

**Faculty Senate Meeting**  
**Tuesday, January 17, 2017**  
**3:00 p.m. – 5:00 p.m., School of Journalism & Graphic**  
**Communication, Gallery Room 2015**  
**Dr. Bettye A. Grable, Faculty Senate President, Presiding**

**Officers Present**

Dr. Bettye Grable, President  
Dr. Joe Ann Houston, Vice President  
Prof. Ann Marie Cavazos, Secretary  
Dr. James Muchovej, Parliamentarian

**Senators (Present)**

Dr. Courtney Micots  
Dr. Kyle Eidahl  
Dr. John Walford  
Dr. Allezo Owens  
Dr. Darius Young  
Dr. Merlin Langley  
Mr. Longineu Parsons  
Dr. Komalavalli Thirunavukurasu  
Dr. Lekan Latinwo  
Dr. Musiliyu Musa  
Dr. Lavetta Henderson  
Dr. Hassiem Kambui  
Dr. David White  
Dr. Anthony Ananga  
Dr. Jenelle Robinson  
Prof. Phyllis Taite  
Prof. Joseph Grant  
Dr. Tiffany Ardley  
Dr. John Cooperwood  
Dr. Lon'Tejuana Cooper  
Dr. Lauralyn Burke  
Prof. Antonio Soares  
Dr. Clyde Ashley  
Dr. Roscoe Hightower  
Dr. Aretha Hill  
Dr. David Guthrie  
Dr. Sevilla Bronson  
Dr. Richard Gragg  
Dr. Marcia Owens

**Senators (Absent)**

Dr. Jenny Jones  
Dr. Michael Thornton  
Dr. Desmond Stephens  
Dr. Rebecca Blankenship  
Dr. Daniel Solis  
Dr. Glen Wright  
Dr. Maurice Holder  
Dr. Mark Weatherspoon  
Prof. Craig Huffman  
Dr. Hudson Nwakanma  
Dr. Michael Abrams  
Mrs. Pamela Monroe  
Mrs. Gloria Woody

**Senators (Excused)**

Dr. Ebenezer Oriaku  
Ms. Sheila Labissiere  
Ms. Thomasina Brock  
Dr. Yassir Abdelrazig

**EX-OFFICIO (Voting) (Present)**

Dr. Carl Goodman  
Dr. David Jackson, Jr.  
Mr. Bryan Smith

**EX-OFFICIO (Voting) (Absent)**

Dr. Robert Taylor  
Dr. Traki Taylor

**SGA (Voting) (Present)**

Mr. Devin Harrison

**SGA (Voting) (Absent)**

Kenidee Webster

## **CALL TO ORDER**

The meeting was called to order at 2:59 p.m. by Senate President, Bettye Grable and at 3:09 p.m. Dr. James Muchovej, Parliamentarian, announced a quorum.

## **OPENING REMARKS: President Betty Grable:**

*Good afternoon! We do have refreshments this afternoon. The Provost office made the offer this year that should we need anything we could simply make the request. The Provost office has paid for the refreshments today.*

*The meeting is called to order. I am requesting the Senators to sit in the front. I would like to thank you all for being here on time and I welcome you back to 2017. I hope you had a great time off. I know I enjoyed it. But actually I am glad to get back. I would like to go through some of the documents in your packet. If anyone is missing any documents please see Ms. Harris for assistance. I am going to address the matters that do not require a quorum or a vote. The objective is to end this meeting on time.*

*We have included the “Final Matrix for Committee on Committees, 2016-2017”. There is also a sheet in your packet that says “Committee on Committees List” for the Research Committee. For some reason Dr. Cooper the items would not print so we wanted to make sure that everybody’s name that served on the committee was listed on this document. I do want to thank again Dr. Cooper for her efficient work and she will be addressing you later. So the separate list that says “Committee on Committee List”, it should be combined with the Excel spread sheet for the Final Matrix for Committee on Committees.*

*I also spoke with Attorney Linda Barge Miles and she has indicated that Trustee Dortch requested a Faculty Town Hall meeting to discuss the president selection process and the type of candidate we are looking for to fill the position for FAMU permanent presidency. They have requested two dates in February. Talk with your faculty to get a consensus on the time and date. We want to make sure that other faculty members’ voices are heard. Once you have the dates please forward the information to Ms. Harris.*

I would like to recognize Senator Labissiere— she was accepted to the Education Leadership at FSU.

