

Faculty Senate Retreat & Meeting
11:00 a.m.-5:30 p.m., FAMU Grand Ballroom
May 2, 2011
Dr. Maurice Holder, Presiding

Officers (Present)

Dr. Maurice Holder, President
Dr. Gwendolyn Singleton, Vice President
Mrs. Jeneice Smith, Secretary
Mr. James Muchovej, Parliamentarian

Senators (Present)

Dr. Ngozi Ugochukwu
Dr. Bettye Grable
Dr. Ebenezer Oriaku
Dr. Cynthia Davis
Dr. Phyllis Smith
Dr. Lekan Latinwo
Dr. Desmond Stephens
Dr. Adrian McCollum
Dr. Marian Smith
Dr. Lawrence Carter
Dr. Narayan Persaud
Mrs. Almeta Washington
Prof. Thomas Pugh
Dr. Alice Rozier
Dr. Roscoe Hightower
Dr. Janet Marshall
Dr. Beth Lewis
Dr. LaRae Donnellan

Ms. Linda Williams
Dr. Charles Magee
Dr. Tshaka Randall
Dr. Christopher Ikediobi
Dr. David Jackson
Dr. Frances Stallworth
Dr. Elizabeth Davenport
Dr. Clyde Ashley
Dr. Carl Moore
Dr. Renee Reams
Dr. Rufus Ellis
Dr. Dreamal Worthen
Dr. Kife Redda
Dr. Lambert Kanga
Dr. Uloma Onubogu
Dr. Angela Thornton
Dr. Velma Roberts
Dr. Elijah Johnson

Senators (Excused)

Dr. Mary Diallo
Dr. Marcia Owens
Dr. Ernestine Holmes

Ex-Officio (Voting) (Present)

Dr. Uche Ohia
Dr. Donald Palm
Dr. Lauren Sapp

Dr. Holder opened the retreat with the following house keeping items:
The history behind retreats –these retreats started years ago off campus, the first one at the Hilton downtown to internationalize the University. A white paper came out of that meeting. Over the years, we have had several meetings off campus. Funds are less now, so we have had the last four to five retreats in the Teleconference center.

Action items at the retreat: a plan for something in the future. Today's program, 11-11:30 – registration

Close of the year business:

- A. Curriculum Committee
- B. Travel Awards
- C. Green Coalition
- D. Teacher/Advisor's of the Year
- E. Vote on Dental School-Dr. Palm presenting a brief synopsis

Lunch will be served, and then we will break out into 5-10 groups to deal with a set of topics. Five groups will discuss one set of objectives and five groups will deal with another set of objectives. The theme: After restructuring-activating the faculty.

Dr. Holder shared his thoughts on shared governance and motivating faculty to participate in shared governance. At the end of the day, President Ammons will address the group. Dr. Holder stated that he would like to honor past faculty senate presidents. Named were: Ada Burnett, Adaline Evans, B. Hemmingway, Ted Hemmingway, Mary Diallo and the Late Jamel Walker. Serving in the background with these individuals, is Dreamel Worthen. The President should formally recognize these individuals.

At this time, the Parliamentarian was asked to check on the status of the quorum. Dr. Francis Stallworth suggested that each past president be given a plaque for their services. Dr. Holder stated that plaques have already been made. Dr. Ashley said that some type of recognition dinner would be in order.

Dr. Davenport announced that Dr. Ashley wants her to ask everyone for their union membership. Applications will have 3 months for free. She said that she would hold the applications until the beginning of August. That will help us get to the 50% needed. Remember you don't have tenure unless you have a contract. Dr. Donnellan asked how many more members are needed. The response was about 50. Dr. Donnellan explained why she joined the Union.

After these comments, Dr. Holder asked Dr. Maurice Edington to come forward and present his report. Dr. Edington said that he has 2 course requests. The first course has already been approved by the senate. This course is FYE 1101-First Year Experience. The committee is asking the senate to approve making this course a required course. A copy of the syllabus was made available. Dr. O'Neal from physics raised a question regarding attendance and grading. He questioned why attendance was 25% of the grade and whether or not this course is going to be used as a filter for admission. Dr. O'Neal expressed further concern about the college experience and college level decorum of students. Mrs. Howard from the College of Arts and Sciences asked if this course was going to add to the requirements. How will this course be integrated into the curriculum? Dr. Kennedy questioned the 20% of the grade going to advisor visits and the misconception the students my get from this. Dr. Hightower -SBI, asked for clarification. He stated that the 120 hours are so critical, where would we add more hours? Other comments included concerns about replacing labs to make room for this course and accepting this course with 0 (zero) credit hours. Dr. Edington said that the vote was needed to go forward with this course. Dr. Hudson is to talk to the dean to get into how we can add this course. We can't go forward if we don't have senate approval.

