

December 4, 2024

Strategic Planning & Performance Measures Committee

FAMU Board of Trustees Meeting

Roddrick D. Jones, Ph.D.

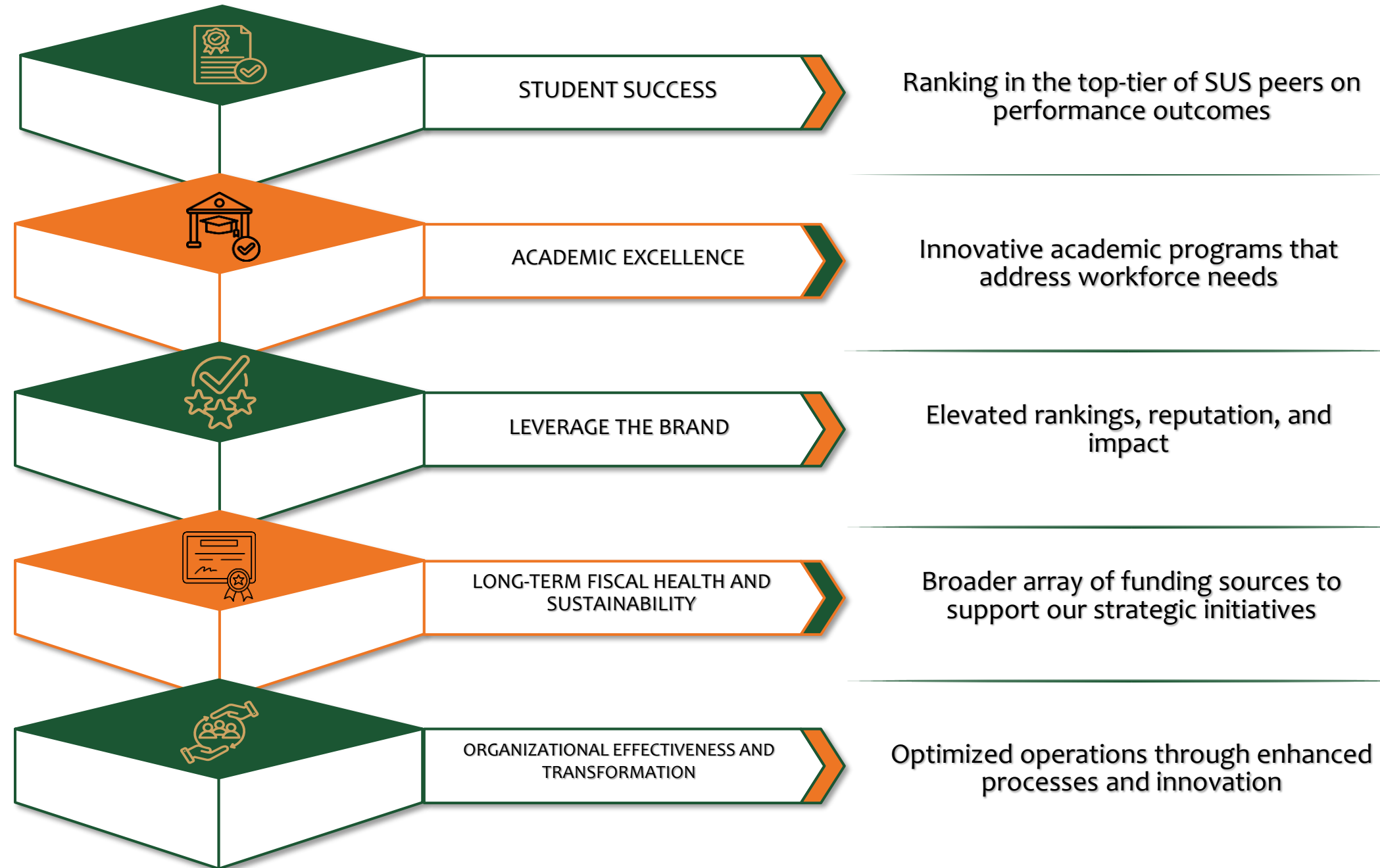
V. P. Division of Strategic Planning, Analysis & I.E.