## **APPROVAL OF JAN. 17, 2017 MEETING AGENDA**

The motion was made by Senator Phyllis Tate to approve the meeting agenda and seconded by Senator Clyde Ashley. President Grable called the motion. The motion carried.

#### **APPROVAL OF NOV. 15, 2016 MEETING MINUTES**

The motion was made by Senator Clyde Ashley to approve the meeting minutes and it was seconded by Senator David White. President Grable called the motion. The motion carried.

#### **REMARKS FROM INTERIM PRESIDENT ROBINSON**

**Unfortunately, the recording device I used did not capture Dr. Robinson's voice because there were no mics in the room. So I have provided you with a brief summary of his remarks.**

Here are some highlights of what was discussed in his remarks.

- Dr. Robinson states that there are on-going discussion about changing the way the accrediting body operates.
- Separate but unequal treatment
- The new legislative representative for FAMU was introduced, her name is Barbara Cohen-Pippin. This is her second week on the job and she is already responding to opportunities and challenges. One of the challenge we face, last week there was a request made by the Senate for us to provide justification for an appropriation item that goes back to 2014. The concern is about how we use the tax payers dollars. There are questions about funds that were used to adjust the pharmaceutical salaries.
- The 1.5 million grant
- Money for student support activities
- Money for STEM
- The \$600,000 for sustainability
- The challenge is whether these funds went through the appropriation steps?
- There are concerns about the number of Bachelor of Science degree programs.
- We have identified a key issue that is centered around "student success"
- The faculty were encouraged to engage in the legislative session.
- Objective is to engage faculty, alumni, the Board of Trustees and anyone else to help us move the legislative agenda along
- **Strategic Planning update:**
  - Overall plan to have workshops with the Board on 2/20/17;
  - Take the plan to the Board for consideration and approval at the end of March;
  - Dr. Edington, planning a conference and will be coming back to the Senate between February and March.
- Concerns about how we arrived at the new degree program.

- **The burning question is what is the right size for FAMU**
  - **There are 3 perspective**
    - a) **Revenue-** There is a direct correlation between revenue and the size of the University. We are operating to a large extent at a staffing or budget size based up to 12 to 13 thousand students. We are currently at 9,600 students and enrollment is declining. What do we do to ensure we have adequate resources? Do we have adequate resources i.e. liquid money to operate the University? This is complicated due to declining enrollment and the Metric Performance funds. For example, each university puts money into a pool that you are at a risk of losing if you do not satisfy the Performance Metrics. The pool was 14 million, we got back 11 million so I want to commend Dr. Mangum and her team who contributed to that success. So with the declining enrolment, 3 million will be taken away. The 11 million dollars are non-recurring dollars.
    - b) **Cost of attendance-**Recently there has been a change in the metric to address cost of attendance to net cost. This metric is based on the net tuition per degree for resident undergraduates in 120-hour programs. Net Tuition & Fees per 120 Credit Hours represent the average tuition and fees paid, after considering gift aid (e.g., grants, scholarships, waivers), by resident undergraduate FTICs who graduate from a program that requires 120 credit hours. The formula is changing. That is why we have to have a discussion about how large we need to be. Otherwise, what programs do we want to have? It is therefore important to increase the number of students. In the HBCU, the role of the President is very important in the recruitment process. So it is important for me to take an active part in the recruitment process. Just note that the application is up about 25% and the GPA is also increasing. As to the Mission of our school, which of your program produces the number of students that works in the profession? Do we have enough African-Americans in the workplace? No!
    3. **Relevance-**At what point the number of graduates we produce is no longer relevant. If students are not graduating within the time frame they are not relevant. So the bigger picture is then why do we need to fund FAMU if other schools are graduating students within the time frame and within those same programs.

**Question by Senator Langley:** This whole new configuration of higher education, has there been discussion about programs across the institution, like in the past there was a time you could not have the same program that FSU had at FAMU. Is that discussion happening again?

