

Florida A&M University



Special Committee on Athletics Meeting

Date: June 9, 2015

Time: 1:30 p.m.

Location: Grand Ballroom
Organizational Meeting

AGENDA

Committee Members: Trustee Spurgeon Mc Williams – Chair
Trustee Luca Boyce
Trustee Tonnette Graham
Trustee Kelvin Lawson
Trustee Robert Woody

I. Committee Charges

1. Provide functional oversight to the Athletic Department
2. Develop and present vision for FAMU Athletics

II. Discussion and Consideration: Oversight Areas of Responsibility:

III. Background Information:

1. Chairman Montgomery's directive to the committee
2. Consultant's report
3. Status of compliance and APR issues
4. Budget update and projections

BOT Athletics Oversight Committee

Oversight Areas of Responsibility:

- A. The Committee shall annually review and consider policies relating to the Division of Athletics for adherence to its mission, the academic success of our student-athletes; the complete integrity of the program; and athletic competitiveness. The Committee shall also review adherence to Presidential goals for intercollegiate athletics.
 - Annual comprehensive review by committee (consider November or December)
- B. The Committee shall, on an annual basis, receive and review a “State of the Athletic Department” report from the President.
 - President’s Annual Report on the “State of the Athletic Department” (beginning of school year – August or September)
- C. The Committee shall, twice annually, review and consider the admissions, grades and graduation success rates of student-athletes as part of the “State of the Department” reports.
 - Biannual APR review by the committee (Consider including 1st review annually as a part of the comprehensive report. The 2nd (annually) six months later)
 - a. Admissions
 - b. Grades
 - c. Progression
 - d. Graduation Rates
- D. The Committee shall review and consider policies relating to the overall student-athlete experience to ensure student-athletes are afforded the opportunity to enjoy a well-balanced academic, social and athletic experience, and are provided the resources necessary to ensure their success academically, as well as competitively.
 - Overall student – Athlete experiences and program compliance reports from the Department should be available before review by committee members prior to the 8/15 BOT meeting. Thereafter, the reports should be available to committee members annually at least 60 days before the committee’s annual comprehensive review.
- E. The Committee shall, at least annually, review and consider program compliance with Title IX, NCAA and conference regulations, institutional policies, and other related laws.
 - (See Overall student in (D))
- F. The Committee shall be notified, on a timely basis, of issues that may affect the integrity and reputation of the athletic programs and shall review and consider policies, where necessary, to ensure the program

complies with all relevant regulations and maintains the highest standards of excellence.

- Notifications and consultations should be timely as indicated in Chairman Montgomery's directive.

G. The Committee shall be consulted to allow for review and consideration of any plans that could potentially affect the campus environment for athletics.

- Notifications and consultations should be timely as indicated in Chairman Montgomery's directive.

H. The Committee shall be kept apprised of decisions, large donations, or commercial offers that could impact, in a significant way, the financial landscape of any of the athletics programs to include:

Any contract renewals or changes or additions to the employment contract of high-level Athletics personnel including but not limited to Athletic Directors, the coaches of the men's basketball team, the women's basketball team, and the football team or any other athletics employee whose proposed total compensation exceeds \$100,000.

I. The Committee shall be promptly advised on the development and implementation of general and strategic plans for Athletics and on any proposals to add, eliminate, or change the status of the athletic program.

J. The Committee will be on the agenda at the regular Board meeting in June.

- Committee Chair McWilliams will begin consultation with the President and the Athletic Director regarding the development and implementation of general and strategic plans for athletics, and report on the status of progress by the August 2015 BOT meeting.

NCAA Issues

The current NCAA investigation of Florida A&M University is on-going at this time. Prior to the investigation, the University's Audit and Compliance Department conducted an internal investigation during the spring of 2014.

There were several findings of which all were reported to the NCAA. Details of the current investigation cannot be discussed at this time. Additionally, there is not a timeline for when the investigation will be completed. When it is completed a preliminary report will be given to the University for review, and the University will be afforded an opportunity for appeal of any penalties.

2013 - 2014 NCAA Division I Academic Performance Program

Institution: Florida A&M University

Date of Report: 06/01/2015

Access to Postseason Competition for the 2015 - 2016 Academic Year

The following teams at your institution are ineligible for postseason competition.

Men's Cross Country	Men's Track, Indoor	Men's Track, Outdoor	Men's Basketball	Football
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Summary of Penalties for the 2015 - 2016 Academic Year

This report provides a summary of the teams identified at your institution that are subject to Level One, Level Two or Level Three penalties. The penalty structure has a cumulative effect that continues to apply each year as a team progresses through the structure. Each year a team fails to meet the APP requirements, another level of penalties will be added.

Sport	Multiyear APR	Penalty Level	Penalty - Level One	Penalty - Level Two	Penalty - Level Three
Men's Cross Country	863	Level One	In-season: Limited to 5 days and 16 hours of countable activity per week.		
Men's Track, Indoor	869	Level Two	In-season: Limited to 5 days and 16 hours of countable activity per week.	Out-of-season: Limited to 4 hours of countable activity per week. 10% reduction in contests and length of season.	
Men's Track, Outdoor	882	Level Two	In-season: Limited to 5 days and 16 hours of countable activity per week.	Out-of-season: Limited to 4 hours of countable activity per week. 10% reduction in contests and length of season.	

¹ Specific information on the playing and practice season penalty may be located in the APP General Summary document located on the Reports tab within the APP data collection portal.

² The team is also subject to a penalty that was previously conditionally waived; however, the team failed to meet the condition and the penalty must now be imposed.

³ Denotes that team is not subject to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

⁴ Denotes that team is not subject to ineligibility for postseason competition due to the team's demonstrated academic improvement.

