



**Budget, Finance and Facilities Committee Meeting
September 18, 2019**

PRESENTED BY

Finance and Administration

Florida Agricultural and Mechanical University



ACTION ITEM:

Approval of University's Carryforward Spending Plan

PRESENTED BY

Interim VP Richard Schweigert

Florida Agricultural and Mechanical University



Carry-Forward History

- In March 2019 the Board approved a carry-forward plan for FY18/2019.
- Shortly thereafter BOG staff suggested we hold up spending carryforward funds. The BOT approved March 2019 carry-forward plan was put on hold.
- SB-190 was enacted during the last session, and the 5% E&G reserve requirement was raised to 7%
- In addition, a new format for reporting carry-forward funds has been implemented.
- Some funds that were in the March 2019 plan were critical and so implementation moved forward before the University was asked to suspend spending.
- SB-190 requires re-adoption of the carry-forward plan at this meeting.





Prior Spending Plan (March 2019)

Florida A&M University
FY2018-2019 Approved Carryforward Spending Plan

<u>Commitments</u>	FY2018-2019 Budget	FY2018-2019 Expense
Facilities, Infrastructure, and Information Technology		
Campus Wide Water and Sewer Improvements	\$ 1,300,000	
Campus Wide Electrical Distribution Upgrade	\$ 1,000,000	\$ 1,000,000
Roofing (Lee Hall, Pool Locker Room)	\$ 1,200,000	
Lee Hall Improvements and Upgrade (A/V, Lighting, and Draperies)	\$ 100,000	
Research Equipment Replacement (Research Buildings)	\$ 275,000	
Steam Building Connections	\$ 175,000	
Second Return Well (Chilled Water)	\$ 850,000	
Building Boiler Replacements	\$ 350,000	
Campus Wide Smart Classroom Upgrades	\$ 700,000	
Fire Alarm System Upgrades	\$ 500,000	
Steam Distribution Repairs	\$ 75,000	
	\$ 6,525,000	\$ 1,000,000
Research Infrastructure Enhancements	\$ 1,000,000	\$ -
Academic and Student Affairs		
*Oracle Student Financial Planning Cloud Service Software	\$ 500,000	
**Sales Force Customer Relation Management System	\$ 500,000	
***Kognito Annual Licensing Cost	\$ 20,000	\$ 32,625
Update Telephones in Admissions and Financial Aid	\$ 20,000	
Enrollment Management Software	\$ 95,000	
Software and technology upgrades to enhance tracking of student progression	\$ 200,000	\$ 200,000
	\$ 1,335,000	\$ 232,625
Total Commitments :	\$ 8,860,000	\$ 1,232,625
NOTE: BOT-approved action item (March 2019)		





New Spending Plan September 2019

FLORIDA A&M UNIVERSITY
Education and General
Carryforward Spending Plan Summary
Approved by University Board of Trustees
September 1, 2019

	<u>University E&G</u>		<u>Special Unit or Campus (Title)</u>
A. Beginning E&G Carryforward Fund Balance - July 1, 2019 :			
Cash	\$ 30,700,000	\$	-
Investments	\$ -	\$	-
Accounts Receivable	\$ 9,300,000	\$	-
Less: Accounts Payable	\$ 9,679,775	\$	-
Less: Deferred Student Tuition & Fees	\$ -	\$	-
Beginning E&G Fund Balance (Net of Payables/Receivables/Deferred Fees) :	\$ 30,320,225	\$	-
7% Statutory Reserve Requirement (per SB 190, 1011.45(1) F.S.)	\$ 13,345,200	\$	-
E. E&G Carryforward Fund Balance Less 7% Statutory Reserve Requirement (Amount Requiring Approved Spending Plan) :	\$ 16,975,025	\$	-
F. * <u>Restricted / Contractual Obligations</u>			
Restricted by Appropriations	\$ -	\$	-
Professional and Grad Degree Programs	\$ 687,720	\$	-
World Class Faculty and Scholar Programs	\$ 683,453	\$	-
Black Male College Explorers	\$ 23,119	\$	-
Restricted by Contractual Obligations :			
Compliance Program Enhancements	\$ -	\$	-
Audit Program Enhancements	\$ -	\$	-
Campus Security and Safety Enhancements	\$ -	\$	-
Student Services, Enrollment, and Retention Efforts	\$ 1,500,000	\$	-
Student Financial Aid	\$ 3,500,000	\$	-
Faculty/Staff, Instructional and Advising Support and Start-up Funding	\$ -	\$	-
Faculty Research and Public Service Support and Start-Up Funding	\$ -	\$	-
Blackboard	\$ 630,000	\$	-
Library Resources	\$ -	\$	-
Utilities	\$ -	\$	-
Information Technology (ERP, Equipment, etc.)	\$ -	\$	-
Other Operating Requirements (University Board of Trustees-Approved That Support the University Mission)	\$ -	\$	-
USF St. Pete Restricted Reserve-USC Funding Guarantee	\$ -	\$	-
PECO Projects - Supplemental Funds to Complete Projects That Received Previous Appropriation (SB 190)	\$ -	\$	-
Completion of Renovation, Repair, or Maintenance Project up to \$5M (SB 190)	\$ -	\$	-
Replacement of Minor Facility (< or = 10,000 gsf) up to \$2M (SB 190)	\$ -	\$	-
Complete Survey-Recommended Remodeling or Infrastructure Project (Including DRS Schools) up to \$10M (SB 190)	\$ -	\$	-
Total Restricted Funds : (Should agree with restricted column total on "Planned Expenditure Details" tab)	\$ 7,024,292	\$	-





