

# Faculty Senate Meeting Minutes

October 23, 2018

3:00 p.m. -5:00 p.m.

Lee Hall Auditorium

**Dr. Bettye A. Grable, Faculty Senate President, Presiding**

## **Officers (Present)**

Dr. Bettye Grable, President  
D. David Guthrie, Parliamentarian

## **Officers (Absent)(Excused)**

Atty. Ann Cavazos, Vice President  
Dr. Tiffany Ardley, Secretary

## **Senators (Present)**

Dr. Terrell Brown  
Dr. Jeneen Surrency  
Dr. Kyle Eidahl  
Dr. Novell Tani  
Dr. Longineu Parsons  
Dr. Reginald Ellis  
Dr. Darius Young  
Dr. Merlin Langley  
Atty. Kenya Johnson  
Dr. Michael Thornton  
Dr. Lekan Latinwo  
Dr. Desmond Stephens  
Dr. Katie Brodhead  
Dr. Lavetta Henderson  
Dr. Ezzeldin Aly  
Dr. James Muchovej  
Dr. Muhammad Haseeb  
Dr. Aavudai Swamy  
Dr. Maurice Holder  
Dr. Ebenezer Oriaku  
Dr. Torhonda Lee  
Dr. John Cooperwood  
Dr. Yassir Abdelrazig  
Dr. Rajiv Dalal

Dr. Tracy Thomas  
Dr. Doreen Kobelo  
Dr. Aretha Hill  
Dr. Sevilla Bronson  
Dr. Naquita Manning  
Mr. Brian Crowell

## **Senators (Absent)**

Dr. Lillie Brown  
Dr. Daniel Osborne  
Dr. Satyanarayan Dev  
Dr. Olivier Chamel  
Prof. Enn Ots  
Dr. Roscoe Hightower  
Dr. Kelley Bailey  
Ms. Karen Southwell

## **Senators (Excused)**

Atty. Phyllis Taite  
Prof. Francine Huff  
Dr. Ashvini Chauhan  
Dr. Michael Martinez-Colon

## **EX-OFFICIO (Voting) (Present)**

Dr. Carl Goodman

## **EX-OFFICIO (Voting) (Absent)**

Dr. David Jackson, Jr.  
Dr. Robert Taylor  
Mr. Bryan Smith

## **SGA (Voting) (Absent)**

Ms. Robyn Seniors

**Call to Order:**

The meeting was called to order by Faculty Senate President, Dr. Bettye Grable.

**Opening Remarks:**

Dr. Grable stated the following:

\* There are items that we would be able to go ahead and take care of until the Parliamentarian indicates that there is a quorum.

\*Recognized that Dr. Robinson is present and will address the faculty senate.

\*Recognized that Dr. Maurice Eddington is now Provost Eddington and congratulated him.

\*One of the most important issues for Dr. Eddington will be accountability and he will address in more detail.

\*Workload ad hoc committee is trying to secure a meeting time. Twenty one people responded with an interest to serve on that committee. Once they meet, they will select a committee chair. Dr. Eddington will support that committee.

\*Moment of silence for Professor Roosevelt Wilson, it is huge news for Journalism as well as the FAMU Community. He was a great contributor to many things; student welfare, student athletes as well as the community as the editor of the Capital Outlook Newspaper.

\*Faculty Senate Secretary, Dr. Tiffany Ardley is absent due to the passing of her father, Roosevelt Wilson but communicated that she will carry out her duties of preparing the minutes once she gets the recording of the meeting.

\*Atty. Ann Cavazos, Vice President of the Faculty Senate, is absent due to her attending a meeting in New York City related to her duties at the Law School.

**University Administration Remarks:**

President Larry Robinson stated the following:

\*Thanked Dr. Valencia Matthews who chaired the search and screening committee for the Provost and Vice President of Academic Affairs. After the search Dr. Maurice Eddington was selected. He was welcomed to this new position although he is not new to the University. He began as a faculty member and served in several positions up to his current position.

\*Appointed Mrs. Beverly Barrington to the role of VP for Strategic Planning and Analysis.

\*Appointed Dr. Shawnta Friday-Stroud to Vice President of Advancement and Executive Director of FAMU Foundation as well as Dean of the School of Business and Industry. It is a lot but she can take it all on and we need to support her and all of them in their new roles.

\*Thanks for support of getting the University ready for Hurricane Michael and for what you are continuing to do to help those who were impacted by the storm.

