

## Regulations of Florida A&M University



### **10.115 Retirement Programs**

(1) All full-time faculty, A& P, Executive Service, and USPS employees are, upon employment, enrolled in the Florida Retirement System unless such employees elect to participate in the Optional Retirement Program (ORP). Lump sum payments made pursuant to this section in conjunction with sick leave benefits shall not be considered salary payments and shall not be used in determining the average final compensation of an employee in any state-administered retirement system.

*Specific Authority 1001.74(4), FS. Law Implemented 121.091, 1001.74(19), FS.  
History –New 12-1-05.*