

SUMMARY MINUTES
Board of Trustees Meeting
Grand Ballroom
Efferson Manning Student Union
August 15-16, 2012

Chairman Solomon Badger called the meeting to order at or about 9:00 a.m. on Wednesday, August 15, 2012. He noted that the University embarks “upon another important chapter in the life of this campus as we discuss the future leadership of our beloved University.” He recognized Attorney Rosalind Fuse-Hall for the roll call. The following trustees were present: Chairman Badger, Trustee William Jennings, Trustee Charles Langston, Trustee Spurgeon McWilliams, Trustee Rufus Montgomery, Trustee Narayan Persaud, Trustee Marissa West and Trustee Karl White, Trustee Marjorie Turnbull, and Trustee Cleve Warren. Trustee Torey Alston. Trustee Kelvin Lawson and Trustee Belinda Reed Shannon participated via telephone conference call. A quorum was established.

Chairman Badger noted that the interim president position and the search process was a top priority at this meeting and noted that the board would devote the morning to that priority.

The chairman recognized Dr. Larry Robinson, who has been serving as the interim president and provost since July 16, 2012, to make his presentation. Dr. Robinson noted that:

The key point in this message is that with the foundation established over the past 125 years and the framework articulated in our 2010 -2020 strategic plan which is appropriately entitled *FAMU 2020 VISION With Courage*; the Interim President definitely will not have to start from scratch.

(See the attached for full report.)

Chairman Badger thanked Dr. Robinson for his service to the University and following the presentation several board members asked questions of the interim president.

Trustee Langston inquired about the interim president being a candidate for the permanent position. Chairman Badger noted that it is the consensus of the board not to permit the interim president to apply as a candidate.

Trustee Warren inquired about who would serve as the Interim Provost once the Interim President (previously the provost) is appointed. Dr. Robinson noted that he will select an interim provost because it is a full-time job and it deserves a person that will devote their full-time attention.

Trustee Persaud noted that serving in the interim position does not restrict him from making the necessary changes to move the University forward.

Trustee McWilliams congratulated Dr. Robinson and noted that he respected him greatly and what he says about academic component is what we need right now. The Board of Governors is

concerned about retention, graduation and student loan rates. After the new person is selected, he can't return to the provost position; but, will you continue to serve the University.

Dr. Robinson responded that he would "serve the University in whatever capacity called upon to do so. I think we can find something constructive to do following this term."

Trustee Alston noted his work; however there were some problem areas that need attention such as governmental relations, communications and administrative and financial services. Dr. Robinson responded that continuous reviews of business practices are being done in an efficient manner. He noted that he will discuss the areas with his colleagues.

Trustee Alston noted that fund-raising is important as well. He asked if he would propose a plan to reduce the deficit in athletics. Dr. Robinson said he has begun meeting and working with the Athletic Director, who has developed a plan.

Trustee Persaud noted that Dr. Robinson as someone from the "inside and the outside, and with him we have both." He commended the board for seeing it and he noted that the faculty is proud to have Dr. Robinson serve.

Trustee Warren noted that he had the shortest amount of time to work with Dr. Robinson; but, he has opened himself to be available to trustees.

Trustee White noted that all positions are interim and he encouraged Dr. Robinson to do the job and whatever he can do to help he offered his assistance. "Nothing is put on hold because of the 'interim title.'"

Trustee West congratulated Dr. Robinson and his willingness to make himself available for students.

Trustee McWilliams follow-up on the comments about "inside-outside" presidential candidates. He noted that he's always viewed Dr. Robinson as a researcher.

Trustee Jennings noted that Dr. Robinson has been one of "my heroes." This is his second time serving as an interim for the University and he fully expects that he will work well this time. No doubt that he will do a good job.