**Response by Interim President Robinson:** It is even more formidable than it has ever been. Even though the Board of Trustee have been authorize to approve Baccalaureate Programs and Master Programs. The Board of Governors have a process where the Provost get together and suppose someone submits a proposal for a Baccalaureate degree program; remember, the Boards has full authority to do that but they have a process where the Provost has to look at

this issue of duplication to see if that makes sense or not and make a recommendation to the Board. But then, it comes back to the Board of Trustees for consideration. However, our Board of Trustees can ignore that. They have relied upon the Counsel of Academic Vice-President to do that assessment. So in this system, it is real. When it comes to duplication between the State College System and the SUS, it is not as formidable because what they have to do for example, when CAC want to implement the Baccalaureate in Nursing they had to run that by both FSU and FAMU to see if there were going to have any impact. Remember, you see in theory, the state colleges were supposed to offer Baccalaureate degrees in areas in which we were not offering them in SUS. On the other hand, SUS does not have any real authority to tell the state college system no. But with a gentleman's agreement, we take a look. Ok!

**Question by Senator Latinwo:** (It was very difficult to hear Senator Latinwo's question. Again, he was in the back of the room and there were no mics.) I think he asked the opinion of Dr. Robinson and stated why don't we focus on quality students?

**Response by Dr. Robinson:** We are recruiting college ready kids. However, there were special recruiting hosted by the National Merit Scholars in Atlanta, Orlando, Miami, Jacksonville and we will continue to do more but you don't have to be in the scholar category because there are very good students who we will also recruit. Don't equate it with lack of quality.

**Question by Senator Hightower:** Do we have a FAMU sustainability institute? Who is running it?

**Response by Dr. Robinson:** Yes, we have a sustainability institute. Dr. Moore and the Provost are looking at that institute.

**President Grable** thanked Dr. Robinson (Applause)

## **Remarks from Interim Provost Wright**

Good afternoon! There are some things I would like to share with you. But first, I would like to commend the Faculty Senate for moving the meeting around the campus. I think it is really important and it is a great opportunity when it is possible. I recognize that having it in one location is often time more convenient but I want to commend you for doing that.

You may have seen in the FAMU INFO that we have welcomed the Dean in our midst, Dr. Henry Talley (?) He is not here. His first day was today but I will invite him for the next meeting. We are very excited about his tenure because for those of you who may have been involved over the years, not only do we want to thank Dr. Norman because we have searched many times before for a permanent Dean for the School of Nursing. She has given of herself and her retirement numerous times to come back and serve the School of Nursing.

There are two things I want to mention for information purpose.

1. The Office of Academic Affairs is now in the process of planning meetings in the schools and colleges. We want to have an opportunity to meet with the Deans' leadership team as well as with faculty. Those are going to be planned over the next month. We look forward to having an opportunity to coming to visit with the schools and colleges.
2. This semester we are in a situation in the College of Engineering in which the schedules of FAMU and FSU are not aligned. As a result, the College is now forced to have two spring breaks; disconnected spring breaks. That should never happen. One of the reason that occurred is because FSU elected to align spring break with the County school system. That is not a bad idea. We certainly agree with it, but we just did not know. (laughter) They made that decision independently and it has affected us. Historically, we plan our academic calendar together. So in the future, in the spring of 2018, those schedule will be aligned because we do not want this to happen again, so we are going to align our schedule with the Leon County schools. The reason why and those of us who have been around you see we will have our spring break and the next week the county schools are out and we have to figure out a way to take another spring break. Aligning the schedule will account for those of us who have young kids. When we started looking at the schedule we found out another issue so we are trying to correct many of those.
  1. We noticed that we traditionally had summer classes, a thirteen (13) week session and two six and a half (6 ½) weeks session. One of the things we noticed that at the end of the spring semester, we take a deep

breath and we are right into summer. We looked at the summer schedule and what we have done, we are reducing the six and a half (6 ½) weeks to six (6) weeks and the thirteen (13) to a twelve (12) which gives us a gap between spring and summer and more importantly another gap between summer and fall. That benefit particularly twelve (12) months faculty members, who do not have an opportunity to take that time in between. So they're usually absent or wanted to be absent right after summer is over. So they don't have an opportunity to participate in faculty planning. So we looked at that. So we are shifting the schedule to account for that.

