



Excellence with Caring

Florida Agricultural and Mechanical University
Tallahassee, Florida 32307-4800

Telephone: (850) 412-5978
Fax: (850) 412-7303

COLLEGE OF SCIENCE AND TECHNOLOGY
OFFICE OF THE DEAN

CRITERIA FOR PROMOTION SHOWN BY RANK

COLLEGE OF SCIENCE AND TECHNOLOGY

The following are suggested minimum criteria for rank. Promotion to rank is not automatic, but is based upon qualifications outlined below for the faculty of the College of Science and Technology:

INSTRUCTOR:

At least the master's degree in the field of one's teaching assignment

ASSISTANT PROFESSOR

- (a) The terminal degree or a minimum of five (5) years of the college teaching experience and thirty (30) semester hours of successful study above the master's degree in one's discipline.
- (b) At least two (2) publications in referred local, regional, or national journals in one's discipline or cognate area: Evidence of publications may include letters of acceptance for publication from editorial boards.
- (c) Documented evidence of effective participation on University committees and evidence of effective teaching.
- (d) Documented evidence of directing, technical directing or acting; or recitals, conducting, composing, and arranging; or inclusion in one-man and group exhibition.

ASSOCIATE PROFESSOR

- (a) The terminal degree in the appropriate discipline.
- (b) At least five (5) years of successful college teaching.
- (c) Documented evidence of effective teaching over the period of the original appointment or since the last promotion.
- (d) Documented evidence of effective and constant public service over the period of the original appointment or since the last promotion.
- (e) Documented evidence of service on University committees over the period of the original appointment or since the last promotion.

ASSOCIATE PROFESSOR – Continued

- (f) Documented evidence of consistent participation in and recognition by professional association, e.g., presenting papers, serving on board and committees, and holding offices.
- (g) Three (3) publications, two (2) of which must be in referred journals, either regional or national in one's discipline or cognate area over the period of the original appointment or since the last promotion.

OR

- (h) Documented evidence of consistent activity and recognition as a designer and director of works for performances; or a recitalist, conductor, composer, arranger, or an artist included in one-man and group-juried exhibitions and permanent collections over the period of the last appointment or since the last promotion.

PROFESSOR

- (a) The terminal degree in the appropriate discipline.
- (b) At least seven (7) years of successful college teaching experience
- (c) Documented evidence of effective teaching over the period of the original appointment or since the last promotion.
- (d) Documented evidence of service on University committees over the period of the original appointment or since the last promotion.
- (e) Documented evidence of effective and consistent public service over the period of the original appointment or since the last promotion.
- (f) Documented evidence of consistent participation in and recognition by professional associations, e.g., presenting papers, serving on boards and committees, and holding offices.
- (g) Documented evidence of participation in pure and/or action research.
- (h) Five (5) articles, three (3) of which must be in refereed journals, either regional or national, plus authorship or co-authorship of a monograph in one's discipline or the authorship or co-authorship of a book of substance in one's discipline or cognate area.
- (i) Documented evidence of recognition as a designer and/or director or works for performance, and author, or as a guest soloist, guest conductor, published or performed composer or arranger, adjudicator (at state or national levels), or as an artist with one-man, invitational and group-juried exhibitions, and inclusion in private and/or permanent collections.

NOTE: (a) Applications for promotion at all levels should be supported by the written "opinion of the individual tenured members of the department or until holding rank superior to that of the candidate for promotion." If there are not tenured members with appropriate qualifications in a department, then the applicant should seek the written "opinion of the individual tenured members of the

PROFESSOR (Continued)

Department or unit who hold rank superior to that of the candidate for promotion.” If there are not tenured members with appropriate qualifications in a department, then the applicant should seek written opinion from each tenured members within the college. In any event, a minimum of three (3) valid opinions should be submitted.

- (b) Persons of exceptional eminence in their disciplines or fields may be recommended for promotion on their individual merits. Recommendations may begin with peers in the academic discipline or at the administrative level.