

FLORIDA **A&M** UNIVERSITY
Board of Trustees

Meeting Minutes
December 2, 2021

CALL TO ORDER AND WELCOME

Kelvin Lawson, Chair

Chair Lawson called the meeting to order. Attorney Barge-Miles called the roll and a quorum was established. The following trustees were present: Cavazos, Cliatt, Dortch, Dubose, Harper, Lawrence, Lawson, Moore, Perry, Stone, Washington and Whigham. Trustee Reed attended the committee meetings, but could not join the Board meeting.

PUBLIC COMMENTS

There were no requests for public comments.

Chair Lawson stated that due to the fact that some board members had to leave early, he was going to move immediately into committee reports and then into the consent agenda.

STANDING COMMITTEE REPORTS

Academic and Student Affairs Committee

Trustee Nicole Washington, Chair

Trustee Washington reported that the Committee recommended approval of two items, tenure upon appointment for Professor Jeffrey Wilkinson and amendments to Regulation 4.101 Grading Policies.

Budget, Finance and Facilities Committee

Trustee Kimberly Moore, Chair

Trustee Moore shared that the Committee recommended approval of six action items and eight action items for follow-up and close-out.

Direct Support Organizations Committee

Trustee Dortch, Chair

Trustee Dortch reported that the Committee recommended approval of appointments of DSO board members to the FAMU Foundation Board. The also committee received updates on divisional activities.

Governance

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Trustee Thomas Dortch, Chair

Trustee Dortch reported that the Governance Committee recommended approval of a four percent (4%) raise for President Robinson and a 15% bonus. The Committee also heard a government relations update from Danielle McBeth. Board members were also encouraged to attend the Association of Governing Boards annual conference.

Special Committee on Athletics

Kelvin Lawson, Chair

Chair Lawson shared that the Committee supported a vote of confidence for Vice President Gosha. The Committee also received an update on the budget.

Strategic Planning/Performance Measures Committee

Trustee Kristin Harper, Chair

Trustee Harper stated that the Committee heard an update regarding the strategic plan and would provide another update in February.

Audit and Compliance Committee

Trustee Ann Marie Cavazos

Chair Lawson recognized Trustee Cavazos for the Audit and Compliance Committee report. She reported that the Committee approved the Audit and Compliance Committee Charter, as well as the Division of Audit Charter. The committee also heard updates from the Office of Compliance and the Division of Audit.

CONSENT AGENDA

Chair Lawson said he wanted to quickly review the items that were on the consent agenda just so that everyone was on the same page. He shared the following:

“We approving two sets of minutes, September 16, 2021, as well as October 21. From Academic and Student Affairs they were approving tenure for Dr Jeffrey Wilkson. Also, Academic Affairs Regulation 4.101 Grading Policy. Audit and Compliance, we are approving audit and Compliance Committee charter. The Division of Audit charter. For Budget, Finance and Facilities, we are approving the SGA carry forward for activities and service fees. We’re also approving the amendment for Regulation 3.020 Waiver of Tuition and Fees, Stem Waiver, Free seat

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waiver, Grandparents Waiver. Additionally, we are approving the Bragg Stadium Phase Two repairs/renovation budget amendment which VP brown took us through. CASS building parking lot addition project at 1.6 million, FAMU School of Nursing lab simulation. For DSO, so we are approving of the FAMU Foundation board members that are re-elected to the board. We are approving Erica Hill as the new board Secretary, as well as the new Faculty Senate representative. From Governance, we are approving the president's bonus and pay increase, both well-deserved and from Special Committee on Athletics, we have two sets of minutes and vote of confidence for VP Gosha. Trustees is there anything that needs to be added or removed from the consent agenda. Any questions. There being any questions, no questions, all in favor please state by the sign of aye. Thank you. Motion carries.”

Trustee Dortch moved approval of the Consent Agenda. The motion was seconded by Trustee Moore and the motion carried unanimously.

The printed consent agenda included the following items:

Board of Trustees (BT)

- BT1 September 16, 2021 Minutes
- BT2 October 21, 2021 Minutes

Academic and Student Affairs Committee (ASA)

- ASA1 Tenure Upon Appointment for Dr. Jeffrey Wilkson
- ASA2 Academic Affairs Regulation 4.101 – Grading Policies

Audit and Compliance Committee

- AACC1 Audit and Compliance Committee Charter
- AACC2 Division of Audit Charter

Budget, Finance and Facilities Committee (BFF)

- BFF1 SGA Carryforward for Activities and Services Fees
- BFF2 Amendment to Regulation 3.020, Waiver of Tuition and Fees
 - A. STEM Waiver
 - B. Free Seat Waiver
 - C. Grandparent Waiver
- BFF3 Bragg Memorial Stadium Phase II Repairs/Renovation Budget Amendment
- BFF4 CASS Building New Parking Lot Addition Project
- BFF5 FAMU School of Nursing Simulation Lab Project

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Direct Support Organizations Committee (DSO)

- DSO1 Approval of FAMU Foundation Board Members
 - A. Re-Election to the Board
 - B. Elected Board Secretary
 - C. Faculty Senate Representative

Governance Committee (GC)

- GC1 President's Bonus
- GC2 President's Pay Increase

Chair Lawson asked those in attendance to observe a moment of silence for alumnus Dr. Walter Smith, the 7th President of Florida A&M University, who passed away Thursday, November 25, 2021. Dr. Smith left an indelible mark on the University during his tenure as president.