2. Another thing we looked at was the notion as to when a semester should start. (Okay) We started a semester on a Thursday (comments from the audience...my, my, my and groans) and we looked, and we are attempting to start semesters on Mondays. (okay) So those are the kinds of adjustments we are going to make. We will have to go before the Board of Trustees in order to get it approve to make adjustments to the schedule. This is what we are looking at and trying to use common sense and trying to align those schedules so that:
  - a. We are thinking of ourselves, not as an individual but as an institution. But really, we have a joint college and we want to make sure we include them in the planning going forward.
  - b. That is what I really wanted to share with you today. I apologize for going over the 5 minutes.

**President Grable** asked Provost Wright if he would like to take one question.

**Question: Senator Courtney Micots** states, *"as a suggestion can we look at timing the classes so there is a break perhaps around lunch time so we can schedule convocations, college and area meetings, events and things like that at a time when we don't have to cancel classes and when students and faculty can all attend. A lot of universities do this and it works very well."*

**Response: Provost Wright**-*are you talking about the University convocation?*

**Response: Senator Micots**-*"I am talking about the entire campus, the schedule of classes, so we could have a break in there for whatever we want to have happen. Because like this semester with the convocation I had to take out two classes for the same course and it is..."*

**Response: Provost Wright** states “believe me I am very familiar with the difficulties with the convocation and scheduling so we will be happy to take a look at this. I know that in most schools and colleges, they have done that from a scheduling standpoint. For example, they have no classes schedule certain times and it gives us an opportunity to have college-wide meetings and so forth. The issues is whether we can create a blind spot for the whole university is another task that we will look at”. It might take a while before we can implement it but that is something we are going to look at.

**Response: Senator Micots** states “thank you”.

**Question: Dr. Muchovej** states that “speaking about arranging things can you take a look at the final exams schedule.” I have a class that meets on Tuesdays and Thursdays at 9:30 am and my final exam is on Wednesday at 7:30 in the morning.” (Laughter)

**Response: Provost Wright** states “we can look at that” (Laughter) “I am trying to handle things at the 30 thousand foot level but we can look at that issue. But I know there is a rational for that but I have not looked at that very closely. But the picture item we definitely want to address.”

**President Grable** states “thank you Provost Wright and as most of you know that the Interim President and Interim Provost are making every effort to attend our meetings and places us on their schedule. We want to thank both of them for making the time to attend our meetings.” Just wanted to remind you that the refreshment you see in the back of the room was provided by the Provost office. Thank you. (Laughter) (Applause)

**Provost Wright** said, “I did?” laughter. You are welcome.

**President Grable** thanked Dean Ann Kimbrough from the School of Journalism and Graphic communication for providing this room because this room allows us to have refreshments as well as eat because in the auditorium we cannot eat or drink. Thank you.

**President Grable** states, “we want to recognize Ms. Cohen Pippin who is interested in attending our meetings and we welcome her to our future meetings.

**Ms. Pippin** states “one of the things I plan to do in all my capacity is to work very closely with the Faculty Senate at the University of Florida and Broward College

*and I have had the pleasure and the benefit of having them as colleagues and friends. Keeping you engaged and informed and being a partner in this whole process. So you will be hearing from me. I do plan on attending your meetings. This is my fifth day here and they did say that they wanted someone to “hit the ground running” but I did not realize that they meant that literally. (Laughter)*

**Question:** *Senator Ashley are we rotating our meeting?*

**Response:** *President Grable states that we are trying to find the best location but she was going to deal with that issue later. She stated that she would like to get our feedback.*

- 1. The auditorium and the technology is just not there for us. So we have visited Pharmacy, we are here at the Journalism maybe we will be back here or in the Lecture Hall, where there is more space for seating. However, I am interested in your feedback. This room is a little cozier. We don't need microphones but that is something that you all would have to decide.*
- 2. Unidentified Senator raised the issue of parking.*
- 3. President Grable said that parking is always an issue but we will take a look at that issue and scheduling. It is so hard to get on a schedule.*
- 4. Unidentified Senator mentioned a room that we should look at G12 North Wing and will sit approximately 150.*

**President Grable** *stated that we have to move forward with the agenda and she introduced Dr. Eidahl.*

## **CONTINUING BUSINESS**

### **Curriculum Committee Report presented by Dr. Kyle Eidahl:**

I do have an apology and have to make an amendment to the Curriculum Report. It was brought to my attention that I left off the College of Law one course change. I will be sending President Grable an update of our report. We met on Jan. 11, 2017. We have four course changes, thirty-two course terminations, and ten new courses. Some of these we will be able to take as a group. Please refer to the report in your packet and we will go down the list. (Please refer to the Curriculum Report in your packet.)