New Spending Plan September 2019

G.

*** Commitments**

Academic Affairs, Student Affairs & Finance and Administration			
Graduate Assistantships	\$	2,100,000	
Quality Enhancements Program		500,000	
Contingency Funds	\$	250,000	
Facilities, Infrastructure, and Information Technology			
Campus Wide Water and Sewer Improvements	\$	1,000,000	\$ -
Roofing (Lee Hall, Pool Locker Room)	\$	800,000	\$ -
Lee Hall Improvements and Upgrade (A/V, Lighting)	\$	100,000	\$ -
Research Equipment Replacememnt (Research Buildings)	\$	275,000	\$ -
Steam Building Connections and Distribution Repairs	\$	250,000	\$ -
Second Return Well (Chilled Water)	\$	850,000	\$ -
Building Boiler Replacement	\$	350,000	\$ -
Campus Wide Smart Classroom Upgrades	\$	600,000	\$ -
Fire Alarm System Upgrades	\$	500,000	\$ -
Steam Distribution Repairs	\$	75,000	\$ -
Information Technology (ERP, Equipment, etc.)	\$	500,000	\$ -
Replacement of Fueling System and Tanks	\$	450,000	\$ -
2020 Full Master Plan Update	\$	350,000	\$ -
Five Year Inspections of Fire Sprinkler	\$	75,000	\$ -
Sidewalk Repair and Replacement	\$	250,000	\$ -
Campus Wide Wayfinding Signage	\$	225,000	\$ -
Fall Protection System Enhancements	\$	125,000	\$ -
Infrastructure and Building Repair	\$	236,690	\$ -
PECO Projects - Supplemental Funds to Complete Projects That Received Previous Appropriation (SB 190)	\$	-	\$ -
Completion of Renovation, Repair, or Maintenance Project up to \$5M (SB 190)	\$	-	\$ -
Replacement of Minor Facility (< or = 10,000 gsf) up to \$2M (SB 190)	\$	-	\$ -
Complete Survey-Recommended Remodeling or Infrastructure Project (Including DRS Schools) up to \$10M (SB 190)	\$	-	\$ -
Other UBOT Approved Operating Requirements			
Other Operating Requirements (University Board of Trustees-Approved That Support the University Mission)	\$	-	\$ -
Total Commitments : (Should agree with committed column total on "Planned Expenditure Details" tab)	\$	9,861,690	\$ -
H. Available E&G Carryforward Balance as of September 1, 2019 :	\$	89,043	\$ -





Approval of University's Carryforward Spending Plan

Rationale:

The carryforward funds are unexpended E&G balances from all prior-period appropriations. The 2019 Senate Bill 190 amends 1011.45 F.S. regarding university Education & General carryforward minimum reserve balances, reporting requirements, and allowable uses. 1011.45(2) states that "Each university that retains a state operating fund carry forward balance in excess of the 7 percent minimum shall submit a spending plan for its excess carry forward balance. The spending plan shall be submitted to the university's board of trustees for review, approval, or if necessary, amendment by September 1, 2020, and each September 1 thereafter. The Board of Governors shall review, approve, and amend if necessary, each university's carryforward spending plan by October 1, 2020, and each October 1 thereafter." 1011.45(3) adds "A university's carry forward spending plan shall include the estimated cost per planned expenditure and a timeline for completion of the expenditure.