Dr. Mary Smith asked if we are ready to vote on this course. Dr. Edington said yes. He stated that this is a blueprint. We will work with a consultant and we are working on the content. Advisors to serve on the committee are Dr. LaRae Donnellan, Prof. Beth Lewis and Dr. Mary Smith.

Dr. Gragg suggested that we incorporate sustainability. Beth Lewis questioned the advisor's time. She stated that advisors are already swamped. The journal entries are going to be time consuming. Mrs. Howard spoke more about advisors, peers and instructors for the course. After more comments from Drs. McGee and Persaud, Dr. Holder stated that the chair would entertain a motion to accept the FYE course as a required course. It was so moved and seconded. Dr. Ashley said that he accepts the proposal and accepts it as the view of the senate. Votes counted. 20 for, 8 against, 1 abstained. The vote passed.

The next request was from CESTA. This is a New Course to be offered online. Dr. McGee asked if this is a graduate level course. The response was yes. Dr. Holder asked for a motion to approve the request coming from the curriculum committee for this course. It was so moved by Dr. Worthen and seconded by Dr. Ashley to approve the request. The motion carried.

Dr. Hightower was asked to present the travel awards report. The recommendation was for one award at \$1,000.00. Next, the 2nd recommendation is to change the deadlines for travel grants to a more stable date. Dr. Holder said that we would vote on the first part then the second part. He then asked for a motion to approve the faculty travel grant awarded. It was so moved and seconded. Dr. Ashley said that he thinks that we all need to know who is being awarded. The winner is Dr. Elizabeth Davenport. The motion was approved. On the recommendation for firm dates, the 3rd Monday of Fall and the 3rd Monday of Spring is proposed. Dr. Holder said that this does not require a vote. Dr. Hightower was asked is there a time frame for summer? Dr. Jackson asked how this time frame came up. Why are we saying three weeks? Dr. Holder stated that this is a recommendation from the committee. Dr. Hightower commented that we need set dates to manage the applications and to track them.

Dr. Holder said that next we would skip down to E on the agenda – the Dental School. Dr. Palm presented a synopsis of the proposed College of Dental Medicine. He stated that we are at the final stage where we need the approval of the senate and the BOT before we send the proposal to the Board of Governors. Dr. Palm presented the needs analysis for a dental school in Florida. He discussed the Distributive Model and mentioned 46.3 million per year in funds generated. He stated that he was bringing this to the floor for a vote so we can go forward with the proposal. Dr. Holder stated that we need a motion from the floor. It was so moved by Dr. Latinwo and seconded by Dr. Smith (Law). Dr. Davenport stated that in theory she supports the dental school; however, a dental school is inappropriate as we have other issues to contend with at this time. Dr. Holder asked Dr. Davenport if she would enlighten the senate on how not moving for a dental would affect other issues. Dr. Davenport said that if this is from a totally separate pot (money) okay, we are supposed to be reinvesting in the students and programs. Dr. Palm said we have different pots. He continued to explain the 2015

funding request for the Legislature. Dr. Davenport asked if the BOG had turned down this proposal. Dr. Palm assured her that this was not the case. Dr. Kennedy asked where is the money coming from, the Legislature or fundraising. Dr. Palm stated that two additional schools have been proposed within the last two weeks. Dr. Ashley made a quick statement in support of the Dental School. He said that this is visionary. We don't want to become stagnated. The vote was called for. After the vote, the motion carried.

Dr. Donnellan was asked to make a presentation from the Faculty Senate Green Committee. The report was distributed to the senate body. There were three highlights in the report. 1. The FAMU green coalition year in review; 2. FAMU named as the only HBCU to the Princeton Review's 311 Green Colleges, 2011 edition; and 3. considerations needed from the faculty senate. Dr. Holder thanked Dr. Donnellan for the report. He also asked Dr. Persaud to please take up the four items on the end of the report.