FAMU

FLORIDA
AGRICULTURAL AND
MECHANICAL
UNIVERSITY

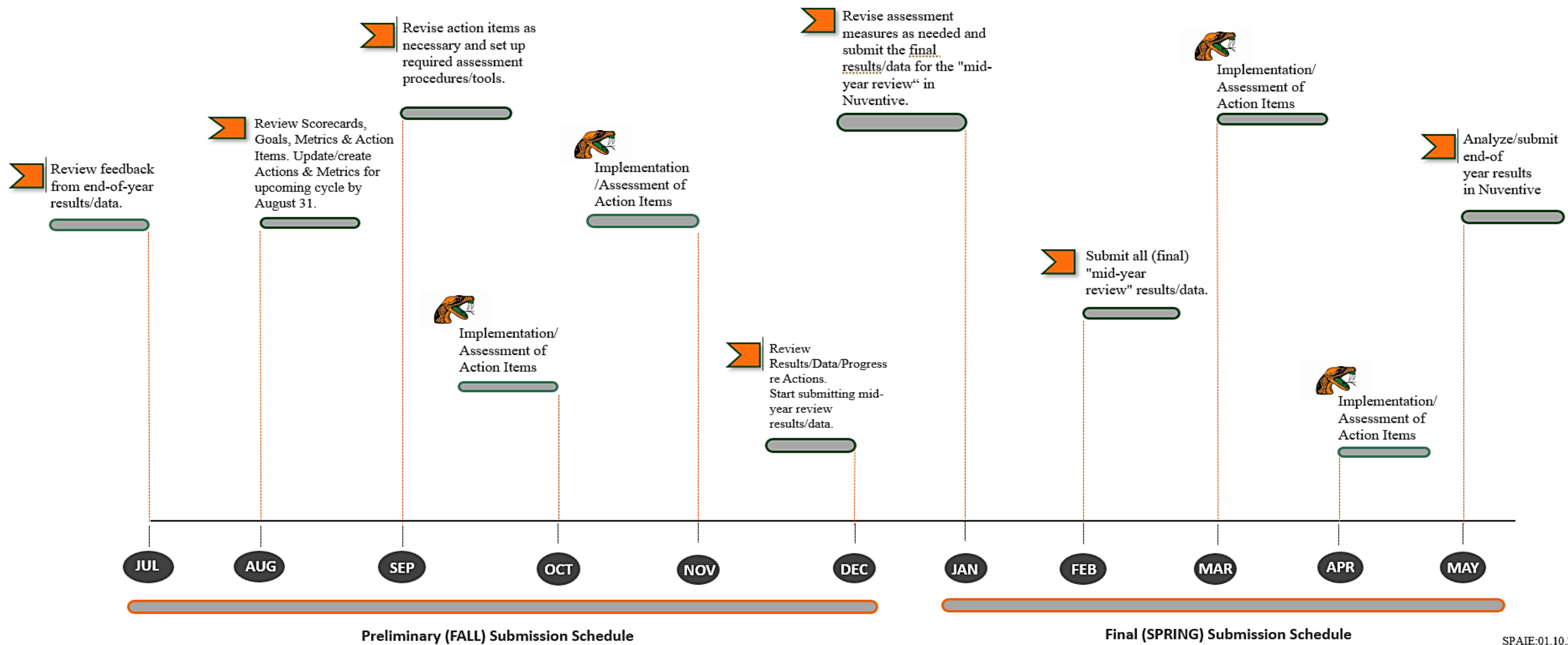


“Boldly Striking” Strategic Priorities



Strike, Strike, and **Strike Again!**

“Boldly Striking” Implementation Timeline



SPAIE-01.10.24



Strike, Strike, and Strike Again!

Year 3 Key Initiatives

❖ Student Success

- ✓ FOCUS 2 Career and Education Planning Program
- ✓ Career Conversations
- ✓ New Microcredentialing Coordinator
- ✓ Academic Program Prioritization
- ✓ Program Enhancement Plans
- ✓ Annual Graduate School Feeder Conference
- ✓ Employer Advisory Council
- ✓ Provost Professorship Program

❖ Academic Excellence

- ✓ Research Activities in Post-Tenure Review
- ✓ Grant Writing Bootcamps
- ✓ Magnetic Resonance Imaging Facility
- ✓ AI Council Faculty Development
- ✓ New & Adjunct Faculty Bootcamp
- ✓ Increased Sponsored Research Staff

❖ Org. Effectiveness & Transformation

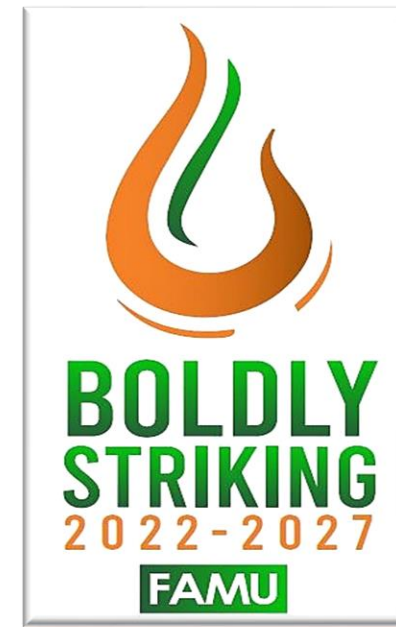
- ✓ Analytics Platform & Data Warehouse
- ✓ Data Dashboards
- ✓ Undergraduate Student Success Center
- ✓ EAB Edify
- ✓ Compliance Trainings
- ✓ Ongoing Process Reviews

❖ Leverage the Brand

- ✓ FAMU Day at the Capital
- ✓ Service Excellence Training (SET)
- ✓ Employee Recognition Initiative
- ✓ Internal Operating Procedures
- ✓ Collective Bargaining Agreement
- ✓ FAMU's 40 under 40

❖ Fiscal Health & Sustainability

- ✓ Energy Management
- ✓ Capital Planning & Project
- ✓ Researchers Listserv
- ✓ HVAC Building Automation System