- 1. Course change request from the Division of Health Informatics & Information Management. Advanced Medical Terminology. (New online course) Any discussion*

**President Grable** *can we get a motion on this particular item.*

**Motion to approve the course change request from the Division of Health Information & Information Management by Senator Lauralyn Burke and the motion was seconded by Senator Clyde Ashley.**

**Question by Senator Phyllis Tate** had concerns as to whether the course is going to be coded, I am not sure what that is but can we make sure that the course is properly coded to reflect that it is an online course.

**Response by Senator Ashley-** he states that it has to be approved by the Board of Governors since it is a new course, a new coding will be assigned.

**Senator Burke** asked whether we can vote on these courses all at once. **President Grable** stated that she asked Dr. Eidahl if it can be done that way, Dr. Eidahl said yes.

2. Course Change request from the College of Education to make the course and online course
3. Course change request from the FAMU-FSU College of Engineering. Request to change credit hours from 3 to 4 for Mass and Energy Balances II course.
4. Change of prerequisites and course descriptions
5. Series of courses termination from the FAMU-FSU College of Engineering
6. Thirty-two (32) course termination that have not been taught for a period of time. This is an opportunity to clean up the catalogue.
7. A series of new elective courses with the area. Nine new electives that professors are already teaching
8. The last course is from the College of Law and that course is just a name change. LAW6820, it goes from an Electronic Discovery Seminar to just to Electronic Discovery, a non-seminar class.

We had a couple of course request but those courses were tabled because we needed some more information. Hopefully, I will be able to present it to you at our next meeting.

**President Grable** thanked Dr. Eidahl for his Committee Report.

**Question by Dr. Houston:** So the program/degree is not going away?

**Response by Dr. Eidahl:** No

**Question by unidentified Senator:** Why did they eliminate the \_\_\_\_\_

**Response by Dr. Eidahl:** No we still have it they just changed the number.

**President Grable** asked Senator Burke to renew the motion which was seconded by Senator Ashley. Had discussion and motion carried

**Question by Senator White:** He states that this is an unrelated question, do you have a set date for the Curriculum Committee meets?

**Response by Dr. Eidahl:** Curriculum meets on the first Monday of every month. If you have curriculum changes it is supposed to go through your school or college curriculum committee and then your representative will forward that to me to be addressed. We have a sub-committee looking at how we handle on-line courses because probably in the next year we are going to have a lot of new on-line courses and regular courses that will be coming on line. The procedures so far is very cumbersome in how we approve all those so we are looking at ways with IT to see whether we can streamline that approval process. That is something we are going to discuss down the road.

**Question by Senator Taite:** What time does the Curriculum meets?

**Response by Dr. Eidahl:** The Curriculum Committee meets at 2:00-5:00 pm. We met last semester in Pharmacy but it was not available so we met in the library. We also had people call in as well.

President Grable again thanked Dr. Eidahl and stated that we are going to move forward with the next item on the agenda, facilities planning update. She stated that the presenter only has 5 minutes. The presenter is the Executive Director of the facilities and planning.

**FACILITIES PLANNING UPDATE: by Mr. (Executive Director)**

Thank you Dr. Grable, good afternoon everyone! Mr. Sameer Kapileshwari was going to cover this matter but there is a meeting happening right now in the CASS building so he had to leave to attend the meeting. So I apologize for that. We had 19 slides to present at the last faculty meeting but I am going to give you an overview and briefly let you know who we are, how to get in touch with us and the services we provide. We are facilities/planning and construction as well as maintenance and safety. My area is on the facility/planning, construction side

and overall we strive to align with the strategic plan and the University .... Since we have come on board we have constantly been more collaboration with the faculty and provost office to get input for what we are striving to build on campus and how we provide our services on campus. Our mission to provide responsible and quality stewardship for the long-term growth and preservation of the university physical aspect while ensuring a safe, welcoming and quality environment for students, staff, faculty and visitors. At the same time trying to be competitive and cost effective.

