

FLORIDA **A&M** UNIVERSITY
Board of Trustees

March 5, 2020

CALL TO ORDER AND WELCOME

Kelvin Lawson, Chair

Chair Lawson called the meeting to order. Linda Barge-Miles called the roll and a quorum was established. The following trustees were present: Cavazos, Dortch, Harper, Lawrence, Lawson, Moore, Moricette, Perry, Reed, Washington and Woody.

CLOSED SESSION

Kelvin Lawson, Chair

The first agenda item was a closed session regarding cybersecurity. Chair Lawson recognized Vice President Maleszewski, who stated that the purpose of the session was to allow management to provide an update on actions taken to address two audits that were performed over the past few years; the state of the cybersecurity report provided in 2019 and the cloud security governance audit that was published previously. The closed-session was attended by the Board of Trustees, Provost Edington, VP Robertson, VP Maleszewski, Director of Audit Diedre Melton, AVP/CIO Ron Henry, Chief Information Security Officer Clifford Stokes and the General Counsel Denise Wallace.

PUBLIC COMMENTS

There were no requests for public comments.

PRESIDENT'S REPORT

Dr. Larry Robinson, President

Chair Lawson indicated that President Larry Robinson could not attend the BOT meeting because he was serving as the chair of a SACSCOC on-site Reaffirmation Review Committee for a peer institution., President Robinson provided his report via video. Highlights included the following:

- President Robinson hosted a preview/tour of the Center for Access and Student Success. The event was attended by Governor Ron DeSantis, Senate President Bill Galvano, Senator Bill Montford, Senator Randy Fine, Representative Ramon Alexander, members of the Board of Trustees and several State Representatives.
- President Robinson presented the State of the University Address to the University community, updating them on the status of the University and its strategic initiatives.
- FAMU head football coach Willie Simmons was named Person of the Year by the Tallahassee Democrat newspaper.

President Robinson reviewed the status of his goals.

STATUS OF PRESIDENT’S GOALS

	Goal	Baseline	2020 Goal	2020 to Date
1	Achieve an overall score on the metrics evaluated under the Performance Based Funding Model of at least 71 points.	70	71	TBD
2	Increase the University’s four-year graduation rate from 22.5% to 30%.	22.5%	30%	27.7%
3	Achieve first-time licensure pass rates that meet or exceed state or national benchmarks in Law (Goal:≥80%), Nursing (≥85%), Pharmacy (≥85%), Physical Therapy (≥78%)	Law – 47%	≥80%	57%
		Nursing – 82%	≥85%	63%
		Pharmacy – 75%	≥85%	83%
		Physical Therapy – 72.7%	≥78	86%
4	Increase annual giving by 5% and continue plans to launch a capital campaign.	\$11.654M	\$12.21M	\$5.2M
5	Implement the University’s comprehensive service excellence plan to improve customer service in key administrative units.	5 Initiatives	5 Initiatives	On Track
6	Increase enrollment of FCS AA transfer students from 886 - 975	886	975	925
7	Increase total R&D expenditures by 1%.	\$43.9M	\$44.3M	\$24.6M
8	Ensure completion of CASS and resident hall on time and within budget.	0%	100% (time and budget)	On Track
9	Strengthen the University’s financial health by achieving and exceeding a minimum debt coverage ratio >= 1.0.	3.47	≥1.0	1.88

Performance Based Funding (PBF) Metrics Update

President Robinson shared that the following PBF metrics were trending upward:

- Percent of bachelor’s graduates employed and /or continuing their education, one year after graduation
- Median wages of bachelor’s graduates employed full-time, one year after graduation

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- New tuition and fees per 120 credit hours
- FTIC four-year graduation rate
 - Academic progress rate
 - Percentage of Bachelor's degrees awarded within programs of strategic emphasis
 - Percentage of Bachelor's degrees awarded without excess hours

There were three metrics that were trending downward:

- University access rate (Percentage of undergraduates with a Pell grant)
- Percentage of graduate degrees awarded within programs of strategic emphasis
- Number of Bachelor's degrees awarded to transfers with AA from FCS.

President Robinson shared that the University continues to work on its strategic initiatives. The initiative regarding “an exception student experience” will be enhanced by the new amphitheater, the Center for Access and Student Services, a new dining facility and the new FAMU residence facility.

STUDENT GOVERNMENT ASSOCIATION (SGA) REPORT

Trustee Moricette reported that Alexys Lynn was named Student Government Association (SGA) vice president. He shared that the SGA has been very busy this semester. They opened the Student Legal Services on January 15, 2020, they engaged in FAMU Day at the Capitol on February 6th and held a voters' registration drive on February 14, 2020. He stated that there was a great student response to the SGA Leadership Series which recently featured former NFL quarterback Michael Vick.

Trustee Moricette stated that the SGA is preparing for spring elections, Activity and Service Fee budgeting, Relay for Life and Metamorphosis (*a summit to promote the resources available to the LGBTQ community.*)

In closing, Trustee Moricette indicated he was most excited about his impending graduation from the College of Agriculture and Food Sciences in May 2020.

FACULTY SENATE REPORT

Chair Lawson recognized Trustee Cavazos for the Faculty Senate report. Trustee Cavazos used her report to highlight the accomplishments of several FAMU faculty members and one alumnus.

