



FLORIDA A&M UNIVERSITY
DIVISION OF AUDIT

Report No. 24-25-0002
Assurance Services Report
Performance-Based Funding Data Integrity Audit



ACCOUNTABILITY • INTEGRITY • EFFICIENCY

February 18, 2025



FY 24-25 Performance-Based Funding Data Integrity Audit

EXECUTIVE SUMMARY

We verified the data submitted for Fall 2023, Spring 2024, and Summer 2024 (and Summer 2023, where required) academic semesters that supports the University’s performance-based funding metrics 4, 9a, and 9b; evaluated the University’s processes for completeness, accuracy, and timeliness of performance-based funding data submissions; and reviewed other University actions that impact the University’s Data Integrity Certification required by Florida Statutes, and the Florida Board of Governors (FLBOG).

Based on our audit, we have concluded that FAMU’s controls and processes are adequate to ensure the completeness, accuracy, and timeliness of data submitted to the FLBOG to support performance-based funding decisions. There were no material errors found within the data files or graduation rates submitted by FAMU that would impact FAMU’s overall ranking among State University System (SUS) institutions. Our audit outcomes are summarized in the table below:



Data Administrator Processes and Procedures



The Data Administrator, in collaboration with data custodians, had established processes, controls, and procedures to provide assurance that the data submitted to FLBOG was accurate and complete. Since the last audit, there were no changes in FAMU’s Data Administrator responsibilities. However, on June 20, 2024, FAMU notified the FLBOG that effective June 24, 2024, Ms. Ping Wu would assume the role of Interim Data Administrator.



Testing of Metric Data and Review of Internal Controls



- The University provided accurate data to the FLBOG, as evidenced by our testing of file data used to support metrics 4, 9a, and 9b.

Legend:	Controls are in place & operating effectively	Controls are in place but not operating effectively	Controls are not in place
---------	---	---	---------------------------

Based on the findings summarized above, we believe that our work provides a reasonable basis for the University President and FAMU Board of Trustees Chair to sign the FLBOG Data Integrity Certification as prepared without modification.



TABLE OF CONTENTS

EXECUTIVE SUMMARY 2

BACKGROUND..... 4

Florida Board of Governors: Performance-Based Funding Overview 4

Florida Board of Governors Audit and Certification Directives for FY 2024-2025 5

FAMU STATE FILE PROCESS OVERVIEW 6

PERFORMANCE –BASED FUNDING DATA INTEGRITY REVIEW OUTCOMES 7

APPENDIX A: PURPOSE, SCOPE, AND METHODOLOGY 9

APPENDIX B: FLBOG JUNE 24, 2024 LETTER TO FAMU 10

APPENDIX C: DATA INTEGRITY CERTIFICATION 12

DISTRIBUTION 15

PROJECT TEAM..... 16

STATEMENT OF ACCORDANCE 16



BACKGROUND

Florida Board of Governors: Performance-Based Funding Overview

Florida Statutes 1001.92¹ – State University System Performance-Based Incentive governs the funding model under which state universities obtain state funding. The Performance-Based Funding Model includes 10 metrics² that evaluate Florida universities on a range of issues. The model has four guiding principles³: 1) use metrics that align with SUS Strategic Plan goals, 2) reward Excellence or Improvement, 3) have a few clear, simple metrics, and 4) acknowledge the unique mission of the different institutions. The 10 metrics upon which FAMU is evaluated are as follows:

2024 Florida Agricultural & Mechanical University Performance-Based Funding Metrics

1	Percent of Bachelor's Graduates Employed (Earning \$40,000+) or Continuing their Education
2	Median Wages of Bachelor’s Graduates Employed Full-time
3	Average Cost to the Student (Net Tuition per 120 Credit Hours)
4	Four Year Graduation Rate (Full-Time FTIC)
5	Academic Progress Rate (2nd Year Retention with Grade Point Average Above 2.0)
6	Bachelor’s Degrees Awarded in Areas of Strategic Emphasis (PSE)
7	University Access Rate (Percent of Undergraduates with a Pell-grant)
8	Graduate Degrees Awarded in Area of Strategic Emphasis (PSE)
9a	Three-Year Graduation Rate for Florida College System (FCS) Associate in Arts (AA) Transfer Student
9b	Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year
10a	FAMU Board of Trustees Choice - Number of Bachelor’s Degrees Awarded to Transfers with AA Degrees from FCS