Strategic Plan Crosswalk

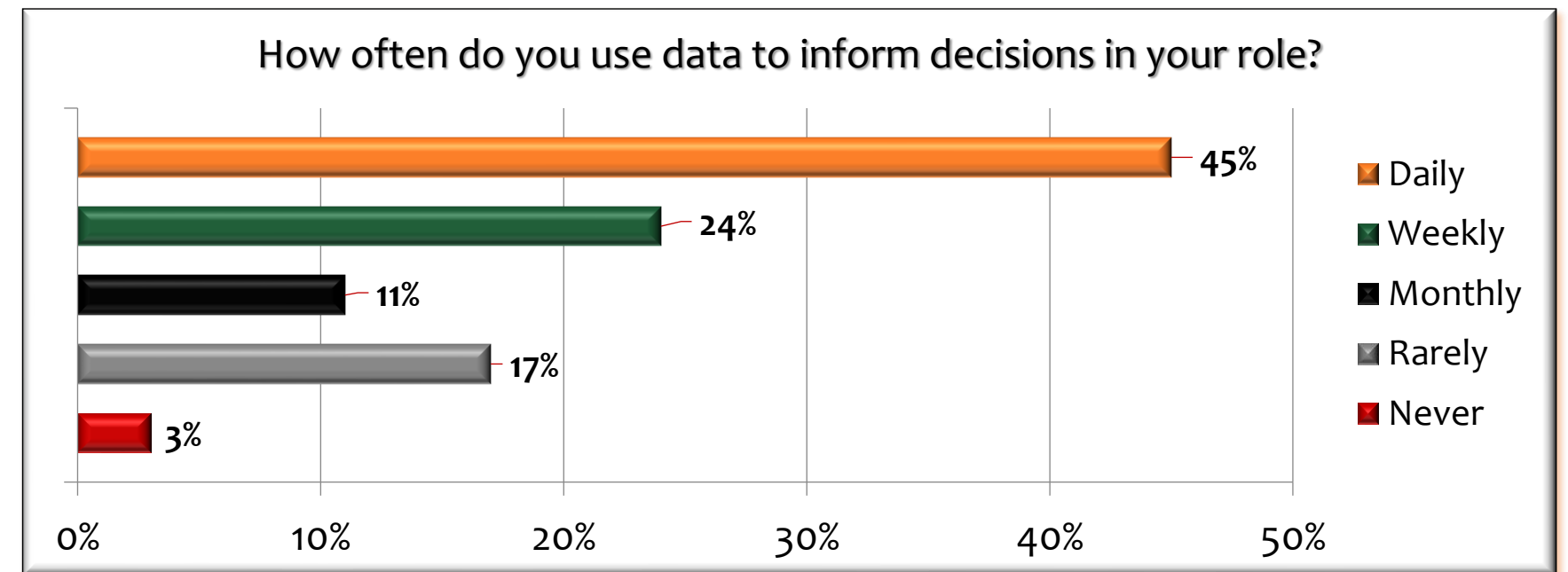
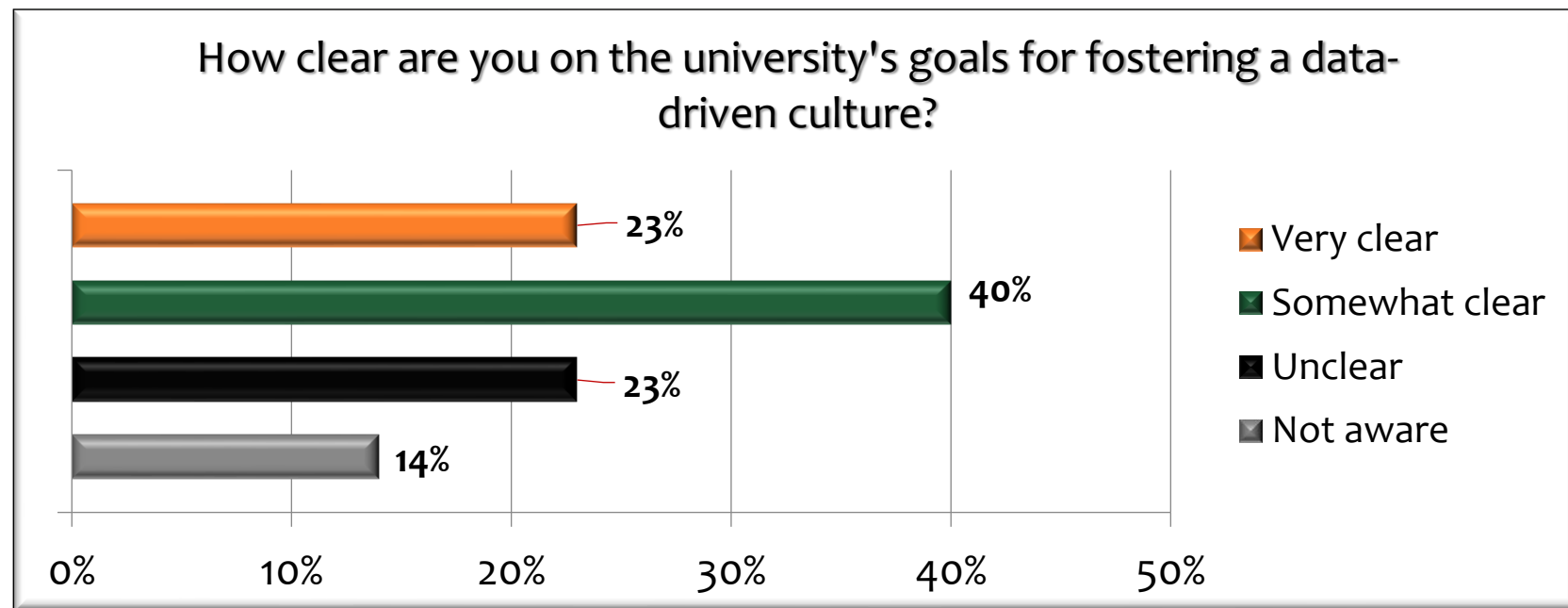
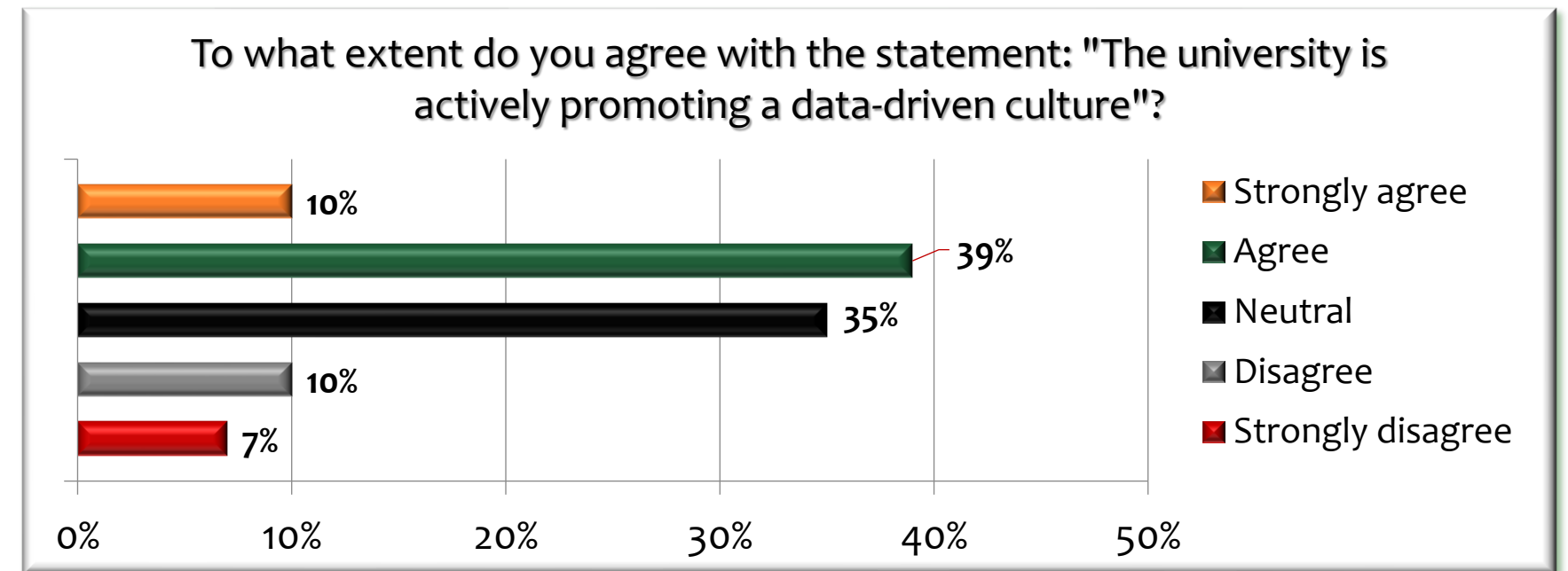
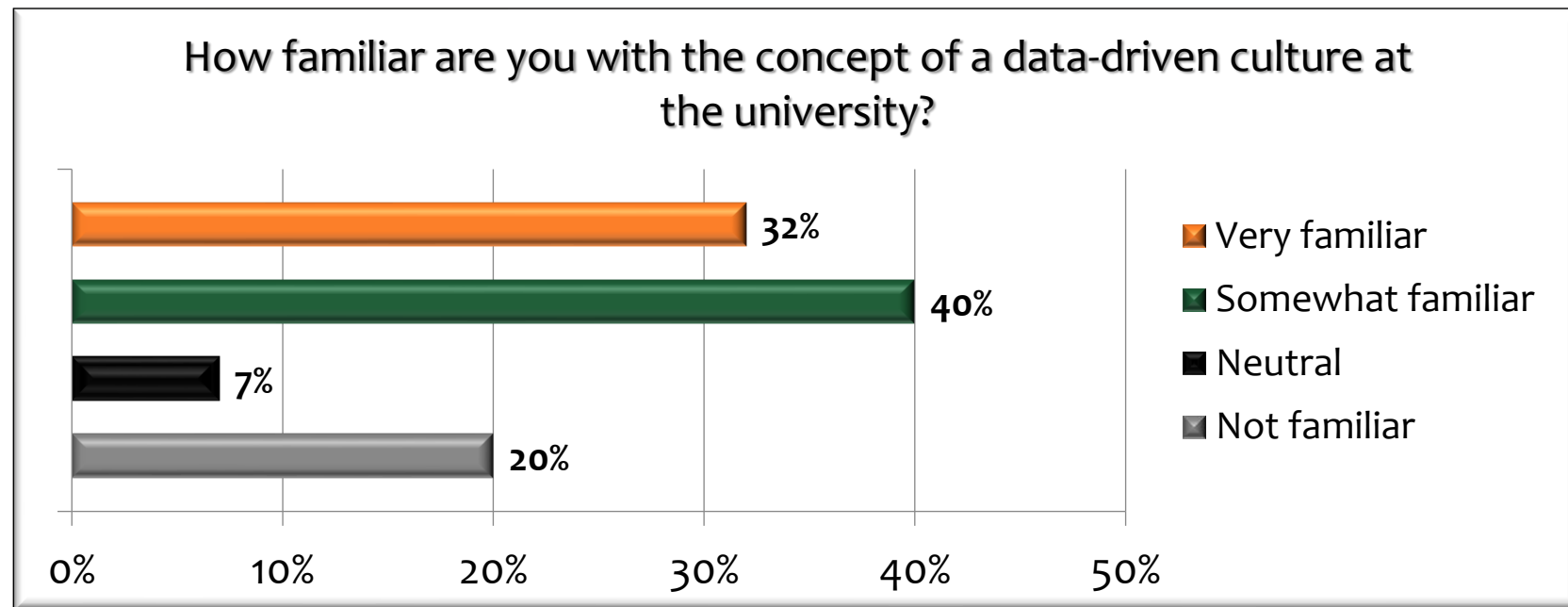
Alignment of FAMU Strategic Priorities with Florida BOG System 2025-30 Strategic Plan					
FAMU STRATEGIC PRIORITIES	Board of Governors Strategic Plan Goals				
	Operational Excellence	Elevating Student Success	World-Class Talent	Capitalizing on Areas of Expertise	Innovative Research & Economic Development
Priority 1: Student Success	✓	✓	✓	✓	✓
Priority 2: Academic Excellence	✓	✓	✓	✓	✓
Priority 3: Leverage the Brand	✓	✓	✓	✓	✓
Priority 4: Long-Term Fiscal Health & Sustainability	✓	✓	✓	✓	✓
Priority 5: Organizational Effectiveness & Transformation	✓	✓	✓	✓	✓