- In January 2020, Dr. Anandhi Swamy conducted an Indian government funded Indo-US Bilateral Workshop in India. She also developed several mathematical models, decision support tools and frameworks in the area of food-water-energy nexus and environmental change.
- Dr. Charles Magee received a United States Patent for the development of a cooling vest, which utilizes the principle of adiabatic evaporation to cool hot, dry air.
- FAMU College of Law alumnus Attorney Ortavia D. Simon was awarded a jury verdict of \$5 million, shortly after beginning his practice.

STANDING COMMITTEE REPORTS

Academic and Student Affairs

Trustee Nicole Washington, Chair

Trustee Washington reported that the Academic and Student Affairs Committee met on March 4, 2020.

The Committee recommended approval of the following items:

- a. Bachelor of Science in Cybersecurity
- b. Master of Science in Cybersecurity
- c. Request for Leave Without Pay – Rhoda Cato
- d. Academic Calendar 2020-2021
- e. Tenure Upon Appointment – Idongesit Mkpang-Ruffin

The Committee also heard updates on the Southern Scholarship Foundation House, the transfer services program, anti-hazing, the faculty workload study, licensure pass rates (physical therapy, pharmacy, nursing, and law), and highlights of the Freshmen Studies program.

Special Committee on Athletics

Kelvin Lawson, Chair

Chair Lawson officially welcomed Kortne Gosha and his leadership team to Florida A&M University. The Committee then heard a presentation from AD Gosha and VP Robertson regarding the FY 2020 budget. AD Gosha then introduced his team and shared his vision and strategy for the FAMU Athletics Department. AD Gosha closed out his presentation by providing his projections and forecast for FY 21.

Audit and Compliance

Trustee Craig Reed, Chair

The Audit and Compliance Committee received an update from Chief Compliance and Ethics Officer Calhoun regarding the mandatory trainings and office activities. VP Maleszewski provided reports on the Division of Audit, including:

- Fraud Policy – Draft
- Risk Tolerance Statement – Draft
- Follow-Up - Investigative, Audit, External

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- Internal Control Training Plan
- Continuous Monitoring/Advisory Update
- College of Engineering

Budget, Finance and Facilities

Trustee Kimberly Moore, Chair

Trustee Moore reported that the Budget, Finance and Facilities Committee heard presentations and updates from VP Alan Robertson on the following items: the University's financial status, Student Accounts write-offs, construction project, Carryforward Spending Plan Update, Educational Plant Survey and Duke Energy /Brooksville. Following VP Robertson's presentation, Director Wilder provided housing updates.

Direct Support Organizations

Trustee Thomas Dortch, Chair

Chair Lawson recognized Trustee Dortch for the Direct Support Organization Report. The Committee heard updates on the Naming Opportunities Policy and on divisional activities. Vice President Friday-Stroud provided a high-level overview of the current FAMU Naming Opportunities Policy. University Advancement reported that for FY 2019-2020, the University is just over \$5M in cash, planned gifts and pledges.

The Committee asked VP Friday-Stroud to bring back to the Committee responses to endowment questions; historical data regarding fundraising, and the investment portfolio. The Committee also requested that VP Friday-Stroud, Chair Lawson, President Robinson and Foundation Board Chair Jemal Gibson meet to discuss a timeline for a kickoff of a capital campaign.

FAMU Foundation Chair Gibson attended the meeting and advised that the Foundation is increasing its efforts to become more efficient and effective and to be of better assistance to the University.

Governance

Trustee Thomas Dortch, Chair

Trustee Dortch reported that the Governance Committee met and heard a presentation regarding recommendations for changes to the presidential evaluation form, from Dr. Melonie Wicinski, Director of the Office of University Assessment. Following the discussion, the committee decided that the evaluation was not ready for approval and that the Board members should submit any suggestions to Dr. Wicinski by April 24, 2020. The Committee then reviewed the timelines for the President's goal setting and evaluation and advised that the timeline should conform with President Robinson's employment contract.

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Trustee Dortch reported that the Committee discussed their self-evaluation and indicated that they wanted to fully vet the revised self-evaluation form. It was agreed that the Board liaison would provide to the Board, the consultant's Presidential Profile, notes from the previous year's BOT retreat and the current evaluation form.

Finally, Mrs. Danielle McBeth provided an update on the status of the University's legislative priorities and other legislative initiatives that could impact the University.

CONSENT AGENDA

Chair Lawson reviewed the Consent Agenda. He noted that the presidential evaluation form had been removed from consideration during the Governance Committee meeting, and was thus removed from the Consent Agenda. Trustee Dortch moved approval of the Consent Agenda. The motion was seconded by Trustee Moore and the motion carried.

The consent agenda included the following items:

Board of Trustees (BT)

- BT1 Minutes – December 6, 2019
- BT2 Minutes – February 4, 2020
- BT3 Minutes – February 20, 2020

Academic and Student Affairs Committee (ASA)

- ASA1 New Programs – BS and MS in Cybersecurity
- ASA2 Request for Leave Without Pay
- ASA3 Tenure Upon Appointment
- ASA4 Academic Calendar 2020 - 2021

ADJOURNMENT:

There being no further business for the Board, the meeting adjourned.