Our mission is to provide a quality environment for the students, staff and faculty and to support the university mission of teaching, research and community engagement. Overall, anyone can get in touch with us – our number is 850-599-3525. Our services, we provide building maintenance, if anything is broken we are here to provide service, leaks, smell you can reach us and we are here to provide service. If someone moved into your area or you want to change something in your office, we can work with you and combine resources and we can do that project for you. We also can be reached by e-mail and all information is on the website. Go on the website to Facility/Planning and Construction there is a link that will tell you how to reach us.

On the planning side and project side I want to take a quick minute to give you updates on that. On the pharmacy side phase II, we are in the process of moving people into that building. Next, is the College of Engineering, the renovations of those two building A & B, those are completed. The upcoming project, exciting, is the CASS building that is the Center of Access & Student Success building. This is going to be a one stop-shop. It has been on the radar for a long time with the committee as well as with the Board of Trustees and Board of Governors. The latest information, today we are presenting the item for the location of that CASS building and now it is going to be between the Gator gym and \_\_\_\_ hall/parking lot area.

The next item we are working on a public/ private partnership. As you know, the state funding is dwindling. So state organizations across the country are reaching out to private partnership and getting the funding to build and provide the services that the state wants to provide and make it more cost effective. So we are working on that initiative and that project is still in the planning stage and we are in the process of collecting some private organizations.

The last item is the master plan update, this Friday we are going to meet with the President Leadership team to get a final approval of the master plan. Then we

can take it to the community for their engagement. Those are the updates and I tried to stay within by time. Thank you

**President Grable** said that you have completed your presentation in 17 seconds and we are going to take some questions from people we have not heard from yet.

**Question from Senator Guthrie:** *states, thank you for coming to present. I really appreciate it. I work out of \_\_\_\_\_ and I have been there for a long time. There is quite a number of issues, the problem we have is climate control. I am sure that this complaint is not unique to my building. Last week when school started it was so cold out and you came into the classroom. It was actually warmer outside than in the classroom. The AC is gone. So we have these issues before. We have climate control issues in our classroom, we call physical plant but by the time physical plant comes over to address the problem, the class is over. Okay! But then what happens, a lot of times the climate would swing the other way, so when it gets warm outside, the classroom is smoldering. So I have students in there that are having difficulty learning because they are dealing with climate control issues. Now, there are thermostats that are placed on the walls and I have been told by physical plant employees that those thermostats are not hooked up to anything. They are just there. But thermostats do read temperature. I can read the temperature in the room- 65 degree or lower when cold outside or 95 degree or higher when it is hot outside. This presents a problem especially in a curriculum in Nursing when you have students that are in physical examination lab and all they are wearing are gowns, shorts and T-Shirt and we cannot control the climate. Climate control needs to be handed back to the professors. Come on, we can't run our own climate control in our own classroom? This has been chronic ongoing problem. I don't know if this is a problem in any of the other buildings. Thank you for wanting to provide a learning environment for our students. The environment is not being provided to our students as far as climate control issues.*

**Response by the Executive Director of Facilities/Planning:** *In response to that, we recently had a change in our AC system. We had a performance contract with Siemen. We are in the process of automating as much as possible. We have a new Assistant Director who joined, who is very passionate to work with students and faculty. So the next step is to take this information and have him reach out to you directly and discuss some options.*

**Question by Senator Ashley:** *His question is broader and it cuts across the campus. That is an issue that needs to be addressed across the campus.*

**Response by the Executive Director:** Right, we will reach out to you and we can bring it to you in your next meeting. We will discuss how we are going to manage climate control and where are the set points. There are ways to address it. So if the temperature is hot you can lower the temperature. So we have to be proactive in addressing the climate control.