Following the board's comments and questions, Chairman Badger informed the board of the following:

- The interim president will receive a salary of \$325,000.
- Dr. Robinson has noted that he is not interested in the permanent position and would not seek this position.
- The interim will serve until the new president actually begins working at the University, not just upon the selection of the president by the Board of Trustees. This service may precede the confirmation by the Board of Governors.
- As a result of this appointment, the Budget and Finance Committee will discuss and recommend action regarding the signatory resolution which will ratify the action that has

occurred since July 17th to the present and to permit the interim to sign official documents while serving in this capacity until June 30, 2013, or until another resolution is executed.

Trustee Persaud moved confirmation of the appointment of Dr. Larry Robinson as the interim president of the University. Trustee West seconded the motion and it carried.

The board and audience welcomed the Interim President, Dr. Larry Robinson with a standing ovation and handshakes.

Chairman Badger turned his attention to the search process. He noted that board members received an article from *Trusteeship* Magazine about presidential searches and the components of such a process. Other literature on governance notes that selecting a CEO of a university is the highest priority of a governing board. “Therefore, I would encourage us to note that our collective and individual actions have a great impact on this search process. More importantly, I encourage the members to act as a *corporate* body in our decision making.” He noted that trustees are advocates for the University and board decisions.

Chairman Badger said that, “Although, we are celebrating our 125th year of existence, this is only the third time that this board of trustees has been charged with selecting a president that will be confirmed by the Board of Governors.”

The chairman recognized Trustee Jennings who provided background about the previous two searches, since he was involved as a trustee in both. Trustee Jennings offered the following information to ensure a smooth process.

- The Trustees should decide who will speak for the Board. The board chair or the search committee chair. In 2002, both the chair and the chair of the search committee were the official spokesperson.
- The trustees need to determine what type of president you really want. He noted that a discussion regarding limiting it to someone from academia or to expand to corporate America. Need to secure input from stakeholders because that’s a very important decision.
- The candidate that we are looking for may already have a job and may need encouragement to seek this position. The use of an executive search firm may be helpful in this instance; however, the costs of using such firms can be expensive; however, he noted that it is a “worthwhile process.”
- Selection of a President is extremely important. We had a search committee (the core membership were trustees). In addition, there were search subcommittees that worked with the process. These included:
 - Qualification/Leadership Subcommittee: Seek input from constituents which may lead to the development of a leadership statement. Input notes the traits that you want to see in the next candidate. Constituents are boosters, alumni, Tallahassee community, etc.
 - Focus Group Subcommittee
 - Process and Procedures Subcommittee: In the previous searches, once we secured the search firm, got a call about 300 resumes. Had the search firm to reduce the list to the top 25, which they looked at and then via informal interviews reduced

to a number for interview by the full board. Given a minimum of 3 and maximum of 6 candidates.

Trustee Jennings noted that the board should seriously consider hiring an executive search committee. Trustee West inquired how long has the search process taken in the past. Trustee Jennings noted that the longest phase of the search was in identifying the executive search firm. “A lot will depend upon the commitment of time to the process.”

Chairman Badger thanked Trustee Jennings for sharing this information with the board. **He noted**, “At this time, you can see that the process may take from 6-12 months to complete, beginning with our constituents, namely alumni, faculty, students, staff and other University supporters. We will solicit their input to develop the Leadership Statement.”

Chairman Badger encouraged the board to concentrate, not so much on the length of time, but to take the time necessary “for us to locate the next president that can lead this University into achieving its fullest potential. Currently 16 HBCUs are looking for CEOs. This denotes that there is a lot of competition for highly qualified candidates. Several of these are public research intensive Universities, similar to FAMU (namely, Tennessee State University, North Carolina Central University)”.

He appointed the following individuals to serve on the Presidential Search Committee:

- Karl White, Co-Chair
- Spurgeon McWilliams, Co-Chair
- Narayan Persaud, Trustee, Faculty Senate
- Marissa West, Trustee, SGA
- Torey Alston, Trustee, Alumnus
- Belinda Reid –Shannon, Trustee, Alumna
- Marjorie Turnbull, Trustee, Liaison to Foundation Board of Directors
- Tommy Mitchell, National Alumni Assoc. President
- Hon Elizabeth Webster, member, Board of Governors (BOG)
- Solomon Badger, *Ex Officio* member

I am also pleased to announce the appointment of Trustee William Jennings, Chairman of the BOG Dean Colson, and Past President of FAMU Dr. Frederick Humphries to serve as an advisory Committee to the Search Committee.

