

**Florida Agricultural and Mechanical University  
Board of Trustees**



**PRESIDENTIAL EVALUATION COMMITTEE MEETING MINUTES  
Trustee Kimberly Moore, Chair  
Thursday, April 30, 2015  
4:00 P.M.**

**I. CALL TO ORDER AND WELCOME**

*Trustee Kimberly Moore, Chairman*

Trustee Moore called the meeting to order and asked Attorney Barge-Miles to call the roll. The following Committee members were present: Torey Alston, Bettye Grable, Tonnette Graham, Spurgeon McWilliams, Rufus Montgomery, and Kimberly Moore. A quorum was established.

Trustee Moore announced the Committee would utilize President Mangum's 2014-2015 Board-approved performance goals and objectives during the evaluation process. She indicated the University's 2010-2020 Strategic Plan would be furnished to the Board. Moving forward, she recommended the evaluation period be aligned with the fiscal year, July – June, as the current evaluation period is April 2014 – May 2015. Finally, Trustee Moore highlighted the employment agreement affords the Board the opportunity to include other areas in the evaluation process that are deemed appropriate.

Trustee Moore presented Agenda Item 3, the Contract Key Elements that are provided in President Mangum's employment contract:

- May 1, 2015 - President Mangum will provide proposed goal and objectives for 2015-2016.
- June 1, 2015 – President Mangum will initiate her self-assessment.
- On or before July 2015 – the Board or Committee will agree upon the finalized goals and objectives for 2015-1016 performance review period.
- July 1 – September 30, 2015, the Board will complete its evaluation of the President based upon the mutually agreed upon goals and objectives.

Trustee Alston moved approval of the contract key elements. It was seconded by Chair Montgomery, and the motion carried.

Trustee Moore informed the Committee that there are normally two different methods that are used in the evaluation of presidents: a committee evaluation or an evaluation conducted by an outside consultant. She also shared a document that provided the various methods of presidential evaluations used in the State University System.

Trustee Moore stated that in order for the process to move according to the timeline, the Committee would need to approve the self-assessment tool, which would be provided to President

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Mangum during their May 7, 2015 meeting. Trustee Alston moved approval. It was seconded by Trustee Grable, and the motion carried.

Committee Chair Moore proposed a timeline the Committee and the President would follow. Trustee Montgomery moved approval of the time-line. It was seconded by Trustee Alston, and the motion carried.

Finally, Trustee Moore indicated that the committee would receive the President's proposed goals for 2015-2016.

With there being no further business, the meeting adjourned.