⁵ The team's Level One penalty has been waived.

⁶ The team's Level Two penalty has been waived.

⁸ The team is subject to a penalty that was previously conditionally waived; however, the team failed to meet the condition and the penalty must now be imposed.

⁹ The team's Postseason ineligibility has been waived.

¹⁰ The institution's penalty waiver request is pending. ¹¹ Denotes that team's APR data is under review.

2013 - 2014 NCAA Division I Academic Performance Program

Institution: Florida A&M University

Date of Report: 06/01/2015

Sport	Multiyear APR	Penalty Level	Penalty - Level One	Penalty - Level Two	Penalty - Level Three
Men's Basketball	905	Level Three	The team is subject to countable athletic related activities (CARA) restrictions of two hours per week during the declared playing and practice season. The team will be permitted to engage in 18 hours of CARA over six days each week. The CARA time must be replaced with four hours of academic activities in addition to any academic hours currently being required (e.g., hours required through study hall policies, hours required in the APR improvement plan, etc.).	The team is subject to a reduction from eight hours to six hours per week for CARA outside of the playing season. The CARA time must be replaced with four hours of academic activities in addition to any academic hours currently being required (e.g., hours required through study hall policies, hours required in the APR improvement plan, etc.). Additionally, the men's basketball team is subject to a 10-percent reduction in the playing and practice season.	In addition to the Level-One and -Two penalties, the staff has accepted the institution's additional penalties as follows: 1. The institution will reduce the number of scholarships during the 2015-16 academic year from 13 to 12; 2. The institution will reduce the number of contests to the minimum number (25) for sport sponsorship during the 2015-16 academic year; 3. The institution will limit the men's basketball coaching staff to 100 recruiting-person days during the academic year. 4. The institution will reduce the number of evaluation days during the month of July by 50-percent.
Football	887	Level Two	In-season: Limited to 5 days and 16 hours of countable activity per week.	Out-of-season: Limited to 4 hours of countable activity per week. No full spring practice.	

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Athletics Budget Overview

- **The budget prepared for 2014-15 was prepared by an Athletic Director and Associate Athletic Director who are no longer employed with the University. As of November 2014, the President and new CFO have moved the management of the expenditures of the Athletics' budget to the University's Budget Office.**
- **10 positions were cut at a saving of approximately \$450,000 salaries and benefits.**
- **The projected beginning of year cash balance as of 07/01/2014 was \$8,509,878. However, we finished last year with a cash balance of \$7,584,090. This was \$925,788 less than projected.**
- **There have been 4 athletic directors and 3 Head Football Coaches in the past 12 months.**
- **For an approximately two week overlap period, the University had two entire football-coaching staffs; this resulted in an additional cost of \$55,000.**
- **We had to pay terminal leave for the ADs, coaches, and other staff who were relieved of their duties. This totaled an additional \$512,000.**

- **We had recruiting expenditures for the past and current football coaches; this cost \$60,000.**
- **The previous AD projected fundraising in the amount of \$1,000,000. This was not accomplished. If this revenue had been received and the additional salary payments not occurred, our projected balance for June 30, 2015 would be a positive \$236,000.**

Revenues: **Budgeted** 8,899,622 **Collected** 6,701,246 **75%**

2014-15 Budgeted	Actual	14-15		15-16		Account
		Projected	%	Projected	%	
Breakdown of Revenues Collected:						
	4,480,201	3,712,476	82.86%	767,725	82.86%	601000 Fees
	-	(66,494)	-	-	-	601299 Waivers
	-	329,104	-	-	-	602130 Football Gate Receipts
	1,092,250	1,078,250	98.72%	14,000	98.72%	602131 Game Guarantees
	100,000	61,785	61.79%	-	61.79%	602132 Athletic Concession Sales
	12,000	6,240	52.00%	-	52.00%	602133 Athletic Program Sales
	967,000	205,737	21.28%	-	21.28%	602134 Football Season Tickets
	-	126,691	-	-	-	602136 Athletic Advertising Sales
	150,000	59,159	39.44%	90,841	39.44%	602139 Royalty
	366,500	457,775	124.90%	-	124.90%	602141 NCAA Revenues
	-	2,875	-	-	-	602143 Ticket Sales Away Games
	-	14,855	-	225,145	-	602153 MEAC/SWAC Revenue
	740,000	642,211	86.79%	97,789	86.79%	602152 Florida Classic Consortium
	-	-	-	-	-	604075 Cash Over and Short
	7,000	50,009	714.41%	-	714.41%	602150 Other Auxiliary Revenue
	-	12,988	-	12,012	-	602144 Basketball Receipts
	984,671	84	0.01%	499,916	0.01%	604090 Miscellaneous Revenue
	-	7,500	-	-	-	615001 Transfers
	8,899,622	6,701,246		1,707,428		

Projected Expenditures	Budgeted	Encumbrances	Expenditures	Projection	Balance
OPS	487,082	80,691	368,862	-	37,529
Expense	5,744,985	234,718	5,267,682	-	242,585
Mandatory	191,742	-	191,088	-	654
OCO	26,476	6,681	19,779	-	16
	9,899,622	844,515	8,936,317	0	118,790

Cash Balance @ 07/01/2014 (7,584,090)
 Revenues Collected/Recognized 6,701,246
 Projected Revenues 1,707,428
 Expenditures (8,936,317)
 Encumbrances (844,515)
 Projected Expenditures 0
 Projected Fund Balance @ 06/30/2015 (8,956,248)

Source:
 Budget Status for Expenditures as of 05/06/2015
 Budget Status for Revenue as of 05/06/2015