I would ask the Search committee to meet soon and identify a few items for the board to consider, namely:

- Develop a process that begins with soliciting input from the board and our constituents, namely the alumni, faculty, administrators, staff and students as well as other University supporters. This input will result in the Leadership Statement.
- Make a recommendation about securing a Search Firm
- Develop a timeline for the search process which includes the screening, interviewing and a short list of candidates for the board to interview.

- Develop a communication strategy for keeping the board and the public informed about the process

Most importantly, I would ask the committee to keep this process as transparent as possible, while also balancing the need to permit the process to work effectively. As public officials, each of us must be committed to complying with the Public Records and Public Meeting laws. The development of a website to keep the board and every interested person informed of our progress will enrich this process.

There being no further questions, the meeting recessed until Thursday, August 16, 2012.

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THURSDAY, August 16, 2012

Chairman Badger reconvened the board meeting Thursday, August 16, 2012, at 9:15 a.m. He thanked everyone for attending the meeting. “As we launch this academic year, we have several exciting events facing us this year, celebrating 125 years of providing high quality education for students; beginning construction of our largest residence hall with 800 beds; embarking on a presidential search, and welcoming another class of students eager to learn who are, being met by faculty and staff members excited to engage and teach them something new.”

Attorney Fuse-Hall called the roll. Trustees present were Chairman Solomon Badger, Trustee William Jennings, Trustee Charles Langston, Trustee Marjorie Turnbull Trustee Cleve Warren Trustee Spurgeon McWilliams, Trustee Rufus Montgomery, Trustee Narayan Persaud, Trustee Marissa West and Trustee Karl White. Trustee Torey Alston, Trustee Kelvin Lawson and Trustee Belinda Reed Shannon participated via telephone conference call. A quorum was established.

Chairman Badger reminded the board that they had received the summary minutes for March 30, April 5, July 11 and July 16, 2012. He noted one change in the April 5th minutes, page two, the word “revocation” (which is highlighted in yellow) should be “ratification” and the staff asked that this change occur. Trustee White moved approval of these minutes with the change. Trustee Langston seconded the motion and it carried.

Chairman Badger officially welcomed the interim president, Dr. Larry Robinson, to his first regular meeting of the Board of Trustees in the new academic year.

The chairman made the following committee assignments. Trustee Warren will serve on the Budget and Finance Committee. Since, Trustee Turnbull is serving as the liaison to the Foundation, Inc. Board of Directors, I will move her from the Budget and Finance Committee to the Direct Support Organization (DSO) Committee. Finally, Trustee West will serve on the Trustee-Student Committee, where yesterday, she was elected to serve as the Vice Chair. Congratulations. Finally, since Dr. McWilliams will serve as the co-chair of the Search Committee, I want to take him off of the DSO Committee.

He informed the audience that the public comment sign-up sheets are available and the public may sign up for comments while the board is in closed session.

The chairman announced that two separate closed sessions will occur, which will follow each other. There will be a collective bargaining session followed by one on a litigation matter. He recognized Attorney McKnight for the statutory explanation for going into these closed sessions.

Attorney McKnight noted that pursuant to Section 447.605(1), Florida Statutes, which provides, “[a]ll discussions between the chief executive officer of the public employer or his or her representatives, and the legislative body or the public employer relative to collective bargaining **shall be closed and exempt** from Section 286.011, Florida Statutes.”

Following the collective bargaining session, Attorney McKnight noted that pursuant to Section 286.011(8), Florida Statutes, and Articles 5.11 and 5.12 of the FAMU Board of Trustees Operating Procedures, the board was authorized to meet, with the board’s attorney, in closed attorney-client sessions **to discuss litigation** before a court or administrative agency conditioned upon a number of requirements being met.