Strike, Strike, and **Strike Again!**

Data Quality Assurance

“Measuring Progress in Establishing a Data-Driven Culture at FAMU”

(N=156; Total Base = 1089)



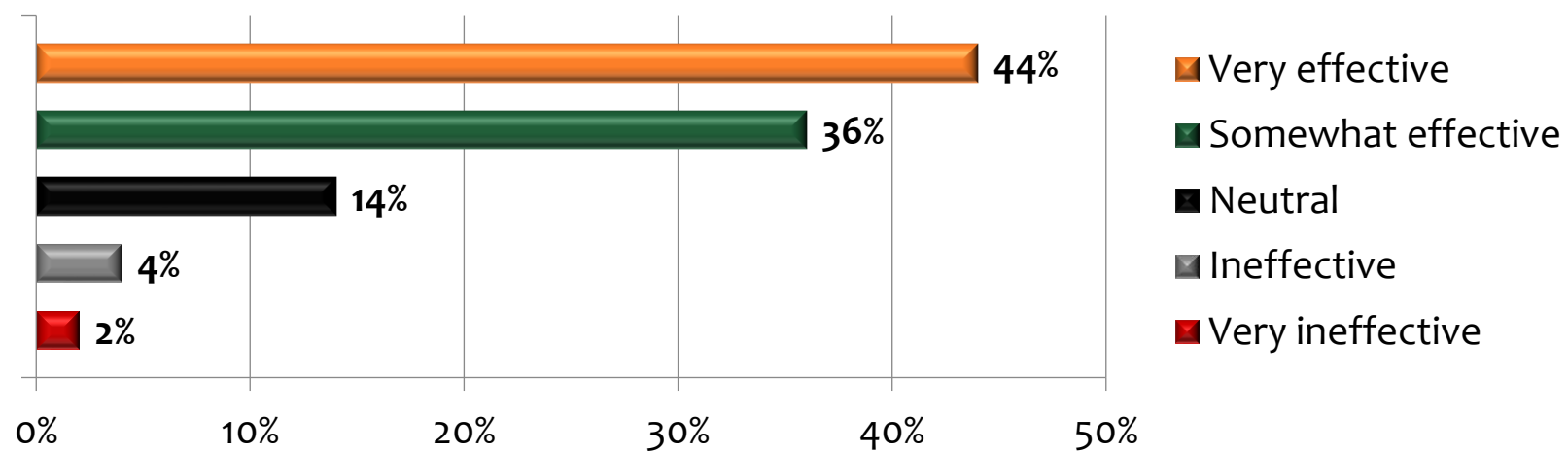
Strike, Strike, and Strike Again!

