

Governance Committee Trustee Belvin Perry, Chair



Approval of Minutes

• December 4, 2024

President's Evaluation 2024/2025 Review Period

Due Date	Action
05/02-30/2025	The Governance Committee Chair will meet with President Beard to discuss the following: The evaluation process; and Any feedback/suggestions he would like to contribute related to the aforementioned items.
05/31/2025 – 07/14/2025	President Beard will complete a self-appraisal/assessment of his performance regarding the Board approved goals and objectives for the 2024/2025 performance review period and other such criteria as deemed appropriate by the Board. His self-appraisal is due on July 14, 2025.
07/15/2025 – 07/26/2025	Each Board member will evaluate President Beard's performance for 2024/2025 and will be provided the following: President Beard's self-appraisal and the approved evaluation tool for the 2024/2025 performance review period. Chair Harper will confer with SUS Chancellor Rodrigues to garner his feedback regarding President Beard's performance. Note: The Governance Committee, in collaboration with the Office of University Assessment, will compile the feedback received from the individual board members.
08/2025	The Governance Committee will provide President Beard with a draft summary of the evaluation report.
08/06/2025	The Governance Committee will meet and approve its final draft of the evaluation report.
08/07/2025	The Governance Committee will present the evaluation report to the Board for approval.

Board of Trustees 2024/2025 Self-Assessment

Due Date	Action
July 1, 2025	The BOT Liaison will send the self-assessment survey link to the Board of Trustees
July 15, 2025	Board members will complete the self-assessment survey.
	The University's Office of Assessment will analyze the assessment and draft a report, which will be disseminated to the
July 15-28, 2025	BOT.
July 29, 2025	The self-assessment report will be provided to the Trustees.
	The Governance Committee will recommend to the Board the next steps that should be addressed as a result of the self-
August 6, 2025	assessment survey.
August 7, 2025	The Board of Trustees will review and accept the self-assessment.

Note: These dates may be changed as deemed necessary.

