

1 fight valuably for our country and lost. They
2 later found him and he was honored
3 posthumously.
4 And the recognition for, again, Lieutenant
5 James Reed Polkinghorne, and he can be found
6 even in Rome and Sicily where he's been honored
7 on foreign land.
8 So those are the two recommendations that
9 have been brought forth from Dr. Friday-Stroud
10 and her team. And, therefore, we recommend --
11 TRUSTEE CARTER: Motion.
12 TRUSTEE DORTCH: I have a motion. Is
13 there a second?
14 CHAIRMAN LAWSON: Second.
15 TRUSTEE DORTCH: Then moved and second.
16 Any opposed? Hearing none. All in favor let
17 it be known by aye.
18 ALL TRUSTEES: Aye.
19 TRUSTEE DORTCH: Opposed is nay.
20 The motion carries. And this concludes
21 the business of the DSO committee. And I want
22 to thank the committee chairman for allowing us
23 to serve.
24 CHAIRMAN LAWSON: Thank you. I'd like to
25 call to order of the special committee on

1 athletics. Would you, please -- Mrs. Wallace
2 is not here. Attorney Barge-Miles, will you
3 please call roll?

4 MRS. BARGE-MILES: Trustee Cavazos.

5 TRUSTEE CAVAZOS: Here.

6 MRS. BARGE-MILES: Trustee Dortch.

7 TRUSTEE DORTCH: Here.

8 MRS. BARGE-MILES: Trustee Lawrence.

9 TRUSTEE LAWRENCE: Here.

10 MRS. BARGE-MILES: Trustee Lawson.

11 CHAIRMAN LAWSON: Here. Thank you.

12 MRS. BARGE-MILES: You have a quorum.

13 CHAIRMAN LAWSON: Thank you. So we will

14 start with -- well, the position here is an

15 informational item. But, again, per our

16 earlier conversation it will be an

17 informational item here that we'll try to vote

18 in the full board meeting around the budget.

19 And again, we are operating somewhat out

20 of order because typically we are coming post

21 the budget approval process.

22 But today we want to spend probably a

23 little more time than normal really walking you

24 through the contents of the athletic budget,

25 the mechanics behind the athletic revenue

1 generation plan.

2 And I think that there has been even more
3 diligence put into this than in years past. I
4 will tell you upfront, you're going to see
5 numbers that are going to make you
6 uncomfortable.

7 And I think the rationale for that is that
8 historically we have underestimated revenue
9 projections and over -- I'm sorry.
10 Overestimated revenue projections and
11 underestimated expenses.

12 So with help of our interim CFO, our --
13 both our interim CFOs, and Joe coming in with a
14 set of fresh eyes and really pulling these
15 numbers apart and really looking at three years
16 of revenue and expenses, we think that we are
17 closer to a realistic number, based on three
18 years of pure expenses, three years of revenue
19 generation and looking ourselves in the mirror
20 and trying to be as frank as we can about
21 what's the true expense load. What's the true
22 revenue generation power. And I'll tell you
23 again, so I ask you to go through the entire
24 presentation and ask questions.

25 You will be uncomfortable with the

1 outcome, but the outcome, we think, is
2 realistic.

3 And then we will begin to talk about how
4 we will deal with the issue of the gap between
5 revenue and expenses. And if there was a
6 question about how that impacts the operating
7 budget.

8 And we'll talk in detail about that
9 because this gap, based on how the state
10 requires us to cover it, does not come out of
11 the traditional operating expenses.

12 And we'll walk you through all of those
13 mechanics so that everybody understands. And,
14 again, we're probably going to take a little
15 more time than normal to give you a very
16 detailed discussion.

17 And, quite frankly, we're using our notes
18 from the detailed discussion that we gave to
19 the Board of Governors around how we developed
20 it. Why we think these assumptions make sense
21 this year versus previous years.

22 And I think that we have to be careful
23 when we say that because we've gone into a few
24 years now saying we think we've got the right
25 number.

1 But this year, I think multiple sets of
2 fresh eyes, Mr. Bouie, Joe, our interim CFO, et
3 cetera. The numbers tend to make a little more
4 sense. But again, I'll caution you up front,
5 you're not going to be comfortable with the
6 outcome.