Trustee Warren moved that the board convene in the closed session for collective bargaining, followed immediately by one for the attorneys to discuss an active litigation matter. Trustee Jennings seconded the motion and it was carried.

CLOSED SESSION

OPEN SESSION

Following the closed session, Trustee Persaud moved approval of the DRS Collective Bargaining Agreement. Trustee West seconded the motion and it carried.

Trustee Langston moved that the University proceed with mediation efforts in the Champion matter. Trustee Jennings seconded the motion and it carried.

Chairman Badger recognized Interim President Larry Robinson for the President’s Report. Dr. Robinson reported on the following items:

- Introduction of new Deans and Director of Library
 - Dr. Yaw Yeboah, College of Engineering
 - Dr. Ann L. Kimbrough, Dean of the School of Journalism and Graphic Communication
 - Dr. Robert Taylor, College of Agriculture and Food Science
 - Dr. Ruth Swan, Interim Director of Library
- Meeting with BOG staff to discuss the work plan presentation at the BOG September meeting.
- Meeting with Stakeholders/Education Leaders,
- Opening Crestview Facility,
- Research Grant,

- Faculty/Staff Annual Giving Breakfast, and
- Coach Taylor's request for support this football season.

Chairman Badger thanked the interim president for his report. The members of this board offer its thanks on behalf of the students, faculty members, administration and staff for his work to enrich the University.

The chairman recognized Trustee Shannon for an update on the Anti-Hazing Committee. She noted that the staff will provide a written summary to the trustees by the close of business on Friday.

FACILITIES COMMITTEE

Trustee Spurgeon McWilliams presented the information for the Facilities Committee. He reported that the committee heard a presentation from Samuel Houston, Director of the Facilities Planning and Construction Department, on the status of five on-going major construction projects, including the completion of the renovations to the Rural Diversity Health Center in Crestview.

Also, the committee heard a presentation from Vice President Hardee regarding the status of the construction of the 800-bed residence hall at the Polkinghorne Village site. Vice President Hardee reported that the bonds for the project were issued on July 11th at the favorable rate of 3.5724%. While the University was awaiting the issuance of the bonds, the Housing Department provided interim funding to keep the project moving.

The University's budget for the project's construction cost and noted in Premier's contract is \$34.65 million. Vice President Hardee stated in July, Premier informed the University that based on the competitive bids it had received, the project's construction cost would be approximately \$48 million. Premier also stated that this cost could be reduced to \$41.5 million with Premier's identified changes in the design requirements. As a result of the substantial difference between the University's budget and Premier's cost, the University recommended re-opening the bid for the completion of the work.

Trustees attending the committee meeting raised questions and had discussions regarding, cost estimating, expenditures to date, a revised schedule, the re-bidding process, past history with Premier, additional costs, reasons for the changes in cost, requirement for a new design, the possibility of getting the project within the existing budget, the possibility of continuing negotiations with Premier, and the overall approval process.

Trustee McWilliams moved that the FAMU Board of Trustees authorizes the president to:

- a. Direct Premier to complete the funded portion of their existing contract for the 800-bed residence hall project;**
- b. Terminate the remainder of Premier's design/build contract for the project;**
- c. Solicit bids from qualified firms for the completion of the project; and**
- d. Evaluate the bids of the responding firms and make a recommendation to the board.**

Trustee Montgomery seconded the motion and it carried.

Next, Trustee McWilliams asked the chairman to permit Premier ten (10) minutes to address the board regarding this motion. The chair permitted the presentation. Premier noted their perspective on the status of the project.

Following the presentation, Trustee McWilliams moved that the FAMU Board of Trustees:

- a. Direct the interim president to conduct an audit on the processes and events that led to this existing situation with the 800-bed residence hall project; and**
- b. Submit the findings and recommendations of the audit to the members by the next board meeting.**

Trustee Montgomery seconded the motion and it carried.

BUDGET AND FINANCE COMMITTEE

Trustee Montgomery presented the report of the Budget and Finance Committee. The committee had one action item and several informational items to present.