Recommendation:

It is recommended that the Board of Trustees approve the FY2019-2020 Carryforward Spending Plan.





ACTION ITEM:

Honeywell Performance Contract

PRESENTED BY

Interim VP Richard Schweigert

Florida Agricultural and Mechanical University



Energy Performance Contracting

A procurement vehicle that allows FAMU to implement infrastructure improvements that are paid for with guaranteed energy savings.

- Performance Contracts must adhere to statutory requirements: FS 489.145
- Guaranteed Energy Savings must exceed all costs
- Statute requires that Honeywell/ESCO provide an energy savings guarantee and provides for a payment to cover any shortfall should one occur





Supporting FAMU's Strategic Initiatives

- **Strategic Priority 2: Excellent and Renowned Faculty**
Faculty excellence. We will attract and retain world-class faculty, improve faculty incentives and invest in critical research facilities.
- **Strategic Priority 5: First-Class Business Infrastructure**
Business operations that support our mission. We will recruit and retain an excellent and diverse staff, enhance our administrative services, adopt a more transparent and effective budgeting model, and leverage technology to make our operations more effective and efficient.





History of Select Actions

Date	Action
Dec 22, 2017	Advertised Invitation to Negotiate (ITN) for Energy Savings Performance Solicitation (0004-2018)
June 6, 2018	BOT Approved Energy Savings Performance Contract Vendor and Authorization to Proceed with Negotiations
Jan 24, 2019	Presented Energy Savings Performance Contract and Updates as an Information Item at BOT-BFF Committee Meeting
Sept 5, 2019	Received Honeywell Energy Performance Contracting Program Official Investment Grade Audit (IGA) (*currently under review by independent engineering firm and the General Counsel's Office)

*as of 9-10-19





FAMU ENERGY SAVINGS PERFORMANCE CONTRACT PROGRAM

PRESENTER: ALFRED GUERRERO
SENIOR BUSINESS CONSULTANT

September 17, 2019

Honeywell



Agenda

1. About Honeywell
2. Supporting Strategic Initiatives
3. Performance Contract Objectives
4. Program Scope and Overview
5. Financial Summary
6. Deferred Maintenance Impact
7. The Honeywell Guarantee
8. Q & A



Performance Contract Objectives

Project must reduce campus deferred maintenance

Primary Objective

- Project must reduce energy / water consumption and/or energy-related operating cost of FAMU
- Create a budget-neutral funding vehicle for needed capital improvements
- Improve the learning environment for FAMU students, faculty and visitors

Statutory Requirements (489.145)

- Program must be budget-neutral
- Guaranteed energy savings must exceed all costs
- Honeywell must provide Annual reconciliation of savings
- Honeywell makes up difference if savings shortfall occurs



Today's Honeywell



More than 100 years ago, we defined energy efficiency by making indoor comfort automatic. Today, we redefine it in 10 million buildings using our technology.

\$40.5B

- Fortune 100, U.S. based company with **\$40.5 Billion** in revenues

\$6.0B

- Executed over **7,000** energy efficiency projects, providing guaranteed savings in excess of **\$6 Billion**

200+

- **200** Higher Education Colleges & University Customers Nationwide

NYSE: **HON** | ~**970** sites | ~**110,000** employees | **Charlotte, NC** headquarters | **Fortune 100**

Program scope and Overview

LED Building Lighting	Vending Misers	LED Pedestrian Lighting	Water Conservation	Mechanical Upgrades	Building Automation Controls	Laboratory Exhaust Controls
49 Buildings—E&G, Auxiliary, C&G	(31) Vending Machines	Retrofit (66) existing Metal Halide fixtures	53 Buildings—E&G, Auxiliary, C&G	Fred S. Humphries (Science Research Facility) COP Research Center Dyson Pharmacy Building		Fred S. Humphries (Science Research Facility) COP Research Center

- Provides \$11.8 million in energy efficiency and capital improvements at (62) FAMU facilities using a Budget-neutral approach.
- Addresses needed HVAC improvements at the Fred S. Humphries (Science Research Facility), College of Pharmacy Research Center and Dyson Pharmacy buildings.
- Reduces energy, water and operational costs by \$853,482 annually.
- Reduces kWh consumption by 11% over established baseline.
- Reduces Electrical cost by 12% over established baseline.
- *Eliminates over \$13M* of identified deferred maintenance needs, including \$2.6M at Fred S. Humphries (Science and Research Facility) and COP Research Center
- Reduces FAMU's environmental footprint by over 4,061 metric tons of CO₂. equivalent to removing (857) cars from the streets of Tallahassee.

