee:
  - Updating existing plan – forecasting out to 2020
  - Vision should be sharp, clear, innovative, not curtailed by current financial crisis
  - Set bold course of direction for FAMU with precision – to be #1 (finest) research university in the areas of health care, education, business, agriculture, technology, energy, the environment, and engaging in new knowledge areas for the 21st century including nanotechnology, dental, and biotechnology
  - Completion of a document that can be distributed to units during the summer retreats as they conduct their strategic planning processes
- Established sub-committees – Mission, Survey and Forum Facilitators/Feedback Gatherers.
- Distributed documents to support strategic planning (2004-2013 Strategic Plan, 1998-2004 Strategic Plan, Board of Governors Strategic Plan, Actions to Support Strategic Plan 2004-2007, Mission and Vision Statements).
- Developed statistical data report to support strategic plan (historical data on enrollment, finances, faculty, alumni, etc.).
- Reviewed the current mission statement.
- Reviewed peer institutions' mission statements.
- Conducted weekly meetings to discuss the process of revising the current strategic plan.
- Developed a Communication Statement to solicit the input of stakeholders for their input in the revision of the strategic plan process.
- Developed the Strategic Plan Opinion Survey to capture feedback and input of university constituents from across the country, which will be used in the development of the 2009 through 2020 Strategic Plan.
- Identified alumni chapter meetings that are taking place during the month of April.
- Deployed the Online Strategic Plan Opinion Survey to all university constituents.



**GOAL 2: TO INCREASE ENROLLMENT, AS WELL AS RETENTION AND GRADUATION RATES BY IMPROVING THE QUALITY OF THE STUDENT EXPERIENCE.**

- Increased student enrollment by 281 students in Fall 2008 as compared to Fall 2007 when enrollment reached 11,567 (based on final student instruction data file).
- Increased the number of profiles developed for National Achievement Semifinalists.
- Increased the number of First-Time-In-College (FTIC) National Achievement Scholars from one (1) in Fall 2007 to 11 in Fall 2008.
- Retention-Persistence Study – Students who were enrolled during the Fall 2007 Semester and did not return in Fall 2008.
- Established the Office of Retention.
- Hired Retention Director in November 2008 to address the retention, progression and graduation of undergraduate students.
- Increased the number of visits to high schools and community colleges.
- Contracted with Noel-Levitz to conduct student satisfaction surveys and focus groups meetings.
- Examined the NSSE and Graduates Exit Survey results.
- Established collaboration between Student Affairs and Academic Affairs to increase retention, progression, and graduation rates of our students.
- Conducted monthly meeting between Provost Office staff and Student Affairs staff for updates, providing guidance and resources related to retention.
- Attracted more than 1,000 Atlanta area high school seniors during the Educational Fair and awarded 25 scholarships. Forty-four (44) scholarships, six (6) Life Gets Better scholarships, twenty-five (26) Distinguished Scholars' Award (DSA), and eleven (11) partial awards.
- Attracted over 1,000 students during the recruitment efforts in Tampa and Orlando which was sponsored by Turner Construction. In Tampa the University awarded scholarships to three National Achievement Semifinalists. In addition, FAMU awarded four Life-Gets-Better Scholarships, five Distinguished Scholars' Awards, and 10 George W. Gore Assistantships. In Orlando FAMU awarded scholarships to five semifinalists. We have offered seven (7) Life-Gets-Better Scholarships, nine (9) Distinguished Scholars' Awards, and 26 George W. Gore awards.
- Conducted President Ammons' Up Close and Personal Tour for the recruitment of high school graduating seniors in Gainesville, Palm Beach and Fort Lauderdale, Florida. FAMU awarded \$554,000 in scholarships to 32 students.
- Held the 2009 Spring Preview for prospective students from high schools and community colleges to learn more about the educational opportunities at FAMU.