The Committee heard from Vice President Hardee, who presented the resolution ratifying checks signed by Dr. Larry Robinson as Interim President since July 16, 2012, to timely and appropriately pay University obligations. The resolution also states that the Board of Trustees will delegate authority to the Interim President, the Chief Financial Officer, and the University Controller to execute financial transactions with approved fiduciaries on their behalf effective August 16, 2012.

Trustee White moved that the Board of Trustees approve this resolution ratifying checks signed by Dr. Larry Robinson as Interim President since July 16, 2012, to timely and appropriately pay University obligations, and to authorize the Interim President, the Chief Financial Officer, and the University Controller to execute checks issued by approved fiduciaries. Further, the Interim President's signature will be required on all checks along with the signature of either the Chief Financial Officer or the University Controller. Trustee Jennings seconded the motion and it carried.

Afterwards, Trustee Montgomery presented the following proposed changes for discussion by the committee:

1. Change the President's delegation of authority as outlined in the Board of Trustees Regulation 1.021 (cc). This section authorizes the President to delegate, written authority to the Provost, Vice Presidents and "other appropriate University personnel to serve as his/her designee." He recommended specific identification of each designee. After a lengthy discussion, Interim President Robinson was asked to have staff review all of the delegations of authority and to make a recommendation no less than ten (10) days prior to the next Board meeting.
2. Currently the Board of Trustees' policy governing change orders allows the President to authorize the Construction Manager and University staff to proceed with change orders

that are less than \$250,000. “We discussed a potential amendment to this policy to require board approval of all change orders over \$50,000. Some board members felt that this change could have some unintended consequences such as limiting the President’s flexibility to respond quickly to unforeseen regulatory requirements or working conditions. Other board members noted that the Facilities Planning Committee would be appropriate to review this matter. I am recommending the Facilities Planning Committee review this policy with the understanding that members of the Budget and Finance Committee are interested in further review.

3. The Board of Trustee Regulations 1.021 and 6.005 authorize the President to approve contracts that do not exceed \$1 million in construction cost for “continuing contracts”. During the discussion, Trustee Turnbull asked the Vice President for Legal Affairs to provide a definition for “continuing contracts” (which was provided). We discussed a potential amendment to change this regulation that would require board approval of all contracts over \$500,000. I am asking the staff to look at the signing authority for contracts and report back at our next meeting.
4. His next recommendation is to increase the membership on the Budget and Finance Committee by one additional member. I am requesting that the SGA president in the capacity as student representative and the faculty senate president in the capacity as the faculty representative serve on this committee on a rotating basis, “their inclusion will provide another level of transparency on this committee and will allow in the budget process for greater input from faculty and students pursuant to the board’s operating procedures, decisions about committee appointments lie solely with the board chairman. I am respectfully requesting his due consideration of this request.

In addition to these informational items, Dr. Hardee presented the following updates:

- As a follow up to the June 2012 budget workshop, the committee was provided information on the newly created positions and the positions created by re-allocating resources for each division.
- The Board of Governors has requested each university to prepare a five (5%) Operating Budget Reduction Plan for FY 2013-14. This reduction equates to \$3,525,121 in the Educational and General (E&G) lump sum category and a reduction of \$31, 221 in the Student Financial Assistance Special Category. Dr. Hardee presented a draft plan for the committee’s review. This plan is due to the Board of Governors on August 22nd. Trustee Turnbull requested that a member of the Board of Governors (BOG) attend the September meeting to address how the BOG plans to protect the campuses from this request.
- Dr. Hardee indicated that the Budget Office is in the process of updating operating budget procedures and asked for input from the committee members. She noted that there will be a day and a half long budget workshop will be held in May. She also noted

that a reconciliation of the operating budget will be included in the materials for the next meeting.

- Three (3) contracts have been executed since the last Board meeting:
 - Kay Wagner (Sub-recipient) - \$100,000
 - Dyntek - \$233,814
 - ABM Janitorial Services - \$123,330.84

For the last informational item, Athletic Director Derek Horne provided an update on the Department of Athletics' budget. Board members provided additional input regarding the deficit reduction. Interim President Robinson noted that he will work with the Athletics Department to address the deficit.