Project financials

Total Project Cost	\$17,572,317
Project Term	15 years
Honeywell Contract Cost	\$11,830,309
Interest over the 15 year term	\$3,306,686*
Measurement and Verification Cost	\$753,613
Service Agreement Cost	\$1,681,709

- All Energy Savings are guaranteed
- Excess savings are not shared. 100% to FAMU
- Project includes Measurement and Verification services, Preventative Maintenance and long-term warranties
- Project to be financed using Municipal tax-exempt lease

Savings / Cost Description	Total after 15 Years
Energy & Cost Avoidance Savings	\$17,572,317
Total Project Cost	(\$17,572,317)
Net Cost	\$0

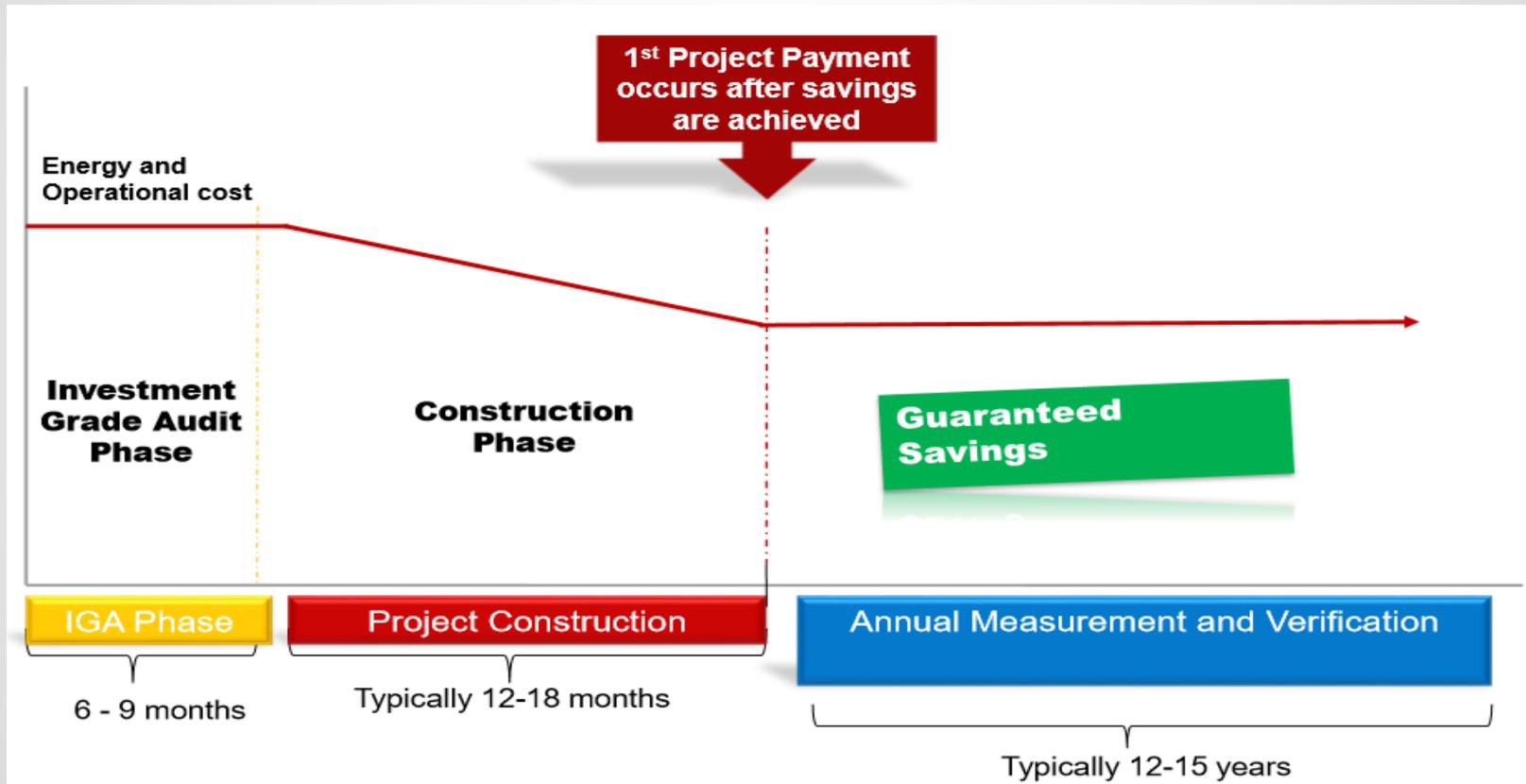
- FAMU Performance Contract must be Budget-Neutral