Next, he took a moment of silence for alumna and former Congresswoman Carrie Meek, who was a staunch supporter of Florida A&M University. Mrs. Meek passed away Sunday, November 28, 2021.

CLOSED SESSION FOR CYBER SECURITY

The next agenda item was a closed session for cyber security. Chair Lawson recognized Vice President Joseph Maleszewski to provide instructions for the closed session. He stated that the reasons for the closed session were to hear an update from CIO Robert Seniors on the state of cyber security for the University and to provide follow-up information on the active directory audit, which was a security related audit conducted last year. VP Maleszewski indicated that the closed session was central to demonstrating the Board's oversight for cyber security risks to the University. He identified the attendees and the Board moved into its closed session.

Attendees:

- Board of Trustees
- President Robinson
- Provost Edington
- General Counsel Denise Wallace
- Attorneys David Self and Shira Thomas
- Chief Risk Officer – Deidre Melton
- Chief Information Officer – Robert Seniors
- Vice President for Audit – Joseph Maleszewski
- Huron Consultants – Matt Jones and Mikel Etxe Berria

The Board reconvened into the open session, following the conclusion of the closed session. Chair Lawson announced that the Board meeting would end after the President's report. He apologized

for omitting the update reports regarding the Faculty Senate and the Student Government Association.

PRESIDENT’S REPORT

Dr. Larry Robinson, President

President Robinson started his presentation by sharing that the Rattler spirit continues to rise above the challenges presented by the pandemic. He then thanked the FAMU community for their contributions to ensure the health and safety of the University’s constituents. President Robinson thanked the Board and the Board of Governors for the approval of his one-year contract. He also shared that the University is actively engaged in the “March to the Top 100.”

President Robinson reviewed the status of his annual goals. He highlighted efforts and an upward trajectory towards goals three and four and the progress on goal five. He said that those metrics speak to the University’s goal of being listed in the top 100 in the US News and World Report Rankings and the aspiration to become a Research One institution.

President’s Annual Goals	Baseline	2021-2022 Goals
<p>Goal 1: Four-year Graduation Rate/Student Retention</p> <ul style="list-style-type: none"> a. Increase the University's four-year graduation rate (PBF metric) to 38%; b. Increase second year retention rate to 90.0%. 	<p>Graduation 34.6% Retention 85.8%</p>	<p>Graduation 38% Retention 90%</p>
<p>Goal 2: Licensure Pass Rate</p> <p>Develop and execute action plans that deliver first-time licensure pass rates of:</p> <ul style="list-style-type: none"> a. Nursing to 80%; b. Law to 80%; c. Pharmacy to 88%; d. Physical Therapy to 87% 	<p>0 of 4</p>	<p>1 of 4</p>
<p>Goal 3: Annual Giving</p> <p>Increase annual giving to \$12M.</p>	<p>\$13.7M</p>	<p>\$12.0M</p>

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<p>Goal 4: R&D Expenditures Increase total R&D expenditures to \$43M.</p>	\$44.0M	\$43.0M
<p>Goal 5: Organizational Leadership</p> <ul style="list-style-type: none"> a. Strategy Development – Develop a comprehensive and forward-looking strategic plan with input from various stakeholders for BOT and BOG consideration; b. Talent Acquisition, Development, Retention, Succession and Organizational Effectiveness. c. Create Culture of Accountability (performance matters) d. Produce Customer Service Improvement Initiative 	0 of 4	Implement all 4 Deliverables
<p>Goal 6: University Budget/Fiscal Management</p> <ul style="list-style-type: none"> a. Financial Health - Strengthen the University's financial health by achieving or exceeding a minimum debt coverage ratio less than or equal to 1.0; b. Strategic Resource Allocations - Develop and align resource allocations to adequately support the University's annual strategic priorities in all areas including athletics. 	1.88	Debt Ratio \leq 1.0
<p>Goal 7: Internal/External Relations</p> <p>Continue to expand relationship-building with key stakeholders, including students, faculty, staff, Boards, alumni, elected officials (local, state, national), corporations and the local community.</p>	100% engagement across all stakeholders	100% engagement across all stakeholders

President Robinson shared that under the leadership of Provost Edington and Trustee Harper, work on the new the strategic plan is well underway. He stated that for the Fall 2022, 4,564 individuals had applied and 804 had been admitted, with an average grade point average of 4.01.

During the 2020-2021 year, the University awarded the following degrees: 1,466 Bachelors, 303 Masters, 28 Doctoral Research, 23 Doctor of Physical Therapy, 100 Doctor of Pharmacy and 153 Juris Doctor.

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President Robinson stated that a student led initiative to renaming of Beggs Avenue to the *FAMU College of Law Lane* kicked off the College of Law's 20th Anniversary celebrations.

He closed his report by highlighting the accomplishments of several FAMU students and faculty.

ADJOURNMENT:

There being no further business for the Board, the meeting adjourned.