Data Quality Assurance

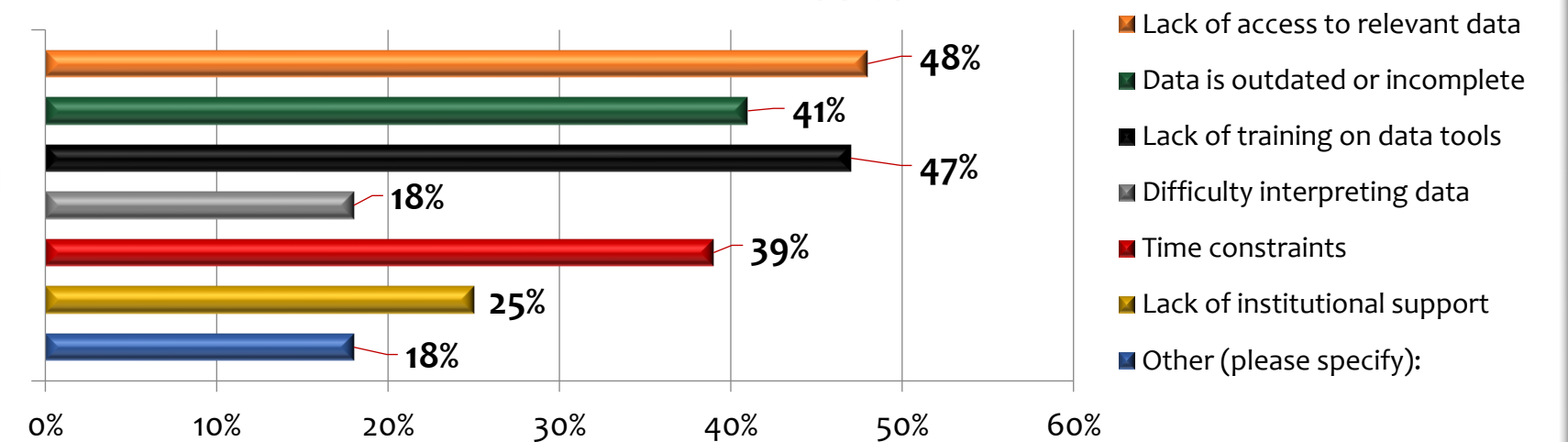
“Measuring Progress in Establishing a Data-Driven Culture at FAMU”

(N=156; Total Base = 1089)

In your experience, how effective has the use of data been in supporting your decision-making processes?



What challenges do you face when using data in your work? (Select all that apply)

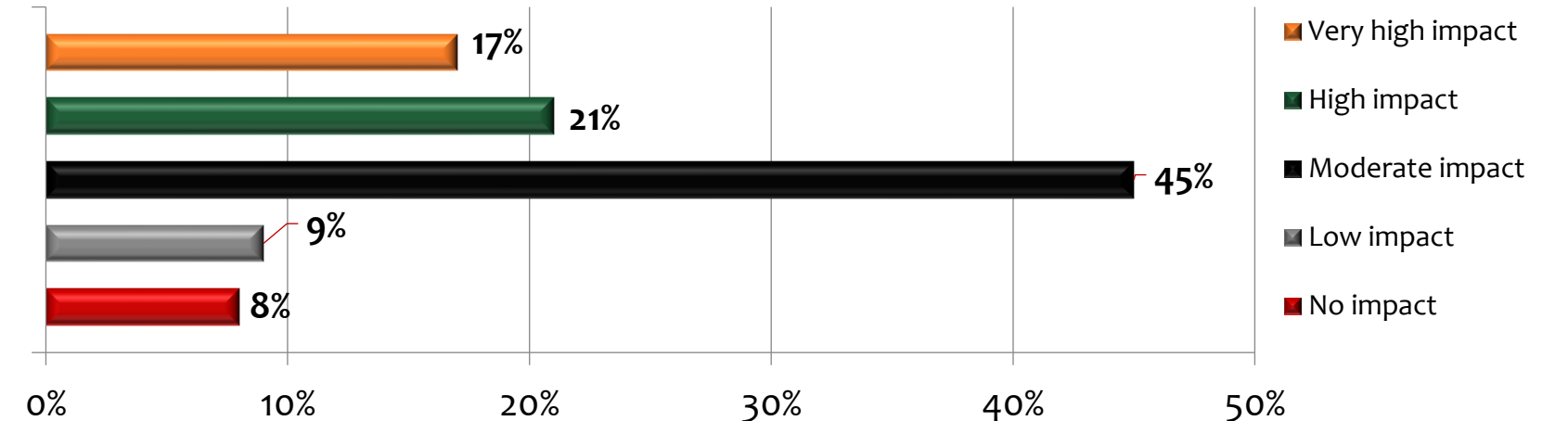


In your opinion, how valuable is data in improving the following areas?
Rate from 1 (not valuable) to 5 (extremely valuable)

Average Rating

Academic Program Performance	4.65
Student Success and Outcomes	4.59
Administrative Efficiency	4.44
Budget and Resource Allocation	4.61
Strategic Planning	4.61
Research and Innovation	4.65

How would you rate the overall impact of data-driven practices on the university's success so far?