¹ http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=1000-1099/1001/Sections/1001.92.html

² https://www.flbog.edu/wp-content/uploads/2024/08/2024_PBF_METRIC_DEFINITIONS.pdf

³ <https://www.flbog.edu/finance/performance-based-funding/>



Florida Board of Governors Audit and Certification Directives for FY 2024-2025

Florida Statutes 1001.706⁴ – Powers and duties of the Board of Governors, requires Florida A&M University to conduct an annual audit of data submitted to the FLBOG. On June 24, 2024, Florida Board of Governors Inspector General and Director of Compliance, Julie Lethris, sent a letter (Appendix B) highlighting each university’s responsibilities for performing a performance-based funding data integrity audit along with instructions to submit the audit and revised Data Integrity Certification (Appendix C) to the FLBOG Office of Inspector General and Director of Compliance no later than March 1, 2025. The letter required each University to:

- Direct the university chief audit executive to perform an audit of the university’s processes that ensure the completeness, accuracy, and timeliness of data submissions. Additionally, the audits must include testing of data that supports performance funding metrics, as well as preeminence or emerging preeminence metrics if applicable, as testing is essential in determining that processes are in place and working as intended.
- Establish the scope and objectives of the audit jointly between the chair of the university board of trustees and the university chief audit executive.
- Perform the audit in accordance with the current *International Standards for the Professional Practice of Internal Auditing* as published by the Institute of Internal Auditors, Inc.

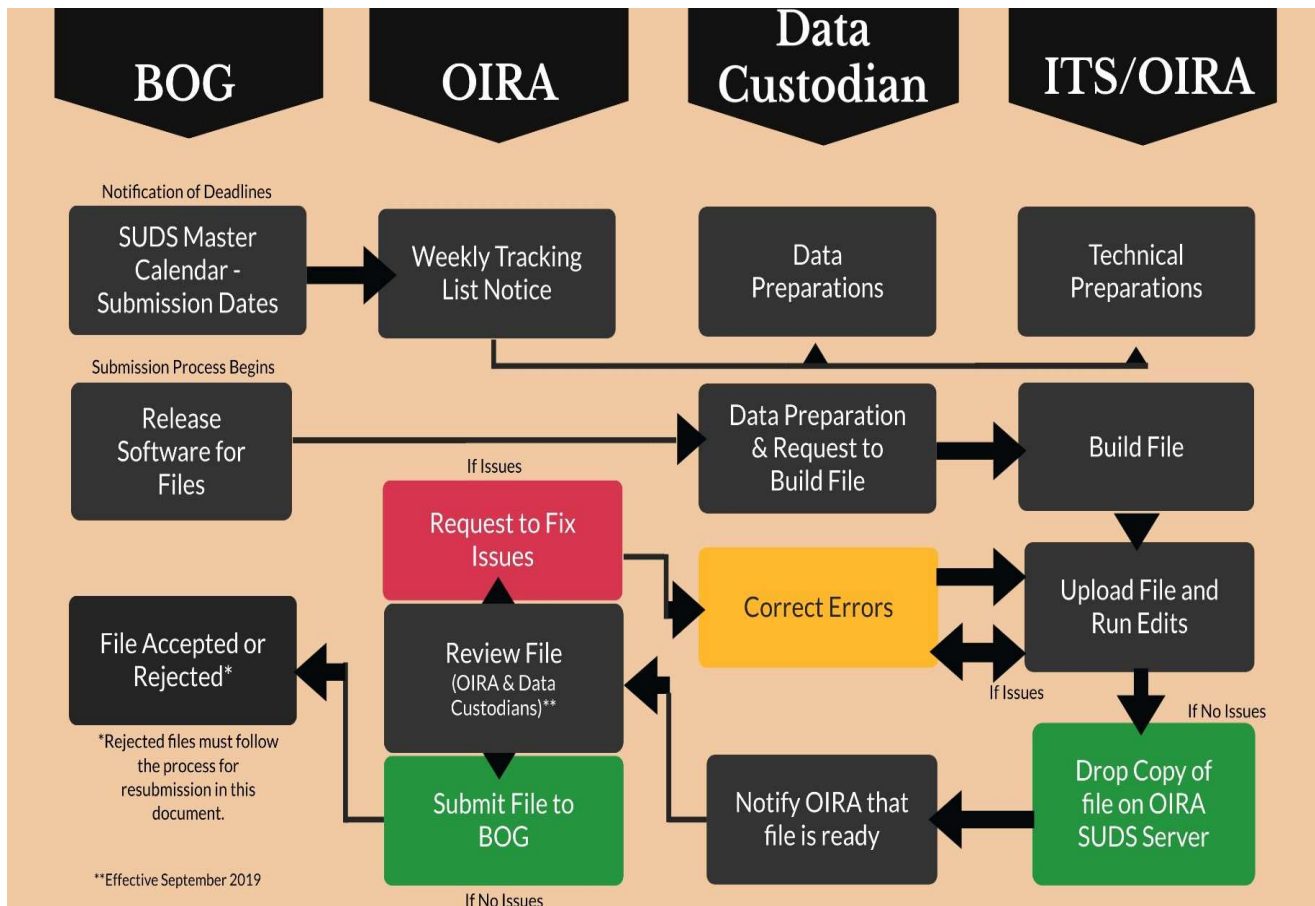
Using the results of the audit, each University President was instructed to complete the Data Integrity Certification, evaluate the nine (9) prepared representations, and affirm or modify, in the space provided, if needed. The audit results, corrective action plans (as needed), and Data Integrity Certifications are required to be submitted to the FLBOG Office of Inspector General and Director of Compliance no later than March 1, 2025.