**President Grable said:** I think that Dr. Ashley presents a good point. We went through the same issue today. Ms. Harris and I came into this room earlier trying to understand what the temperature of the room would feel like with a certain number of people in the room. So we might need to think about a forum where there are problems in a room where a faculty has to teach in and you can come back and address what improvements you may suggest. The temperature in this room is 71 degree and we asked for it to go down to 66 degree but it is still feels ok but a little warm. I think we need a way to communicate this to you for people who do have problems we can all come together and have this discussion. I will work with Mr. Kapileshwari and you on trying to get a time and location for everyone who has concerns—Dr. Guthrie, I thought you did a very good job on how climate control affects our students learning process. So this is important.

**President Grable** stated that we need to think about a forum so that all those issues can be addressed. We would like you to come back and talk about improving the climate in the classroom.

**Question by Dr. Houston:** states that you heard Dr. Robinson talked about recruitment. Well, when people come to the campus and those who are considering FAMU, the first thing they see is the campus. So the impression that the campus makes is important. For example, the grounds up-keep could be reviewed to make sure of its upkeep, the old building that used to be the DRS gym that now looks like a dumping ground. My question, what is going to happen with the historic dorms? Are you able to discuss that?

**Response by the Executive Director:** Well right now that area is being considered public/private partnership in terms of one of the side to put some housing and retail space. That is what's in the plan. Those dorms are vacant so we have to come up with a plan. From a strategic stand point this is one of the location for the public/private partnership. So to address your question we have some drawings of improvements and we have to present it to the space committee. We are working on signs and a number of projects.

**Question from Senator Hightower:** *how many are in your organization that reports to Sameer? Roughly, how big is your budget? How many of you are employees. Do you offer input to have formal relationships as I have heard you mention with faculty and programs that do what you all do. We have undergraduate and graduate programs .....*

**Response by the Executive Director:** *states that we are 180 plus employees including our technicians, maintenance staff, as well as the ADT. Don't quote me but I think the budget is 20 million with 50% designated for utility. But we do strive for collaboration with partnership with faculty. Last year, we started the Facility Management Internship program and we had five (5) students who participated and received a completion certificate. This year we have eight (8) students in the program that are signed up and they are working to get them on board as part of team. We also would like to grow that partnership with the Business school.*

**Question by Senator Taite:** *In combination with what Dr. Robinson and Dr. Houston said, are not planning to renovate the historic dorms?*

**Response by the Executive Director:** *No, no new buildings in that area. Did not hear the rest of his answer.*

**EXECUTIVE COUNCIL UPDATE:** *No report*

**UFF IMPASSE UPDATE: DR. ELIZABETH DAVENPROT:** *states the "I am not the witch standing in front of your raises." New attitude with new administration. Interim President Robinson talks about appreciating faculty. Here is the discussion-*

*2% base increase;*

*2% bonus*

*\$1,500 will be issued to every faculty member. The negotiation team agrees that offer is in the best interest of the faculty. We are meeting on Thursday to finalize the offer.*

*There were Senators who asked several questions but did not hear their names.*

*1. What is next?*

*Dr. Davenport states-make changes and ratified the contract. (We have 10 days to vote) The plan is to pay everything in March 31<sup>st</sup>. Impasse is not easy. It requires your team to work 365 days and we are seeing the light at the end of the tunnel.*

2. *What year is this contract?*

*Dr. Davenport states, this is 2015-2016, we are constantly negotiating. We have not negotiated the 2017 contract.*

3. *What time and where will the meeting be held on Thursday?*

*Dr. Davenport state, at 10 am at the old Provost .....*

4. *How would the merit be distributed?*

*Dr. Davenport-no merit, this is a bonus. Under article 10, merit not accepted.*

**INVESTIGATOR OF THE YEAR UPDATE-NO REPORT**

**UNIVERSITY SUPPORT FRO GRADUATE STUDENTS UPDATE-NO REPORT**

**UNNIVERSITY BENEVOLENCE UPDATE-NO REPORT**

**NEW BUSINESS**

**COMMITTEE ON COMMITTEE REPORT-NO REPORT**

**STUDENT TECHNOLOGY FEE UPDATE-NO REPORT**

**MASS E-MAILING –NO REPORT**

**MEETING ADJOURNED AT 5:00 PM**