Deferred maintenance impacts*

ECM	Impact on Deferred Maintenance
Indoor LED Lighting	\$9,740,494
Pedestrian LED Lighting	\$0
Water Conservation upgrades	\$638,456
VAV Laboratory Exhaust Systems	\$0
Mechanical Upgrades	\$1,010,905
Building Automation Upgrades	\$1,621,882
Total	\$13,011,737

*Figures taken from 2018 FAMU Facility Condition Assessment Reports

Project Timeline



The Honeywell Guarantee

- The Energy Savings Performance Contract includes performance and financial guarantees
- Project includes Measurement and Verification Services
- FAMU keeps all excess savings
- If shortfalls occur, Honeywell must make up the difference
- With over \$2B in guarantees, Honeywell has the financial strength to support the Cost Avoidance (Savings) Guarantee



Energy Performance Contract

Recommendation:

That the BOT:

- a) authorizes the President to conclude negotiations with Honeywell, pursuant to Section 1013.23 and 489.145, Florida Statutes, to institute energy saving Facility Improvement Measures (FIMs) (pending review of an independent engineering firm and the Office of the General Counsel), not to exceed an investment of \$17.6 million and for a project life not to exceed 15-years; and
- b) authorizes the President to present the energy saving contract information to the Board of Governors for approval; and
- c) authorizes the President to obtain financing (through a public solicitation process) for the FIMs and subject to Board of Governor's Debt Management Guidelines (adopted by the BOT) and review and approval of the Office of the General Counsel.





ACTION ITEM:

**Additional Spending Authority and Authorization for
Additional Services – HUB Dining Facility
PRESENTED BY**

Interim VP Richard Schweigert

Florida Agricultural and Mechanical University

Approval of Additional Spending Authority and Authorization of Additional Services– HUB Dining Facility



Rationale:

The current developer contract for the dining hub includes the completion of the site work and shell of the Dining Hub that will be located on the South end of campus. Additional services under the developer contract to include the interior build out would allow the project to proceed without the interruption associated with demobilizing the exterior contractors and mobilizing the interior contractors. Adding buildout and finishing services to CTG's development contract would reduce the project timeline and align the completion date of the dining hub project more closely to that of the residence hall.

The request will facilitate negotiation of a contract for finishing and buildout of the dining hub and provide funding for equipment for the new Dining Facility that will be housed on the south-end of campus.

The additional funding will be from several entities within the Business and Auxiliary Services reserves (i.e. Bookstore, University Commons, Post Office and Business and Aux. Service Office).

Recommendation:

It is recommended that the Board of Trustees approve the \$1.6M additional budget authority needed for the new dining facility and grant the President authority to add additional services to the dining hub development contract to include the interior build out of the dining facility with CTG.





Dining HUB Building Cost Summary

HBCU Loan: \$1.5M-Previously Approved

Metz Capital Investment: \$1.5M-Previously Approved

Auxiliary R&R: \$1.2M-Previously Approved

Auxiliary Reserves: \$1.6M-Pending BOT Approval

Total Estimated Cost: \$5.8M





Dining Hub

Proposed Timeline:

Anticipated Date	Activity
Nov 1, 2019	Notice-to-proceed
March 2020	Integration of the building interiors
Sept 2020	Project Construction Completion (some potential to be complete in August)





INFORMATION ITEM:

Financial Status Report

PRESENTED BY

Interim VP Richard Schweigert

Florida Agricultural and Mechanical University



Financial Status Report

FLORIDA A&M UNIVERSITY					
Financial Status as of 09-11-19					
Fund	Fund Name	Approved Budget	Encumbrances and Expenditures PeopleSoft as of 09/11/19	Budget Status (Over) Under	Percent of Budget Expended %
		-1-	-2-	-3-	-4-
	Total Educational and General	\$ 190,434,946	\$ 126,700,360	\$ 63,734,586	67%
	Total Auxiliary Enterprises	\$ 56,547,823	\$ 20,998,374	\$ 35,549,449	37%
	Total Intercollegiate Athletics	\$ 10,231,120	\$ 5,484,345	\$ 4,746,775	54%
	Total Concessions	\$ 241,309	\$ 25,000	\$ 216,309	10%
	Total Technology Fee	\$ 3,327,952	\$ 1,066,902	\$ 2,261,050	32%
	Total Student Activities	\$ 3,664,483	\$ 860,017	\$ 2,804,466	23%
	Total Financial Aid	\$ 48,160,117	\$ 15,971,903	\$ 32,188,214	33%
	Total Contracts and Grants	\$ 65,918,726	\$ 57,714,821	\$ 8,203,905	88%
	Grand Total	\$ 378,526,476	\$ 228,821,722	\$ 149,704,754	60%
	*KEY ASSUMPTIONS				
	*Salaries are encumbered for 12 months				
	*View of Expenditures across all categories related to 19-20 Operating Budget				



Detail:



FLORIDA A&M UNIVERSITY Financial Status as of 09-11-19

Fund	Fund Name	Approved Budget	Encumbrances and Expenditures PeopleSoft as of 09/11/19	Budget Status (Over) Under	Percent of Budget Expended %
		-1-	-2-	-3-	-4-
Education and General					
101	General Revenue	\$ 102,751,454	\$ 123,376,663	\$ (20,625,209)	
102	Tuition and Student Fees	67,801,614	3,323,697	\$ 64,477,917	
104	Educational Enhancement (Lottery)	19,881,878	0	\$ 19,881,878	
Total Educational and General		\$ 190,434,946	\$ 126,700,360	\$ 63,734,586	67%
Auxiliary Enterprises					
110	Housing Trust Fund	19,239,862	9,069,070	\$ 10,170,792	
116	Auxiliary Trust Fund	31,248,143	10,323,545	\$ 20,924,598	
603	Auxiliary R&R Fund	1,581,886	89,752	\$ 1,492,134	
701	Housing Debt Service	4,477,932	1,516,007	\$ 2,961,925	
Total Auxiliary Enterprises		\$ 56,547,823	\$ 20,998,374	\$ 35,549,449	37%
Total Intercollegiate Athletics		\$ 10,231,120	\$ 5,484,345	\$ 4,746,775	54%
Total Concessions		\$ 241,309	\$ 25,000	\$ 216,309	10%
Total Technology Fee		\$ 3,327,952	\$ 1,066,902	\$ 2,261,050	32%
Student Activities					
117	Late Registration Fee (480910)	77,021	16,914	\$ 60,107	
117	Orientation Fee (482000)	264,667	233,115	\$ 31,552	
117	Student Activities- Activities and Services Fee (43 Series)	3,322,795	609,988	\$ 2,712,807	
Total Student Activities		\$ 3,664,483	\$ 860,017	\$ 2,804,466	23%
Student Financial Aid					
117	Late Payment Fee Controller (480920)	330,040	183,331	\$ 146,709	
117	Administrative Expense Fin. Aid (481210)	135,962	138,145	\$ (2,183)	
117	Administrative Controller (481220)	194,182	49,382	\$ 144,800	
201	Title IV Administrative Expense (410333)	199,933	113,678	\$ 86,255	
201	College Work Experience Program (410405)	275,000	0	\$ 275,000	
201	Federal Work Study Program (410452)	825,000	827	\$ 824,173	
202	Scholarship Fund	42,000,000	14,741,458	\$ 27,258,542	
301	Federal Perkins Loan Program (550100) and other Fund 301	400,000	0	\$ 400,000	
901	Other Tuition Assistance Grant (511700)	3,800,000	745,082	\$ 3,054,918	
Total Financial Aid		\$ 48,160,117	\$ 15,971,903	\$ 32,188,214	33%
Contracts & Grants					
118	FAMU DRS Trust Fund	5,797,600	4,342,428	\$ 1,455,172	
203	Sponsored Research Trust Fund (402210)	60,121,126	53,372,393	\$ 6,748,733	
Total Contracts and Grants		\$ 65,918,726	\$ 57,714,821	\$ 8,203,905	88%
Grand Total		\$ 378,526,476	\$ 228,821,722	\$ 149,704,754	60%