⁴ http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=1000-1099/1001/Sections/1001.706.html



FAMU STATE FILE PROCESS OVERVIEW

The Office of Institutional Research & Analytics (OIRA), led by the University Interim Data Administrator, is charged with ensuring the completeness, timeliness, and accuracy of State University Database System (SUDS) files submission. The chart below illustrates the general workflow between FAMU OIRA and FAMU functional units including data custodians and Information Technology Services (ITS) for data file submission⁵.



5 Source: FAMU OIRA. There have been no changes to the processes since September 2019.



PERFORMANCE –BASED FUNDING DATA INTEGRITY REVIEW OUTCOMES

This report provides an objective basis of support for the Board of Trustees Chair and the University President to sign the representations made in the FLBOG’s Data Integrity Certification. Our audit confirmed that FAMU has processes and controls in place for maintaining and reporting performance metrics data and that the system functions in a reliable manner.



Data Administrator Processes and Procedures

The Division of Audit verified with Interim Data Administrator, Ms. Ping Wu that since the last audit, there were no changes in FAMU’s Data Administrator responsibilities. However, there was a change in the role of the Data Administrator. On June 20, 2024, FAMU notified the FLBOG of the appointment of a new Interim Data Administrator, Ms. Ping Wu. There have been no changes since the last audit in governance procedures, internal controls, processes, and procedures that direct the Data Administrator in the performance of his obligation to ensure the veracity of the data submitted to the FLBOG was accurate, timely, and complete. Our review determined that the Interim Data Administrator effectively carried out his responsibilities related to the oversight and management of the data file submission process to the FLBOG.