Next, Dr. Holder asked the senate to approve Attorney Warren Hope Dawson to receive an honorary Doctorate Degree. It was so moved by Dr. Ashley and seconded by Dr. Palm. The motion was approved.

Dr. Holder announced lunch. Provost Cynthia Hughes Harris made comments during lunch. The Provost started by saying that planning events and meetings are going on now and the President has to attend different meetings. Dr. Ammons will attend this meeting this afternoon. Dr. Hughes Harris also thanked the faculty senate for a wonderful academic year.

- The teacher of the year and Researchers will be acknowledged at the commencement exercises. We are going to keep building on this.
- The Board did approve our restructuring plan-we now have to figure out how we are going to do this. Our BOT has asked us to keep them informed of our steps as we move forward.
- Restructuring and reinvestment is related to faculty salaries. The Dental School is not a part of reinvesting. We are proceeding with the plans for the Dental School.
- Our next steps-we are going to emphasize how we get students and student affairs stronger. Working together we have to recruit students to majors and provide them with the tools to succeed in their majors.
- A distance education presentation will be given tomorrow.
- We want to make certain that we thank everyone for all that is done.

Questions for the Provost: Dr. Donnellan stated that the faculty voice is important from Journalism. She said that they are in the dark on stimulus dollars. A faculty member affected is critical to their program. She hopes that plans are developed to continue the programs. It was said that the elephant in the room is our development office. Did they leave or resign? The Provost stated that Sanders is taking over the position. Alums are back. We need to bring in some funds to FAMU. Dr. Renee Reams said that the BOT was selected because of their influence. Where are they in this? She suggested \$1,000.00 plated dinner to bring in some money.

Dr. Ashley said that we have an ongoing problem. The legislature recognizes education as an investment business. As we reinvest, we need to understand that there is a process. Don't jeopardize accredited programs. Let's make sure that we can continue to involve the faculty in the process every step of the way. The Provost concurred that accreditation will have to be maintained. It is very important. In conclusion, she also stated that she would still try to get Deans involved in the faculty senate.

Dr. Perry Brown presented the report from the Teacher/Advisor of the Year committee. He acknowledged the committee members and their work: **Hall of Distinction in Tucker Hall, Dr. Francis Stallworth, 1 Advisor, 9 Teachers of the year, and 8 Teachers in SBI, Pharmacy, Architecture, Allied Health and Science.** We are rescheduling interviews, looking at the form over the summer to improve the process.

This ended the official business of the retreat. Dr. Holder announced that we are now going to look at "After restructuring, how can we activate the faculty. The faculty were instructed to form groups for the break out session and asked to choose group leaders to address the issues as charged. **Six groups were formed:**

Group 1 – R. Reams (reporting), Francis Stallworth, Jeneice Smith, Clyde Ashley

Group 2 – T. Randell, P. Smith, Persaud, Linda Williams

Group 3 – L. Donnellan (reporter), B. Lewis, D. Worthen, T. Pugh, L. Kinga, McGee

Group 4 – E. Davenport (reporter), S. Friday-Shroud, N. Randell, R. O'Neal, A.

Thornton, Roscoe Hightower

Group 5 – P. Brown, V. Roberts, B. Gray, M. Smith, A. Washington, A. Rosier

Group 6 – U. Ohia (reporter), A. Evans, O. Ellis, G. Singleton

The groups conferred together, made verbal reports and presented the reports to the faculty senate president. Dr. Holder thanked the groups for their comments. Closing remarks for Dr. Holder included a statement on where will we go from here. The faculty senate needs a permanent structure. Dr. Persaud will have a space to call his own. The master plan for a building for the faculty for relaxation is underway. When there is change, you can relax and let change take you over or you can make change work on your behalf. Dr. Holder expressed his appreciation to many who have worked with him. He thanked Mrs. Bruce for her assistance over the years. He thanked the past presidents for all they have done.

The retreat was adjourned at 4:07 pm.

Respectfully Submitted by,

Jeneice Smith
Faculty Senate Secretary

Rebecca Bruce
Faculty Senate Office Manager