\*We do have an Emergency Response Team. Had the first conference call at 8:15 the Sunday morning after homecoming. There are two Faculty senators who are on that team who provided very valuable input. We had calls twice a day every day during that time. We were assessing where we were and preparing for what was next. We were trying to make sure to secure the campus for what was to come, and people were in the right place as needed. At one point we had 2,400 students in the dormitory and that went down to 1,200. We were able to account for every student. We made a decision to shut the campus down for a week and we got that notice out. The timing gave people a chance to get on the road if needed. We were concerned, however, of people going into the path of the storm. It worked out that there were not issues on our campus of any major proportion. However, the impact on individuals locally, to the north and west of us. We opened two shelters on campus (Recreation Center and Foster

Tanner). We asked for 20 volunteers on that Monday to help prepare lunches for students and faculty who may be staying in the shelters on campus. We had 90 people (faculty, staff, students and administrators). It was overwhelming to see the support with not a lot of lead time. That was the spirit throughout the ordeal.

\*Our football team left that Friday (October 12, 2018) at 2 AM by bus to Greensborough, NC. They practiced that Friday, played and won against NC A&T. Team got back on the bus after the game over 10 hours back to Tallahassee. On that Sunday they went out and provided relief supplies to the people in Havana and Mariana. They did not want to sit at home in comfort. Many of them knew people who had been impacted. Coach (Willie) Simmons and Athletic Director (John) Eason and the team volunteered themselves to help others. That is true service.

\*We got a lot of Alumni support. They provided water and other supplies to Mariana and Gadsden County and other areas.

\*The Orlando campus also participated in sending off supplies. All of this was impressive.

\*Met with students to talk about the impact. Fortunately, none of them had any issues on the academic side with getting back on track after missing a week of class. This is a testament to the faculty for working with these students after this ordeal. Some students had lost everything or whose homes were severely damaged and some who were there just to see how they could help those in need. Felt proud to be President due to the spirit of the entire university.

\*We have a collection and distribution center. We are not soliciting funds for Hurricane relief via gift cards or cash. If someone is doing that in the name of the university it is more than likely fraud.

\*We had had a fraudulent effort with use of my (President Larry Robinson's) name soliciting gift cards and contributions which is so unfortunate.

\*Commends faculty and Dr. (Roscoe Hightower) and the UFF for organizing early voting march to the polls on Monday, October 22<sup>nd</sup>.

\*Everyone needs to vote. Every election is important. Don't be misled by polls and bloggers or complacency. Told the students their votes impact buildings, tuition and other things in the political arena. This institution has a history of social engagement.

\*BOG meeting in Tampa on last Tuesday (October 16th) talked about a new approach to the performance funding model. One thing that we agree wholeheartedly about is the elimination of the "Bottom Three." Reason because they are hearing the voices from faculty like you stating that we are not moving everybody along. Since performance funding model was implemented in the state of Florida in 2014 there has been nearly 985 million dollars allocated. FAMU's allocation has been 5.5 million (2014), Zero (2015), 11.5 million (2016), Zero (2017) and Zero (2018) for a total of 17 million dollars. This is only 1.73% of the overall state investment in performance funding. What we do here is much more valuable than 1.73% of anything. The impact of what you do with our students is not indicated in a 1.73% investment. Something is wrong, and people recognize that. A decision will occur, perhaps, at the next BOG meeting in November. They are proposing you have to meet certain thresholds. You need 51 points to get money that is put in a pool that can be potentially taken away from you. In the old system, no matter how well you did, somebody had to be in the bottom three where you get no money. What they are proposing now is a 70 point threshold for getting money. Just so happens that our average score for the last three years has been 67.3%. You are locked in already for most of the metrics coming out in the next year. To sustain the progress, it's going to take investments. We have made improvements with no performance funding. To get better we need more resources. Scale needs to be normalized. No one has ever hit 100 points. Even though bottom three may be going away we can't be complacent.

\*Someone from the BOG mentioned that we should be proud to be the Number 1 HBCU in the nation and Dr. Robinson stated that he corrected them by saying that we are now #2. He was asked what the difference was between FAMU and that institution and Dr. Robinson said he told them the investment in facilities.

\*Personally invited everyone to his Inauguration on November 9<sup>th</sup>. Hopes everyone has caps and gowns through payroll deduction. Let's all celebrate FAMU and FAMU's future not only at the Inauguration but other events. The events are listed at [FAMUInauguration.com](http://FAMUInauguration.com).

\*Dr. Lekan Latinwo mentioned that this is a time to stick together and face the BOG because we can't let the legislature do this alone. Madam President, we need to bring some members of BOG back to campus like we did before because he can not see why they keep pushing us back.

\*Dr. Bettye Grable stated that we get to host the BOG in February. Will have a breakfast with the members (Faculty senators). Told that we generally have the largest turnout of faculty.

\*President Robinson told Senators that, that they representation from the faculty senate to the BOG so you can use that as a means to relay information.

\*Dr. Grable thanked Dr. Robinson for his efforts to attend all faculty senate meetings.