AUDIT COMMITTEE

Trustee Spurgeon McWilliams noted that the Audit Committee had two informational items.

The committee heard a presentation from Vice President Givens, who provided an update on the draft report submitted by Ernst & Young. The University contracted with Ernst & Young to re-perform eight audits/reviews identified in an investigation conducted by Sniffen & Spellman, P.A. Ernst & Young has not yet issued a final report; however, select members of the staff have discussed the initial draft of the proposed report.

Following the review of the eight areas, the overall results suggest that the University should improve its processes and procedures in several areas. More importantly, it was determined that policies and procedures governing conduct of investigations did not exist during the review period (July 1, 2010, through June 30, 2011). Additionally, certain procedures customary to investigations were either not consistently executed or documented in the work papers. A final report is expected to be released by the end of August. Corrective actions plans to address all findings are expected to be in place by the end of September 2012.

Vice President Givens also provided an update on the training being scheduled for the Audit Committee. Two national CPA firms have been contracted to provide training that is customized specifically to higher education and will focus on issues of primary interest to the University and the BOT Audit Committee. This session will provide practical understanding of the topics that will prepare the committee to implement new ideas.

ACADEMIC AFFAIRS

Trustee Narayan Persaud noted that the committee had two (2) informational items.

Interim President Larry Robinson introduced Dr. Maurice Edington, the University's SACS-COC liaison and interim dean of the College of Science and Technology, who presented a summary of the University's recent accreditation activities.

- The University was informed that its accreditation remained intact following the SACS-COC Special Committee site visit in April 2012.

- In July 2012, the University responded to a request from SACS-COC regarding campus safety and the control of finances. SACS approved the Doctor of Pharmacy Program's off-site campus located in Crestview. The University provided information to SACS-COC pertaining to the probationary status/progress report on the Occupational Therapy program.

Dr. Edington indicated that the University is constantly reviewing its compliance with the SACS-COC principles. Accreditation is provided in ten-year cycles with mid-term reviews. Currently, the University is preparing for the fifth-year interim report, which is due Spring 2014.

The committee heard an update on the Board of Governors' request to FAMU to submit a plan in connection with this presentation regarding the work plan. Dr. William Hudson, Jr. presented the University's "retention and Debt Reduction Plan" to Committee. The plan details how the University will use funds from the tuition differential fee to address retention, progression, graduation rates, and student indebtedness. The University met with the staff from the Board of Governors earlier this week to refine specific details of the plan. The plan focuses several initiatives hiring new faculty and advisors, the Academic Success Program, online academic mapping, an innovative initiative for STEM, a career development course, an academic success course, and mandatory tutorial programs. Dr. Hudson also highlighted the success of the freshmen students program and the University's plans to enlighten students about student loan debt during their freshmen and senior years.

The president introduced several new deans to the members of the committee.

TRUSTEE-STUDENT COMMITTEE

Trustee Marissa West thanked the committee for electing her to serve as the vice-chair of the committee. She provided the following report.

Activities of the Student Government Association include:

- August 21-22, 2012, the Student Government Association will host Leadership Training for the Campus Leaders.
- August 22, 2012, marks the beginning of Freshmen Move-In and Welcome Week with activities planned thru the weekend including but not limited to:
 - Move-In Assistance by campus organizations and
 - Freshmen Pinning Ceremony.
- Student Government Leaders attended the FSA Planning Conference in Orlando, FL
 - Joined forces with the "Aim Higher" Awareness Campaign
- Voter Registration Drives
- SGA Food Services Committee established in which students will provide input regarding the food services contract by conducting surveys and will be active in the ITN for a food services contract during the spring semester.
- Students participates in the revision of the Intake Process Review Committee

Next the committee heard from Vice President William Hudson, Jr. with updates for the Division of Student Affairs.

