

**FLORIDA A&M UNIVERSITY
BOARD OF TRUSTEES
PRESIDENTIAL SEARCH COMMITTEE MEETING
MINUTES
January 3, 2014
10:00 a.m.**

Committee Members Present: Torey Alston, Solomon Badger (ex officio), Manoj Chopra, Tommy Mitchell, Narayan Persaud, Belinda Shannon, Anthony Siders, Marjorie Turnbull, and Karl White. Other Trustees present: Glen Gilzean, Kelvin Lawson, Rufus Montgomery, and Kimberly Moore.

Note: Dr. Spurgeon McWilliams resigned from the Presidential Search Committee on December 30, 2014.

CALL TO ORDER

Karl White, Committee Chair

Committee Chair Trustee Karl White called the meeting to order and asked Attorney Barge-Miles to call the roll. A quorum was established. He proposed that the committee go through the applications to identify those that would be invited to interview with the committee.

Ms. Marion Frenche of Greenwood/Asher indicated that 49 applications had been received. She explained that the applications would be introduced alphabetically and that committee members should indicate whether they desired to discuss an application. The applications for the final five applicants, as well as the updated application list, were emailed to the BOT during the meeting. Trustee White clarified that individuals were informed that if they wanted to be considered for the position, their applications needed to be submitted by January 3, 2014, as the Committee would be reviewing applications on that date.

Trustee White reminded the committee that parameters were established as a result of the survey that was conducted and that the applications should be reviewed and evaluated using those criteria. The applications were reviewed using the following criteria:

- Demonstrates a record of meaningful accomplishments in executive leadership of and decisive management in complex organizations, and has a strong record of innovation and transformation;

- Appreciates and is committed to the quality, scope, complexity, and vitality of the University's land-grant mission and legacy;
- Demonstrates a record of fiscal leadership, strong financial oversight, and accountability;
- Possesses a sophisticated understanding of the fiscal complexity and structure of an academic research institution, and can lead the development of new and creative funding models, as well as optimize resources in a changing global economy and public higher education environment;
- Demonstrates an ability and commitment to working with the Board of Trustees to develop the University's priorities and strategic vision, leading the institution to successfully accomplishing them;

The results of the presidential search survey indicated the traits needed for FAMU's next leader: *(top five)*

Personality and Style

- Strategic thinker who always considers the long-term goals
- Ethical
- Aspires to constantly improve the reputation and ranking of the University
- A committed change agent who can forecast and propose new directions and programs
- A decisive leader who takes responsibility for decision-making

Personal Experiences and Skills

- Successful administrative leadership in a large complex organization
- Prior experience with budget, finance and personnel management
- Successful fundraising track-record through personal involvement
- Experience leading a major organization through times of change
- Leading strategic planning efforts

Vision and Mission

- Seeks real improvement in FAMU
- Plans to improve student success

- Committed to build fiscal affairs
- Plans to enhance FAMU's culture
- Committed to build strong partnerships

Challenges and Opportunities (*President must address in five years*)

- Financial management
- Recruitment and retention
- Continue to build, develop, support and retain a strong faculty
- Quality of academic support
- Fundraising

The Committee added the following to the list of criteria:

- Prior knowledge of crisis management
- Experience and understanding of legislative process

The Committee reviewed and discussed the applications. At the conclusion of the discussion, six individuals were identified as the candidates that would be invited for interviews in Orlando.

- Dr. Elmira Mangum, Vice President of Planning and Budgeting at Cornell University
- Dr. John Maupin, President of Morehouse School of Medicine (withdrew)
- Dr. John Price, Founding President of University of North Texas at Dallas
- Dr. Diane Suber, President of St. Augustine College (withdrew)
- Dr. Woodrow Whitlow, Jr., Former Associate Administrator for Mission Support at NASA
- Dr. Joan Robinson, Provost at Morgan State University

Trustee Turnbull moved that the Committee agree to move all six for interviews to Orlando. It was seconded by Trustee Persaud and the motion carried.

Marion Frenche indicated that Greenwood/Asher would begin in depth referencing and background checks later that day, after they obtain the written authorization of the candidates that have been identified. She indicated that a deep background search be conducted when a successful candidate is selected.

The meeting adjourned at 2:16 p.m.