### **Provost Maurice Eddington's Comments:**

\*Extreme honor and pleasure to serve as Provost and VP for academic affairs. Very humbling. Always thought of myself as a faculty member. Always take that perspective. Will not forget that I am always a faculty member. Will approach each issue with faculty in mind.

\*Thanks for extending yourselves and accommodating the students during and after Hurricane Michael.

\*Will be looking at the organizational structure of things such as the Provost office having a more explicit focus on monitoring the academic quality of our programs.

\*Want faculty to consistently support the mission of the university.

\*Needs BOG and legislature to support us in becoming the number one HBCU period. Not just public HBCU.

\*Want to hold academic leaders accountable.

\*Will focus on evidence to make decisions.

\*Promote collaborations and partnerships between our colleges and schools.

\*Do what you are supposed to do first then hold administrators accountable.

\*Will launch search for Law School Dean. Continue search for Dean of Education and Superintendent for DRS.

\*We have several accreditations coming up including Law School and Education.

\*Will focus on is performance goals and priorities for each College and Schools with Deans. Will meet with each Dean. Working to establish tangible goals and priorities. At end of the year will see how well they did. They are aligned with strategic priorities of the university.

\*Looking at budgets. Have a higher level of transparency. Will be more efficient and effective in how we allocate resources.

\*When our signature programs thrive, the university thrives. For example, when Pharmacy was thriving, Chemistry reaped the benefits.

\*Dr. Merlin Langley stated that every time we achieve a goal set by BOG based on the performance model, then the goal changes. Our response is to adapt to the new goal. How will we address that? We continue to do what we have to do with less. We are being accountable by performing with less.

\*We don't look at the model and say this is what we have to do to get money so this is the goal. We have established high expectations from the institution that exceed those things and we focus on those. Even when they make changes, we still have shown improvements. We have to advocate and speak about what is wrong with the model. President Robinson is doing that and presenting them with arguments that they cannot refuse.

\*Dr. Katie Brodhead stated that she liked us working to focus on high value things FAMU has plus working on goals simultaneously.

\*Dr. Aavudai Swamy asked what things the Provost will do to recruit and retain top faculty and students. Doing things like increasing research support, professional development, enhancing facilities and providing an enjoyable environment. Would like to work on a merit pay system.

\*Dr. Swamy asked is there a broad definition as to what is top notch faculty or students? Are there guidelines that we can relate to? Provost defines top notch administrator. Units define top notch faculty.

#### **Approval of the 10/23/18 Meeting Agenda**

Dr. Grable asked for adding an item to the agenda. Motion to accept Professor Emeritus recommendation to the agenda. Dr. Latinwo and Dr. Eidahl. Motion passes by voice vote with no opposition. Asked for a motion to accept the meeting's agenda. It was moved by Dr. Holder and seconded by Atty. Kenya Johnson to accept the 10/23/18 meeting's agenda. The motion passed by voice vote with no opposition.

#### **Approval of the 9/18/18 Meeting Minutes:**

Dr. Grable asked for a motion to accept the 3/20/18 meeting minutes. It was moved by Muchovej and seconded by Dr. Henderson to approve the 9/18/18 meeting minutes. The motion passed by voice vote with no opposition.

#### **Committee Reports:**

##### **Curriculum Committee Report:**

Dr. Kyle Eidahl (College of Social Sciences, Arts & Humanities) presented a report including various modification requests from the following:

Course change requests from the College of Pharmacy & Pharmaceutical Sciences:

New Course requests for Introduction to Pharmaceutical Sciences, Pharmaceutical Microbiology, Leadership and Professional Development in Pharmacy and Public Health Preparedness of Disasters and Emergency Events.

Course Change Requests from FAMU-FSU College of Engineering:

Change course number of Technology, Entrepreneurship and commercialization to match identical course at FSU.

Change credit hours from 3 to 1-12 credit hours for EIN6980 Dissertation. New Course requests for Introduction to Environmental Law, Cost Estimating for Engineering Economic analysis, Engineer Risk Analysis and Decision Making with Uncertainty, Fundamentals of Systems Engineering, System Requirements Analysis and Knowledge Management, Fundamentals of Aerodynamics, Fundamentals of Aerodynamics (Graduate level), Metaheuristics and Hybrid Algorithms, Technology, Entrepreneurship and commercialization, Design and Modeling for Manufacturing Processes and Design and Modeling for Manufacturing Processes (Graduate level).

Dr. Oriaku moved to approve the recommendations. Dr. Carl Goodman seconded. The motion passed by voice vote with no opposition.

**Professor Emeritus Committee:**

Dr. Holder reported that committee recommends Professor Frederick Beurdeley of SJGC for Professor Emeritus. Dr. Latinwo moved to approve the recommendation. It was seconded by Dr. Langley. The motion passed with voice vote with no opposition. Dr. Grable will forward recommendation to the Provosts' office.