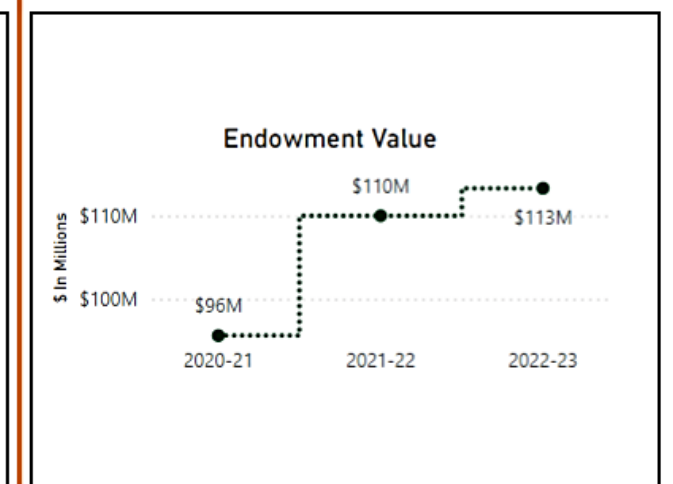
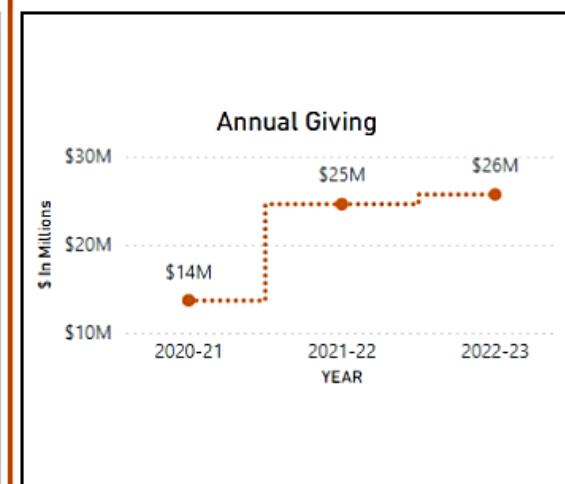
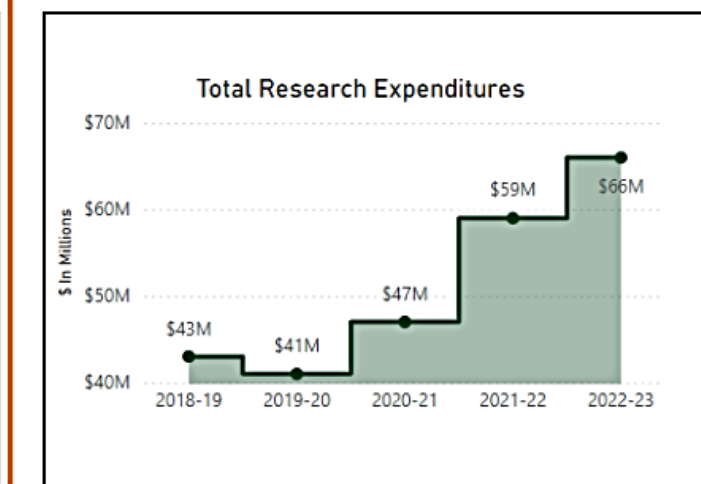
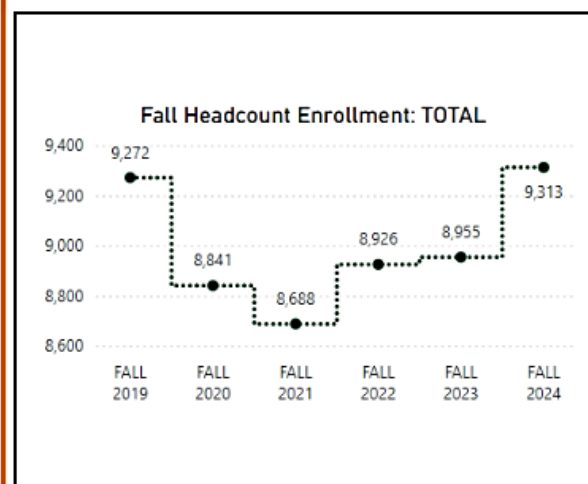
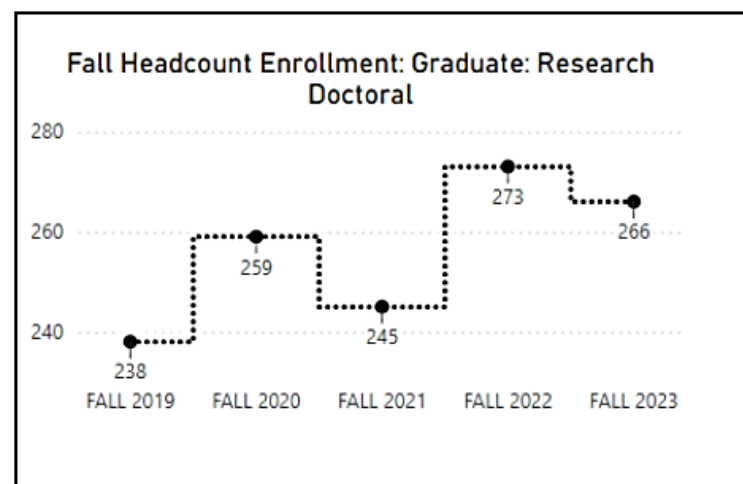
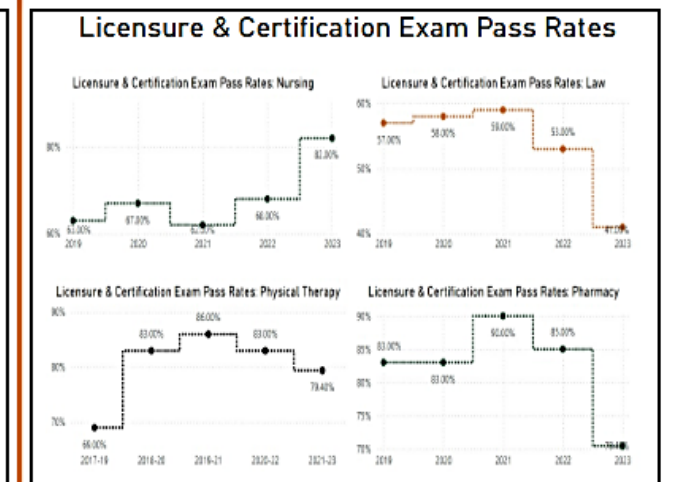
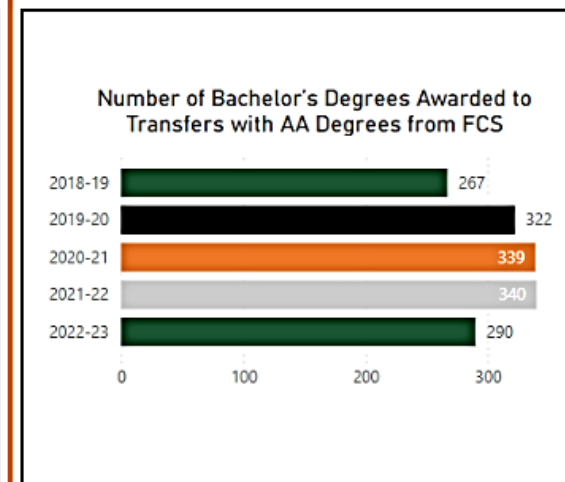
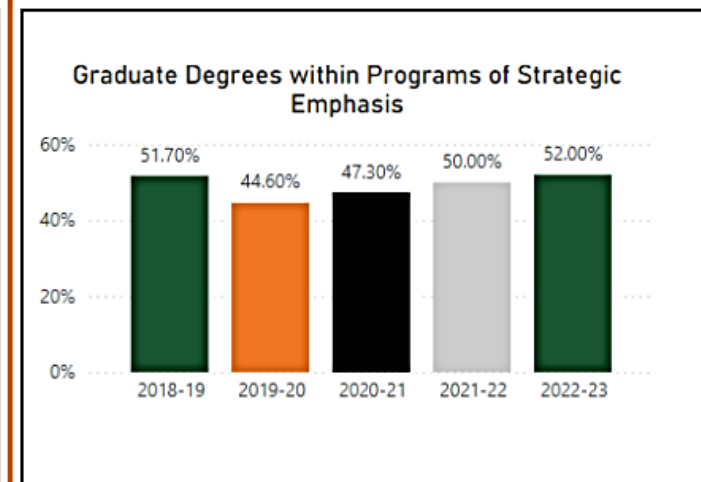