***KEY ASSUMPTIONS**

*Salaries are encumbered for 12 months

*View of Expenditures across all categories related to 19-20 Operating Budget





INFORMATION ITEM:
FAMU Service Excellence

PRESENTED BY

AVP Joyce A. Ingram

Florida Agricultural and Mechanical University



FAMU Service Excellence

Progress! Actions completed since June 2019

1. Developed University Mission, Vision Statements and Core Values specific to service excellence
2. President's Annual Retreat – Development of Mission, Vision statements and core values for each division
3. Training provided to over 812 + employees based on the service excellence assessment conducted in 2018
4. Training to set service standards in 5 areas (critical student points of contact identified in 2018 assessment)
5. Provided training to new and continuing faculty during 2019 Faculty Planning Conference
6. Conducted training and standards settings exercise at the College of Law
7. Hired Coordinator to conduct on-going customer service trainings and facilitation of service standards for all departments





FAMU Service Excellence

Upcoming events for 2019-2020 (Sept- June)

1. Develop and generate service excellence performance assessment tools for supervisors (September – October 2019)
2. Individual Self-Assessment Tools for employees (November – December 2019)
3. Training in Use of Assessment Tools (January 2020)
4. Point of Contact Assessment Tools (February 2020)
5. Service Excellence Study to compare with baseline 2018 assessment (February – March 2020)
6. Process and Business Mapping (February – December 2020)
7. Service Excellence Recognition (March 2020)





INFORMATION ITEM:

Succession Planning Update

PRESENTED BY

AVP Joyce A. Ingram

Florida Agricultural and Mechanical University



Succession Planning Update

Progress!

- Education and training for the SLTs of the Divisions (Completed)
- Career development and talent review discussions within the Divisions (June 2019)
- Used the Succession and Replacement Planning Tools and processes to effectively manage leadership transition within the Division of Finance and Administration

Next Step

- Succession Planning/Replacement Planning in and across Divisions at the Assistant Vice President level and above (November – December 2019).





INFORMATION ITEM:

Diversity and Inclusion Updates

PRESENTED BY

AVP Joyce A. Ingram

Florida Agricultural and Mechanical University



FAMU is fully committed to diversity and inclusion

FAMU has always embraced diversity and inclusion as it relates to understanding and valuing differences, as well as leveraging the differences and similarities of all of our University constituents and key stakeholders for the greater good of our university.

We will be celebrating 132 years of Excellence with Caring this year. What I do know to be true is that it took everyone working together to get us where we are today, and it will take everyone working together to get us to where we need to be.

LARRY ROBINSON, Ph.D.
University President
Florida Agricultural and Mechanical University





FAMU Diversity & Inclusion Initiative

Diversity and Inclusion: Strategic Alignment

Office of Vice President for Strategic Planning, Analysis and Institutional Effectiveness

University Strategic Plan "[FAMU Rising](#)" was approved by BOT.

Mission: FAMU is an 1890 land-grant institution dedicated to...*FAMU embraces persons of all races, ethnic origins and nationalities as life-long members of the university community.*

Vision: FAMU will be recognized as a premier land-grant, doctoral-research university that produces globally competitive graduates.

Core Values: Scholarship, Excellence, Openness, Fiscal Responsibility, Accountability, Collaboration, *Diversity*, Service, Fairness, Courage, Integrity, Respect, Collegiality, Freedom, Ethics and Shared Governance.

University Strategic Priorities 1, 2 and 5: Exceptional Student Experience, Excellent and Renowned Faculty and First-Class Business Infrastructure.





FAMU Diversity & Inclusion Initiative

Diversity and Inclusion Structure

Champion
University President

Organizational Champions
Provost, VPs, Directors

Council
Faculty, Staff, Students

HR Facilitators/Liaisons
Chief HR Officer and HR Leadership Team





FAMU Diversity & Inclusion Initiative

- Established a University-wide Diversity and Inclusion Council
- Launched the D&I Framework with the President serving as University Champion and our Vice Presidents and other direct reports serving as Organizational Champions and Co-Champions for the seven key focus areas and sub-committees:
 - Faculty, Students, Staff Engagement
 - Organizational Development and Training
 - Recruitment Development and Retention
 - Communication
 - Community and Global Engagement
 - Policy and Program Development
 - Measuring and Reporting





FAMU Diversity & Inclusion Initiative

Next Steps:

6) Ongoing development & implementation of the framework

4) Develop strategies to address opportunities/gaps through the Key Focus Areas – February 2020



5) Complete/Update Subcommittee action plans – March 2020



3) Share Survey results with University Leadership/D&I Council – January 2020



2) Conduct Culture Survey – November 2019



1) Created a University-wide Diversity & Inclusion Council in 2018. First meeting - January 2019.