**Steering Committee Elections****Committee on Committee Elections**

Dr. David Guthrie, Senate Parliamentarian, facilitated the committee nominations and elections:

Take nominations – election will happen online via email.

Nominations for each school or college. If a college or school has one nominee, then we will take all schools and colleges with one nominee and do a slate vote on them. If there are two or more, we will do an electronic vote on those. Taken separately in case someone not nominated for one, they can be nominated for the other.

Steering Committee nominations: (description of committee the committee was read by Dr. Guthrie)

Dr. Reginald Ellis (College of Social Sciences Arts and Humanities)

Dr. Lekan Latinwo (College of Science & Technology)

Dr. Ezzeldin Aly (College of Education)

Dr. James Muchovej (College of Agriculture & Food Science)

Atty. Phyllis Taite (College of Law)

Dr. Ebenezer Oriaku (College of Pharmacy & Pharmaceutical Sciences)

Dr. Yassir Abdelrazig (FAMU/FSU College of Engineering)

Dr. Tracy Thomas (School of Allied Health Sciences)

Prof. Oliver Chamel (School of Architecture)

Dr. Aretha Hill (School of Business and Industry)

Dr. Bettye Grable (School of Journalism & Graphic Communications)

Ms. Naquita Manning (School of Nursing)

Dr. Ashvini Chauhan (School of the Environment)

Ms. Karen Southwell (Library)

Ms. Robyn Seniors (SGA)

Committee on Committees nominations:

Dr. Darius Young (College of Social Sciences Arts and Humanities)

Dr. Desmond Stephens (College of Science & Technology)

Dr. Lavetta Henderson (College of Education)

Dr. Aavudai Swamy (College of Agriculture & Food Science)

Atty. Ann Cavazos (College of Law)

Dr. Torhonda Lee (College of Pharmacy & Pharmaceutical Sciences)

No Nominee (FAMU/FSU College of Engineering)

Dr. Rajiv Dalal (School of Allied Health Sciences)

Dr. Doreen Kobelo (School of Architecture)

Dr. Roscoe Hightower (School of Business and Industry)

Dr. Prof. Francine Huff (School of Journalism & Graphic Communications)

Dr. Sevilla Bronson (School of Nursing)

Dr. Michael Martinez-Colon (School of the Environment)

Mr. Brian Crowell (Library)

No Nominee (SGA)

Motion to approve the nominations for Steering Committee and Committee on Committees was moved by (Inaudible) and seconded by (Inaudible). The motion passed by voice vote with no opposition.

**Honorary Doctorate Issues:**

**Request to review criteria:** Dr. Grable stated that the issue came up in Steering Committee meeting. We should hear from those who had concerns which called into question if we should look at the criteria. There was a request

to put it on the agenda. Dr. Tracy Thomas stated that in short anyone could apply because the criteria seems weak. Dr. Grable stated that we can accept a motion from the senate. Dr. Langley stated that recommendations from the committee were made based on the current criteria. There are rules in place that exclude certain groups. Before asking to consider a review, Dr. Grable's office will send out current criteria for everyone to see. Senator Johnson made a motion for senators to consider revisions of the criteria after looking at the current criteria and make recommendations. It was seconded by (Inaudible).

Dr. Latinwo recommended we accept the recommendation made by the committee because the same criteria was used by others. If we use it the submission is before revision so we should not do things in the same way. Dr. Holder stated that we are not dealing with an application. The motion is to review and possibly change the existing guidelines. No applications before the senate at this time. Dr. Latinwo stated that a recommendation has been made, we have to use the guidelines in hand to consider that recommendation. If we change guidelines that will be for the future not present. Dr. Holder stated that no recommendations have been made at this time. Dr. Guthrie stated that there is a motion on the floor that needs to be addressed.

Senator Johnson revised her motion and moved that the committee review the criteria for future recommendations. Dr. Latinwo seconded. The motion passed by voice vote with no opposition.

#### **Dr. Friday-Stroud**

There were donations given to FAMU in the name of Bill and Camille Cosby that came from the Cosby family. Their funds that were donated were deposited into other accounts. They have no named accounts with their names. For example Endowed Althea Gibson Scholarship, Endowed Chair position in SBI and Endowed account in the Arts. The Honorary Doctorate was awarded based on the criteria at the time. The FAMU Foundation is not returning any funds. The money is remaining in our endowed accounts as they were given. Dr. Grable stated that there was a question in the Steering Committee as to whether the money contributed by Dr. Cosby to Florida A&M should be given back and Dr. Stroud has explained that issue.

#### **New Business Items:**

Tabled until November : Workload Ad hoc Committee and the New FAMU App.

Dr. Grable gave a reminder to participate in the Inauguration Activities.

**The meeting was adjourned.**

Respectfully submitted by:

Tiffany W. Ardley, Ph.D.  
Faculty Senate Secretary