The Vice President introduced the new staff members in the Division, namely:

- Dr. Linda Knight as Associate Vice President for Enrollment Management; and
- Dr. Angela Alvarado-Coleman as Associate Vice President for Development.

The Vice President noted the Enrollment Update: As of August 13, 2012, the University has admitted 2,381 First Time in College (FTIC) students compared to 3,088 from the previous year. For transfer students, the University has admitted 327 Florida Community College Transfers (332 the previous year), and 308 other transfers compared to 359 in fall 2011.

Next, Dr. Hudson updated the committee about the work of the Intake Process Review Committee. The Division of Student Affairs established a Student Activities Intake Committee charged with examining the Intake process for all student clubs and organizations. The goals of this committee were to:

- Discuss traditional problems with intake,
- Determine any pitfalls of typical intake format, and
- Provide information on creating a potential campus-based intake process.

Vice President Hudson reported that the students, faculty and staff collaborated with the committee and board members received the report. Although in-take was suspended during the fall, the committee will implement the campus based in-take process in fall of 2012.

LGBTQ Fact Finding Committee will resume its meetings this fall to develop FAMU as a leader in inclusive practices and programming that values all students and members of the FAMU community. Future activities include the following:

- Schedule with the General Counsel's Office a follow up meeting with other campus administrators to implement procedural changes for handling these cases.
- Conduct a Q study to more thoroughly assess student viewpoints on LGBT issues. Conduct the Campus Pride National Collegiate Climate Survey.
- Assist in the development of a comprehensive plan of action to implement best practices that will create a more welcoming and inclusive environment for LGBT students, faculty and staff.
- Serve as a host institution along with the U.S. Attorney's Office for the Northern District of Florida and the National Black Justice Coalition to hold a two-day event; a one-day intensive on Identifying, Investigating and Prosecuting Hate Crimes and a two-day HBCU LGBT Summit. This event is tentatively scheduled for November 13-14, 2012.

Vice President Hudson informed the committee that the Dress Standards were presented in New Student Orientation, First Year Experience, and during the Faculty Pre-Planning. The Board's packet contained the other planned activities to communicate the dress standards with constituents through campus-wide collaborations.

- The Vice President's update on Campus Safety included plans to:
 - Improved Lighting system campus wide
 - Emergency notification system E2 campus test messaging system
 - Purchase of new police vehicles

- Utilize security guards during peak hours (Palmetto Security)
- Increased visibility of police officers campus-wide
- Security cameras located campus wide
- Continue to patrol the campus and interact with students through New Student Orientation, campus wide safety presentations, and the student safe team patrol.
- Faculty member Dr. Ebenezer Oriaku is the Co-Chairman of the Search Committee for the Campus Safety Chief. The applicants have been narrowed to 13 candidates. The committee met yesterday to narrow the list even further. The goal is to recommend three (3) applicants who are invited to campus for an interview.

PUBLIC COMMENTS

Chairman Badger asked Attorney Fuse-Hall to call anyone that may have signed up for Public Comment. We have a two (2) minute time limit for the speakers and time cards will remind speakers of the time. Two (2) members provided written requests to speak and we will begin with them and they have three (3) minutes.

- C. Ann Floyd-Lucas (written request): Laid off and had difficulty receiving pay out check
- Dierra Jordan (written request): Did not appear
- Jennifer Watkins: Denied admission to Nursing Program
- E.K. Davenport: Composition of the search committee
- Travis Roberts: Support the sports program; where is the torch?
- Dale R. Landry, FSC NAACP, thanks for the appointment of President Robinson
- Carolyn Collins, FAMU NAA, Congratulations to Dr. Robinson
- Dr. Clyde Ashley, Congratulations to Dr. Robinson and should permit interim to apply.
- Kyle Washington: Complaint re: Director of Student Activities
- Bill Tucker: Congratulation to Dr. Robinson; put info on BOT website.

There being no further business, the meeting adjourned.

Respectfully submitted,

[Rosalind Fuse-Hall](#)

Rosalind Fuse-Hall

Associate Corporate Secretary