**GOAL 3: SECURE REAFFIRMATION BY THE SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS-COMMISSION ON COLLEGES (SACS-COC) AND MOVE THE ACCREDITED DISCIPLINES TOWARD RESPECTIVE ACCREDITING BODIES COMPLIANCE WITH THE STANDARDS OF THEIR RESPECTIVE ACCREDITING BODIES.**

- Submitted timely responses to SACS when inquiries or clarifications needed.
- Submitted the Compliance Certification Document (CCD) to the Southern Association of Colleges and Schools – Commission on Colleges (SACS-COC) for 86 standards.
- Received the SACS-COC Off-Site Reviewers comments on the CCD findings. The University was found in compliance with 66 standards.
- Developed a Focused Report required on the 20 remaining standards. Submitted Focused Report in January 2009.
- Submitted the Quality Enhancement Plan – a comprehensive plan focuses on pedagogical strategies, faculty development and student learning outcomes that will enhance students' performance in critical thinking was developed and submitted to SACS (Core Requirement 2.12) in January 2009.
- Completed preparations for SACS-COC On-Site visit for March 10-12, 2009.
- Conducted the SACS-COC On-Site visit on March 10-12, 2009.
  - Out of the total 86 Standards, (20 reviewed by On-Site Review Committee), the University received:
- One recommendation on Comprehensive Standard (CS) 3.7.1-Faculty Competence. (The visiting committee found a relatively small number of faculty not in compliance with Standard 3.7.1.).
- One recommendation on the Quality Enhancement Plan CR 2.12. (The visiting committee recommended that the University develop an annual program of assessment to measure the outcomes of the QEP to determine if changes need to be made and the measurement of the overall impact of the QEP at the University).
  - Once SACS forwards the official On-Site Report, the University has until September to rectify the recommendations.
- Conducted full program reviews for the following programs:
  - Chemistry
  - Biology
  - Pharmaceutical Sciences



#### **GOAL 4: DEVELOP NEW ACADEMIC PROGRAMS AND INCREASE RESEARCH PRODUCTIVITY TO BE COMPETITIVE AMONG OUR PEERS.**

- Established the Doctor of Physical Therapy Program in the School of Allied Health Sciences.
- Secured re-affirmation of specialized accreditations in Biological and Agricultural Systems, Engineering (BASE), Pharmacy, Journalism, Graphic Communication, Social Work, Computer Information System, Health Information Management and Health Care Management.
- Received approval from BOT for a list of new degree programs at February 2009 meeting to include in the revised Strategic Plan.
- Conducted the internal program reviews for the Biology, Chemistry, Pharmacy Graduate. Initiated program reviews in Criminal Justice, Music and Journalism Graduate programs.
- Reviewed academic degree programs for non-productivity – removal of the B.S. degree program in Printing Production in the School of Journalism and Graphic Communications.
- Reconstituted committee that handles new degree programs as the University Program Authorization Review Committee, and broadened scope to include majors, concentrations and program concentrations in addition to new degree programs.
- Began plans to initiate a School of Dentistry.

#### **GOAL 5: IMPLEMENT POLICIES, PROCESSES AND PROCEDURES THAT CONTINUE TO ENHANCE AND STRENGTHEN THE UNIVERSITY'S FINANCIAL AND OPERATIONAL SYSTEMS.**

- Obtained an unqualified audit opinion with no findings on the 2007-2008 financial statement.
- Reduced the number of operational audit findings to seven (7) for 2007-2008 in comparison to 35 in 2006-2007 audit.
- Submitted new Policies for Board of Trustee Approval
  - Development of Faculty Credentialing Policy - provides a structured process for the review and certification of faculty hired who are qualified to carry out the mission of the University in teaching research and service within the specified discipline of instruction.
  - Animal Welfare and Research Integrity
  - Administration, Review and Approval of Participant Support Costs
  - Consultant Services
  - Expenditure Review of Non-Payroll Charges
  - Institutional Review Board
  - Payroll Charges
  - Sub-recipient Procurement, Management and Monitoring
  - Intellectual Property Policy

- Upgraded Student Administration System to Campus Solutions version 8.0 to version 9.0 in January 2009.
- Began the implementation of Oracle's Business Intelligence (BI/EE) to launch in December 2009.
- Begin the implementation of Oracle's Identity Management Suite for September 2009.
- Begin plans for the completion of Phase II of Disaster Recovery Plan – Data Center in May 2009.
- Begin plans for Phase II- Infrastructure Information Install and Upgrade by December 2009.
- Increased the number of training opportunities for staff in the administrative and financial services division.
- Beginning the acquisition of software application to assist with the alignment of planning, budgeting and assessment.
- Established of ASAP Department for handling requisition/payment processing.
- Conducted audits, reviews, and investigations to increase the level of compliance with statutory mandates among schools, colleges, and departments to heighten the level of accountability and efficiency within departmental operations.
- Improved the University's internal controls which decreased the likelihood of University assets being wasted, lost, misused or abused.
- Developed a corrective action plan matrix for addressing the internal and external audit findings and conducted follow-up reviews of relevant documents, verification of updated procedures and processes, validation of appropriate implementation and institutionalization of corrective actions.
- Re-implemented the Compliance and Audit Ethics Hotline. This reporting service provides an opportunity for individuals who are uncomfortable about raising their concern about a possible violation of a law or policy through the normal channels.

