

**Florida Agricultural and Mechanical University
Board of Trustees**



**Governance Committee Minutes
December 5, 2019**

Trustee Dortch, the new chair of the Governance Committee, called the meeting to order and a quorum was established. The following trustees were present: Dortch, Moore, Moricette, Perry and Washington.

The Committee's first action was approval of the minutes from the June 5, 2019 and August 16, 2019 meetings. Trustee Moore moved approval. The motion was seconded by Trustee Perry and the motion carried.

Next, the committee received a recommendation from the General Counsel's Office that the Unmanned Aircraft Systems policy be placed in abeyance due to feedback from the vice president for research regarding possible funding opportunities. The policy will be placed on the committee's agenda for its next meeting.

The Committee also heard a presentation from Dr. Melanie Wicinski regarding recommendations for changes to the tool the Board uses to evaluate the president. She also indicated that she is also working on recommendations regarding the BOT's self-evaluation. Recommendations included moving from a paper form to Qualtrics, which is a digital platform. Trustees were also given two options, using general questions or targeted questions. Dr. Wicinski shared that Option 1 is similar to what the BOT is currently using to evaluate the president. It is not easily quantifiable and it focuses on the respondent's perception rather than directly on the president's performance. With Option 2, the results are easily quantifiable, it mirrors dashboard methodology and generates data for meaningful feedback. Dr. Wicinski indicated that she used the presidential profile, past surveys and surveys from other universities to create this option. This option format also mirrors a more traditional performance evaluation.

The Committee provided several recommendations regarding the structure of the evaluation. Chair Dortch indicated that it was important for the BOT to weigh-in on the evaluation. Chair Lawson indicated that the evaluation really needs to tie-in to the work plan. Chair Dortch asked Trustee Lawson to provide the committee with a timeline regarding when the proposed document would be brought back to the BOT. Trustee Lawson said he would provide an updated timeline in early January 2020, for the internal team for development of the document and to ensure the timely completion of the evaluation at the Board's August Retreat.

At the conclusion of this discussion, the meeting adjourned.