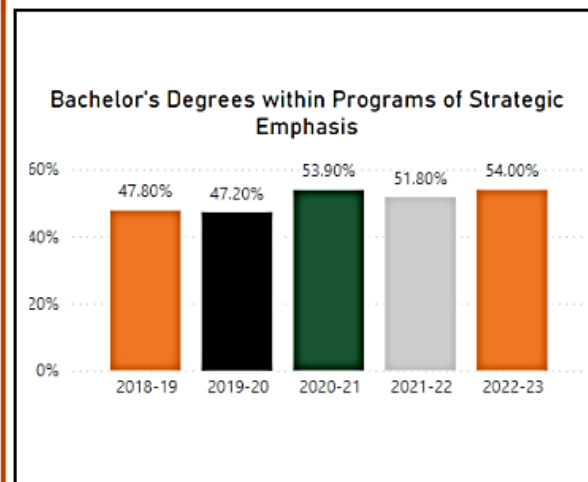
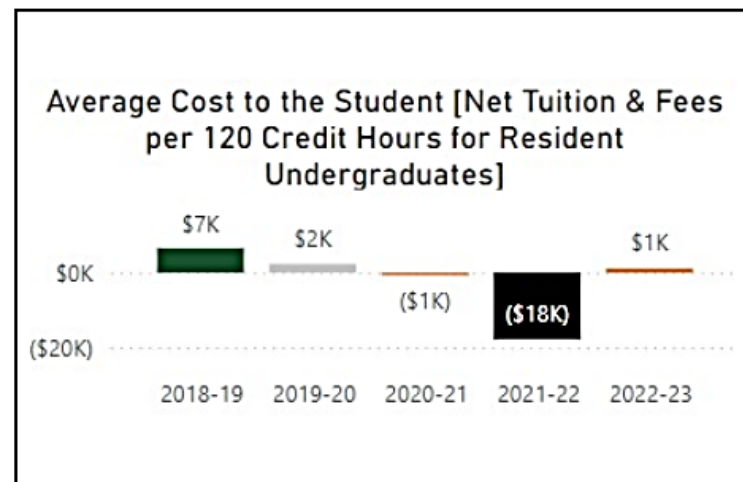
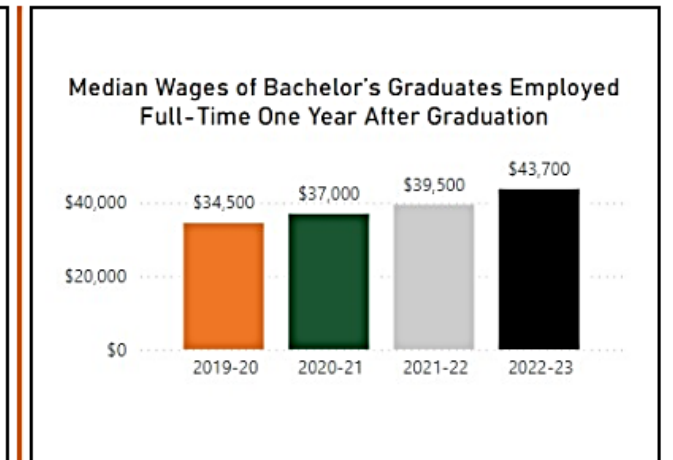
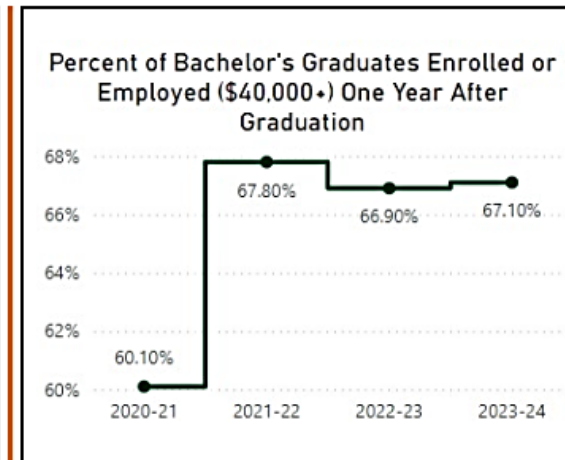
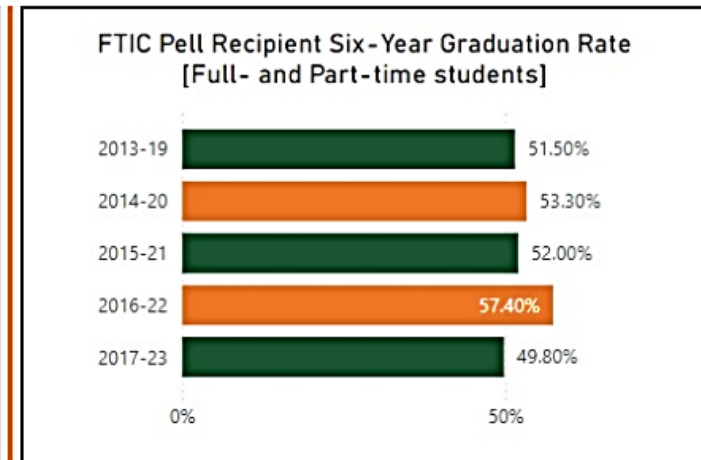
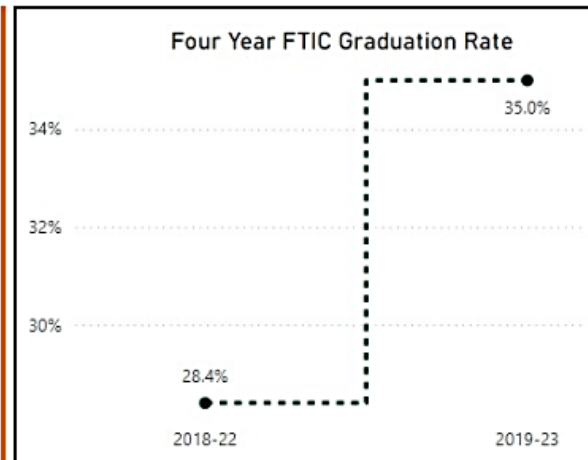
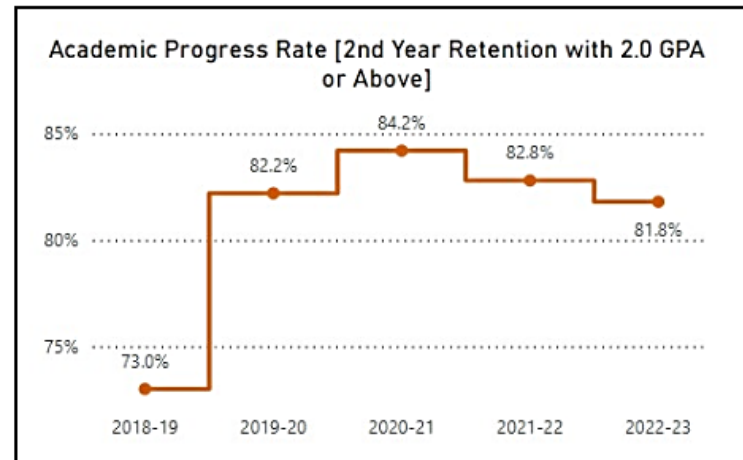
Strike, Strike, and Strike Again!