#### **GOAL 6: IMPLEMENT NEW STRATEGIES TO MEET FUND RAISING GOALS.**

- Met with prominent business partners and potential donors.
- Launched 1000 Strikes Athletics Annual Giving Fundraising Drive.
- Prepared for a SWOT (Strengths, Weaknesses, Opportunities and Threats) Analysis to be conducted in spring 2009 of the FAMU Industry Cluster Program.
- Increased the number of alumni members in 2009 (3,066 members as of Jan 31, 2009 in comparison to 2,766 members in 2007).
- Participated in the Tom Joyner "School of the Month" Campaign. The University raised more than \$1.15 million dollars. The campaign ended on January 9, 2009.
- Raised more than \$220,761 from 661 participants toward the goal of \$250,000 during the Faculty/Staff Campaign. This surpasses last year's total participation of 525, which generated \$206,782. This campaign ended on December 31, 2008.



## FAMU BOARD OF TRUSTEES

### GOAL 7: IMPLEMENT MARKETING AND PUBLIC RELATIONS STRATEGIES THAT WILL ENHANCE THE IMAGE OF UNIVERSITY AND INCREASE THE MEMBERSHIP IN THE NATIONAL ALUMNI ASSOCIATION.

- Launched a new advertising initiative on Rattler Roundup which includes an advertisement to join the national alumni association and a link to the giving module on the FAMU home page
- Established a new blog on Rattler Roundup to post new information about FAMU
- Established a twitter account for the University and President Ammons
- Received the "Award of Excellence" and "Special Merit" for media relations and graphic design through the Council for Advance and Support of Education for reversing the trend of negative news coverage
- Launched the new University website in February 2009.
- Increased the number of correspondence (electronic) sent to alumni members.
- Worked continuously to capture "good" email addresses from alumni members to meet the number in the Raiser's Edge system (10,400 alumni members, 15,000 alumni in Raisers' Edge).

### GOAL 7: SECURE FULL ACCREDITATION FOR THE FAMU COLLEGE OF LAW.

- Prepared and submitted the College of Law Self-Study report.
- Developed the College of Law Strategic Plan.
- Submitted the required documents to American Bar Association by established deadline.
- Prepared for the American Bar Association (ABA) Visit.
- Hosted the ABA On-Site Visit on February 23-25, 2009.

[BELOW] Board of Trustee member Richard Dent makes a comment during a board meeting as Trustee member Laura Branker listens.



**William "Bill" Jennings**  
Chair



**Rev. R. B. Holmes, Jr.**  
Vice-Chair



**Andrew Collins**  
SGA President 2008-2009



**Solomon L. Badger, Ed.D.**



**Laura Branker**



**Robert J. Brown**



**Richard Dent**



**Pamela D. Duncan**



**Maurice Holder, Ph.D.**  
Faculty Senate President



**Spurgeon McWilliams, M.D.**



**Daryl Parks, Esq.**



**Karl E. White**



**Charles Langston**

## FAMU LEADERSHIP TEAM



**James H. Ammons, Ph.D.**  
University President



**Cynthia Hughes Harris, Ph.D.**  
Provost/Vice President Academic Affairs



**Roland H. Gaines**  
Vice President Student Affairs



**Teresa Hardee**  
Vice President Administrative & Financial Services



**Charles D. O'Duor**  
Vice President Audit & Compliance



**Robert T. Seniors**  
Vice President Information Technology Services



**Carla S. Willis**  
Vice President University Relations



**G. Dale Wesson, Ph.D.**  
Interim Vice President Sponsored Programs



**Rosalind Fuse-Hall**  
Chief of Staff



**Sharon Saunders**  
Chief Communications Officer



**Avery D. McKnight, Esq.**  
General Counsel



**William "Bill" Hayes**  
Athletic Director



**Tola Thompson**  
Director Governmental Relations



**Patricia Woodard**  
Executive Assistant to the President



# A Year of Possibilities

2008-2009

FLORIDA A&M UNIVERSITY  
PRESIDENT'S REPORT