Testing of Metric Data Files

The Division of Audit assessed the accuracy and integrity of data submitted to the FLBOG Office. The following table summarizes our observations for each metric where data was tested:

Review Area	Observations
Metric 4 Four-Year First Time In College (FTIC) Graduation Rate	<u>Data Integrity and Calculation Accuracy</u> <ul style="list-style-type: none"> A random statistical sample of students determined the 4-year graduation rate calculations were accurate for FTIC students; and the data files and processes used to report FTIC students who have earned a bachelor’s degree within four years are effective.
Metric 9a Three-Year Graduation Rate for FCS AA Transfers	<u>Data Integrity and Calculation Accuracy</u> <ul style="list-style-type: none"> A random statistical sample of students determined the 3-year graduation rate calculations were accurate for FCS AA Transfer students; and the data files and processes used to report FCS AA Transfer students who have earned a bachelor’s degree within three years are effective.



Review Area	Observations
<p>Metric 9b Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year</p>	<p><u>Data Integrity and Calculation Accuracy</u></p> <ul style="list-style-type: none">• A random statistical sample of students determined the 6-year graduation rate calculations were accurate for students who were awarded a Pell Grant in their first year; and the data files and processes used to report students who were awarded a Pell Grant in their first year and have earned a bachelor’s degree within six years are effective.



APPENDIX A: PURPOSE, SCOPE, AND METHODOLOGY

Purpose and Scope

The purpose of this audit was to:

- Determine accuracy of data submitted to support calculations of PBF Metrics 4, 9a, and 9b.
- Determine whether the processes that ensure the completeness, accuracy, and timeliness of data submissions for Performance Based Funding are operating effectively.

Methodology

Data submitted to the FLBOG to support the University’s Performance-Based Funding metrics, methods and controls applied by management to ensure data integrity, and processes designed to ensure completeness, accuracy, and timeliness of data were subject to the following audit procedures:

- Detailed testing of performance funding metrics 4, 9a, and 9b to ensure the data within the file matched the University system data;
- Walk-throughs of processes for data file submission, compiling data files, inputting data into the system, calculating graduation rates, and University processes upon which the data is generated; and
- Interviews with key staff regarding processes, data integrity and responsibilities for data.




APPENDIX B: FLBOG JUNE 24, 2024 LETTER TO FAMU



Florida Board of Governors
State University System of Florida
325 West Gaines Street, Suite 1614
Tallahassee, FL 32399
Phone 850.245.0466
Fax: 850.245.9685
www.flbog.edu

MEMORANDUM

TO: University Chief Audit Executives

FROM: Julie Leftheris, Inspector General and Director of Compliance 

DATE: June 24, 2024

RE: Data Integrity Audits and Certifications for Performance-based Funding and Preeminence Metrics

The following are the data integrity audit and certification requirements for the March 2025 reporting to the Board of Governors.

As required by Florida Statutes,¹ university boards of trustees shall direct the university's chief audit executive to perform, or cause to have performed by an independent audit firm, an annual audit of the university's processes that ensure the completeness, accuracy, and timeliness of data submissions. These audits should also include testing of data that supports performance funding metrics, as well as preeminence or emerging preeminence metrics for those universities so designated. Testing is essential in determining that processes are in place and working as intended. The audits may be conducted as joint or separate engagements.

The scope and objectives of the audit(s) should be set jointly between the chair of the university board of trustees and the university chief audit executive. The audit(s) shall be performed in conformance with the Institute of Internal Auditors' *International Professional Practices Framework*.

University presidents should use the results from the data integrity audit(s) to complete the Data Integrity Certification. Evaluate each of the nine (9) prepared representations to affirm or modify them, if needed, in the space provided. It is important that representations be modified to reflect significant or material audit findings noted in the audit report. The certification document shall be signed by the university president and board of trustees' chair after being approved by the board of trustees.

¹ Florida Statutes, sections 1001.7065, *Preeminent State Research Universities Program*, and 1001.92, *State University System Performance-based Incentive*



University Chief Audit Executives
June 24, 2024
Page 2 of 2

The audit results and any corrective action plans shall be provided to the Board of Governors after being accepted by the university's board of trustees. The completed Data Integrity Certification and audit report(s) shall be submitted to the Office of Inspector General and Director of Compliance no later than **March 1, 2025**. Please ensure they are ADA compliant in accordance with Section 508 of the Rehabilitation Act prior to submission.