Interactive Dashboard & Scorecards



KEY PERFORMANCE INDICATORS

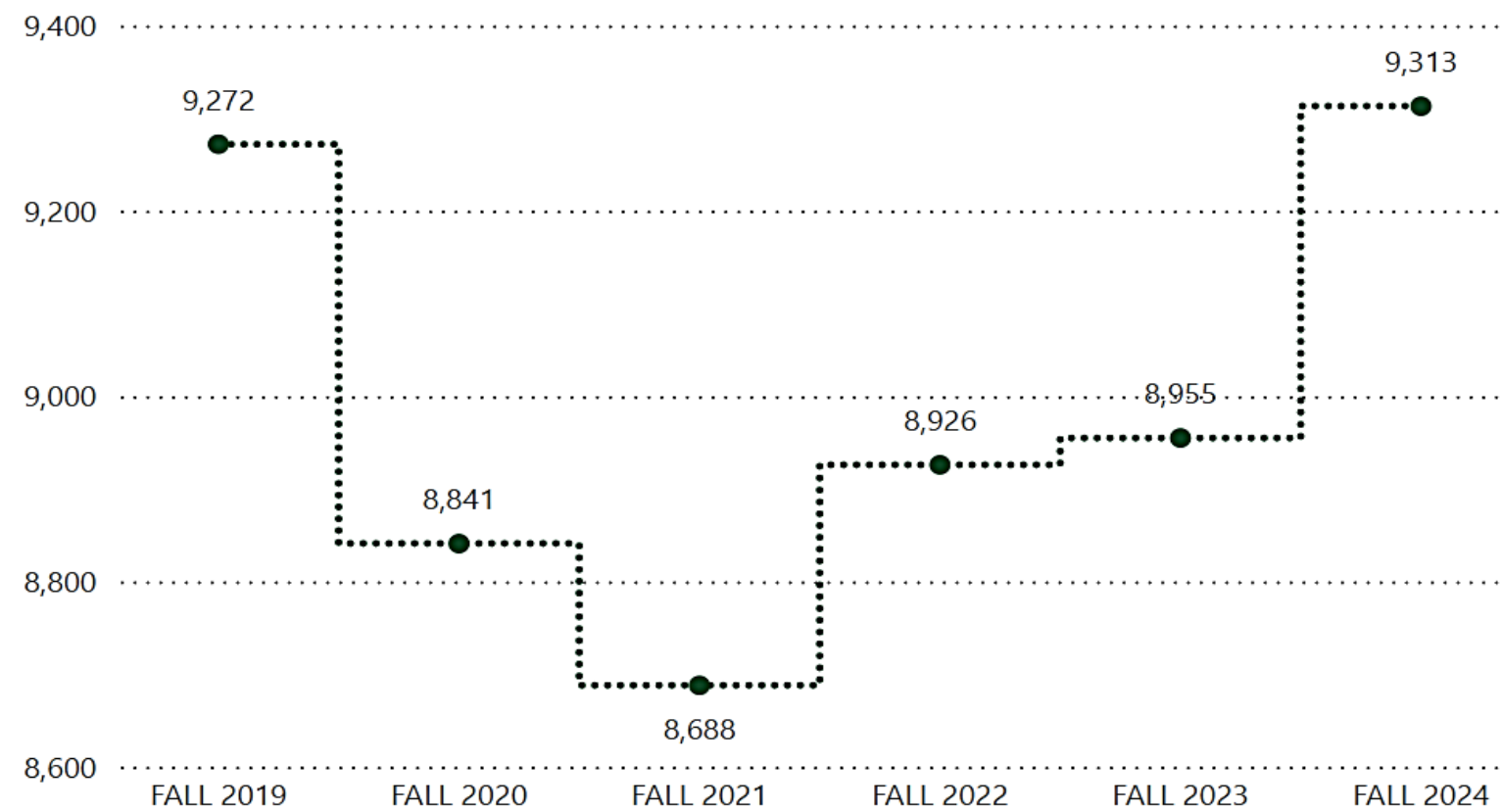
Click images to open details. Actual KPI sequence may vary.



Interactive Dashboard & Scorecards



Fall Headcount Enrollment: TOTAL



KPI-12. Fall Headcount Enrollment: Total:

This table reports the total number of students enrolled. These headcounts only include those students who were seeking a degree – unclassified students (e.g., dual enrolled) are not included. The student type for undergraduates is based on the 'Type of Student at Most Recent Admission'. The first-time-in-college (FTIC) student was admitted in the same fall term or in the preceding summer term, including those who were re-admitted as FTICs.

Source: State University Database System (SUDS).

Interactive Dashboard & Scorecards



Dashboard and
Scorecards
president.famu.edu
(click on Goals)