Seven (7) Key Focus Areas

- Faculty, Students and Staff Engagement;
- Organizational Development and Training;
- Recruitment, Development & Retention;
- Community and Global Engagement;
- Communications;
- Policy and Program Development;
- Measurement and Reporting





INFORMATION ITEM:

Project Updates

PRESENTED BY

Interim VP Richard Schweigert
Housing Director Dr. Jennifer Wilder
Florida Agricultural and Mechanical University



Center for Access and Student Success (CASS)



Status:

- On July 19, 2019 the Board approved GMP #4 for \$19,207,243 for the remaining project scope of work bringing the full project budget to \$32,228,289.
- Structural steel installation is approximately 80% complete with elevated slabs approximately 40% complete.
- Exterior framing for the North side of the building is 70% complete.
- Installation of the roof trusses on the North section of the building is 40% complete.
- The current schedule for the completion of the structure thru roof decking is November 2019.
- Installation of the main elevator lobby is 70% complete.
- The projected final completion of the project is August 2020.





Housing Project Plan – Phase 1A



Status:

- Most of the sanitary and storm piping has been completed and the water tap & connection to the Wahnish Way city service has been completed.
- Electricians continued work on the temporary power to the project site and completed underground conduit runs to the electric rooms East & West wings of the North building.
- The haul road & staging area for the erection department has been completed and readied for maintenance as needed.
- Underground plumbing for the West wing of the North building has been completed and some of the shower units have been received.
- Delivery and erection of precast is expected to begin in September.





HUB Dining Facility



Status:

- The 100% drawings have been completed and provided to the developer
- The bid process is expected to begin in September 2019
- Expected completion is mid September 2020 pending board approval of the renegotiated CTG contract





Housing Facilities Update

Gibbs

- Complete Interior Painting
- All bathroom shower walls, floors, toilets, and sinks replaced
- Laundry room refurbished
- Main Lounge refurbished by HomeGoods and alumni Karamo Brown
- 3rd Floor North Work continues
- Window replacement where needed (in progress)





Housing Facilities Update

FAMU Village

- New lobby furniture





Housing Facilities Update



Sampson

- New lounge and elevator lobby furniture
- Pool tables refurbished





Housing Facilities Update

Young

- New elevator lobby furniture





Housing Facilities Update

Palmetto North

- Painted balconies and stairwells
- Replaced three HVAC units

Palmetto South

- New dining and living room furniture for all apartments
- Roof replacement Bldg. 607
- First floor hallway fans installed
- Replaced bathtubs/ showers as needed





Housing Facilities Update

Palmetto Phase III

- Painting of common building & apartment pantries
- New foyer furniture in the Common building
- New dining and living room furniture for all apartments
- Cabinet and vanity replacement where needed

Truth

- Painted closets in all rooms





Housing Facilities Update

Paddyfote

- Painted interior and exterior of the building
- Installed carpet in hallways
- Installed hallway fans on each floor
- Replaced coils and fan motors as needed
- Complete blind replacement
- Repaired catwalks





Housing Facilities Action Items

Action Item	Estimated Timeline	Status (As of 8/30/19)	Responsible Party
Track repair cost by building	Continuous	Tracking occurs monthly at the end of of the month	Dr. Wilder
Gibbs Hall – 1 st phase of repairs to issues identified by the ISES Facility Assessment report	Summer 2019	Mechanical & Plumbing leaks, bathroom refresh	Kendall Jones Dr. Wilder
Gibbs Hall – Concrete Spalling repair	Ongoing	Demolition complete	Kendall Jones Dr. Wilder
New Furniture	Delivered Delivery September 4 & 5 2019	Palmetto South & Phase III Living & Dining Room areas Sampson & Young Lounges Village Lobbies & Community Rooms	Dr. Wilder





Housing Facilities Update

Occupancy Status

Date	8/30/2019	8/27/2018
Capacity	2520	2547
Percentage	97.2%	98.4%

Note: 27 beds are closed for 2019-2020 due to the work on Gibbs 3rd floor North





INFORMATION ITEM:

University of Distinction Proposal

PRESENTED BY

Provost Edington

Florida Agricultural and Mechanical University



Thank you



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