Please consider the March 1st deadline in planning your audit to allow sufficient time for presenting the results to the university's board of trustees. We will need final audit reports and certifications by the March 1st deadline to be included in our March Board of Governors' meeting materials.

On behalf of the Board of Governors Chair and Chancellor, we commend you, your data administrators, and the many university staff responsible for ensuring reliable, accurate, and complete information is timely submitted to the Board of Governors.

If you have questions regarding these requirements, please do not hesitate to contact my office at BOGInspectorGeneral@flbog.edu or 850-245-0466.

JML/rw

Attachment: Data Integrity Certification Form, March 2025

C: Aubrey Edge, Chair, Board of Governors Audit and Compliance Committee
Raymond Rodrigues, Chancellor



APPENDIX C: DATA INTEGRITY CERTIFICATION



Data Integrity Certification March 2025

In accordance with Board of Governors Regulation 5.001(8), university presidents and boards of trustees are to review, accept, and use the annual data integrity audit to verify the data submitted for implementing the Performance-based Funding model complies with the data definitions established by the Board of Governors.

Given the importance of submitting accurate and reliable data, boards of trustees for those universities designated as preeminent or emerging preeminent are also asked to review, accept, and use the annual data integrity audit of those metrics to verify the data submitted complies with the data definitions established by the Board of Governors.

Applicable Board of Governors Regulations and Florida Statutes: Regulations 1.001(3)(f), 3.007, and 5.001; Sections 1001.706(5)(e), 1001.7065, and 1001.92, Florida Statutes.

Instructions: To complete this certification, university presidents and boards of trustees are to review each representation in the section below and confirm compliance by signing in the appropriate spaces provided at the bottom of the form. Should there be an exception to any of the representations, please describe the exception in the space provided.

Once completed and signed, convert the document to a PDF and ensure it is ADA compliant. Then submit it via the Chief Audit Executives Reports System (CAERS) by the close of business on March 1, 2025.

University Name: Florida Agricultural and Mechanical University

Data Integrity Certification Representations:

1. I am responsible for establishing and maintaining, and have established and maintained, effective internal controls and monitoring over my university's collection and reporting of data submitted to the Board of Governors Office which will be used by the Board of Governors in Performance-based Funding decision-making and Preeminence or Emerging-preeminence Status.
2. In accordance with Board of Governors Regulation 1.001(3)(f), my Board of Trustees has required that I maintain an effective information system to provide accurate, timely, and cost-effective information about the university, and shall require that all data and reporting requirements of the Board of Governors are met.
3. In accordance with Board of Governors Regulation 3.007, my university provided accurate data to the Board of Governors Office.



Data Integrity Certification, March 2025

4. In accordance with Board of Governors Regulation 3.007, I have tasked my Data Administrator to ensure the data file (prior to submission) is consistent with the criteria established by the Board of Governors. The due diligence includes performing tests on the file using applications, processes, and data definitions provided by the Board Office. A written explanation of any identified critical errors was included with the file submission.
5. In accordance with Board of Governors Regulation 3.007, my Data Administrator has submitted data files to the Board of Governors Office in accordance with the specified schedule.
6. I am responsible for taking timely and appropriate preventive/ corrective actions for deficiencies noted through reviews, audits, and investigations.
7. I recognize that Board of Governors' and statutory requirements for the use of data related to the Performance-based Funding initiative and Preeminence or Emerging-preeminence status consideration will drive university policy on a wide range of university operations – from admissions through graduation. I certify that university policy changes and decisions impacting data used for these purposes have been made to bring the university's operations and practices in line with State University System Strategic Plan goals and have not been made for the purposes of artificially inflating the related metrics.
8. I certify that I agreed to the scope of work for the Performance-based Funding Data Integrity Audit and the Preeminence or Emerging-preeminence Data Integrity Audit (if applicable) conducted by my chief audit executive.
9. In accordance with section 1001.706, Florida Statutes, I certify that the audit conducted verified that the data submitted pursuant to sections 1001.7065 and 1001.92, Florida Statutes [regarding Preeminence and Performance-based Funding, respectively], complies with the data definitions established by the Board of Governors.

