

Budget, Finance and Facilities Report Wednesday, April 16, 2025 Agenda Item:

Subject: Repeal BOT Policy 2005-22, Tuition Reimbursement

Rationale/Summary:

We are requesting approval to repeal Board of Trustees Policy 2005-22, Tuition Reimbursement effective July 1, 2025. Under BOT policy 2005-22, regular full-time FAMU employees may take courses at other State University System (SUS) institutions and seek financial reimbursement from FAMU for up to six credit hours.

Employees currently enrolled in the Tuition Reimbursement Program for Spring 2025 will not be affected and can expect reimbursement after completing the appropriate internal review process. Impacted employees may utilize the Tuition Waiver for eligible courses at the University and may still be eligible for up to six credit hours.

While we recognize the importance of education and continuous learning, our current financial situation regarding the Tuition Reimbursement Program has made it challenging to support degree completion outside of the University.

Recommendation: We recommend the Board of Trustees approve the repeal of Board of Trustees Policy 2005-22, Tuition Reimbursement effective July 1, 2025.

Attachments: No