Exceptions to Note: None



Data Integrity Certification, March 2025

Data Integrity Certification Representations, Signatures:

I certify that all information provided as part of the Board of Governors Data Integrity Certification for Performance-based Funding and Preeminence or Emerging-preeminence status (if applicable) is true and correct to the best of my knowledge; and I understand that any unsubstantiated, false, misleading, or withheld information relating to these statements render this certification void. My signature below acknowledges that I have read and understand these statements. I certify that this information will be reported to the board of trustees and the Board of Governors.

Certification: *Jimmy Beard* Date: 2/13/2025
University President

I certify that this Board of Governors Data Integrity Certification for Performance-based Funding and Preeminence or Emerging-preeminence status (if applicable) has been approved by the university board of trustees and is true and correct to the best of my knowledge.

Certification: *Krista Harper* Date: 2/13/2025
University Board of Trustees Chair



DISTRIBUTION

Responsible Manager

Timothy Beard, Ph.D., Interim President

Internal Distribution

FAMU Board of Trustees

- Kristin Harper, Chair
- Deveron Gibbons, Vice Chair
- Michael White, Audit and Compliance Committee Chair
- Dr. Jamal Brown, Faculty Senate President
- John Crossman
- Earnie Ellison
- Natalie Figgers
- Emery Gainey
- Kelvin Lawson
- Loryn May, Student Government Association President
- Belvin Perry, Jr.
- Craig Reed
- Nicole Washington

FAMU Senior Leadership Team

- Dr. Donald Palm, Chief Operations Officer, Executive Vice President
- Dr. Allyson Watson, Provost and Vice President, Academic Affairs
- Tola Thompson, Chief of Staff and Board Liaison
- W. Rebecca Brown, Vice President for Finance & Administration/CFO
- Dr. William E. Hudson, Vice President, Student Affairs
- Dr. Roddrick Jones, Vice President, Strategic Planning, Analysis and Institutional Effectiveness
- Robert Seniors, Vice President, Information Technology Services/CIO
- Jamal Sowell, Vice President, Government Relations
- Angela Suggs, Vice President and Director of Athletics
- Alonda Thomas, Vice President, Chief Marketing and Communications Officer
- Shira Thomas, Interim Vice President, General Counsel
- Dr. Charles Weatherford, Vice President, Research
- Rica Calhoun, Chief Compliance & Ethics Officer
- Carmen Cummings Martin, Assistant Vice President, Alumni Affairs/University Advancement
- Dr. Eric Akins, Executive Director of Title III Programs

External Distribution

Julie Leftheris, Inspector General and Director of Compliance, Board of Governors



PROJECT TEAM



Project Staff & Reviewer
Chathya Chandler, MA,
CIGA
Audit Manager



Project Lead & Reviewer
Trystal Wright, CIGA, CGAP,
CIGI
Audit Director



Project Staff
Crisencia Brown, MBA,
CIGA, CIGI
Auditor & Investigator



**Engagement was supervised,
approved and distributed by:**
Joseph K. Maleszewski, MBA, CIA,
CISA, CGAP, CIG, CIGA, CIGI,
CCEP, CCA, CFE
Vice President for Audit and Chief
Audit Executive

STATEMENT OF ACCORDANCE

The Division of Audit’s mission is to provide independent, objective assurance and consulting services designed to add value and improve the University’s operations. It helps the University accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

We conducted this assurance service in accordance with the International Standards for the Professional Practice of Internal Auditing. Those standards require we plan and perform the assurance services to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our engagement objectives. We believe the evidence obtained provides a reasonable basis for our conclusions based on our objectives.

Please address inquiries regarding this report to the Division of Audit at (850) 412-5479.

<https://www.famu.edu/administration/audit/index.php>