7 But we'll talk you through that and we'll
8 talk you through how we plan to deal with the
9 numbers that we'll show you on the page.

10 So Mrs. Ingram, I would ask that you give
11 us the long version.

12 And Board I would ask, whether you're on
13 the committee or not, I'd ask that you ask
14 detailed questions about what you see.

15 Mrs. Ingram?

16 MRS. INGRAM: Good morning, again,
17 everyone. I will start with the status and
18 results of the 2019 fiscal year-end closeout.

19 At the June Board of Governor's audit and
20 compliance committee meeting, Chair Lawson
21 provided an athletics budget update as of
22 June 2nd, 2019.

23 Against the starting budget of
24 \$10,003,000, we had received at that time
25 7.8 million in actual revenues, so that

1 represented about 80 percent of the starting
2 budget.

3 At that time we projected slightly over
4 \$1 million in additional revenues that would
5 need to be collected, leaving an estimated
6 year-end 313,000-dollar budget shortfall.

7 This amount of additional revenues
8 included an expected \$759,000 in transfers,
9 which did not happen.

10 There are a number of factors that
11 contributed to the additional shortfall, as
12 follows.

13 We did not meet the revenue projection in
14 a number of areas, most significantly the
15 Investing in Champions campaign where we
16 estimated \$900,000 in collections. And that
17 \$900,000 was arrived at looking over our past
18 two years towards this effort, which was at
19 that amount.

20 But as of June 2nd we had only collected
21 \$159,000. As of July 26th that increased to
22 about \$437,000. And as of July 30th, in
23 preparation and with our discussion for the
24 Board of Governors, it was around \$552,000.

25 As of August 7, after the August 2

1 year-end closeout, that amount has increased to
2 approximately \$625,000.

3 We had also included a FAMU foundation
4 transfer of approximately \$298,000 into the
5 total amount of revenue collected, which was
6 actually intended as a repayment toward the
7 auxillary's deficit repayment plan.

8 As such, it was determined that it will be
9 inappropriate to use those transferred
10 foundation dollars to cover athletics operating
11 expenses.

12 We also made changes to other transfers
13 coming in, including removing funds from the
14 projected transfers of vending concession
15 dollars to assure better compliance with our
16 most recent auditor general operational audit
17 as it relates to the appropriate use of those
18 funds.

19 We also changed the expectation of
20 transfers from the National Alumni Association
21 and the FAMU Boosters, relying instead on the
22 FAMU foundation for their support.

23 We reported that we expected to raise
24 funds to close the gap.

25 The next line, please. We're on slide --

1 that will be Page 3 will be the next slide.

2 And going from right to left.

3 TRUSTEE MOORE: Okay.

4 MRS. INGRAM: So you can do a side-by-side

5 comparison, if you would like.

6 CHAIRMAN LAWSON: That's the right slide.

7 Mrs. Ingram, if you could summarize -- I think

8 the big question on the table is when we

9 presented in June the deficit was projected at

10 313.

11 That number grew at the end of the

12 academic year to roughly 900-plus. So if you

13 could do the walk-through or walk across of

14 what drove it from 313 to 900; and then how did

15 the team close that out at the end of the

16 academic year so the budget zeroed out.

17 I think that's the big question. So if

18 you could just walk us through that, that would

19 be great.

20 MRS. INGRAM: Thank you.

21 So thereafter, with a change in leadership

22 within finance and administration in early

23 June, we went back to review progress to date.

24 So that was as of July 26th in preparation for

25 our July 30 monthly update with the Board of

1 Governors, which meant looking at what was
2 actually budgeted for 2018 and that was the
3 \$10,003,000, with what was actually received as
4 of that date, which was 8.9 million.

5 So we collected an additional 2.1 million
6 above the 7.8, leaving a shortfall now of
7 approximately \$968,000.

8 We did indicate to the University
9 leadership and the Board of Governors that this
10 number was preliminary and contingent upon
11 final year-end closeout, which took place on
12 August 2nd.

13 So upon completion of the reconciliation
14 of accounts within athletics, as well as
15 reassessing student fees and student fee
16 waivers for students within athletics, we
17 determined that an additional 44 -- \$44,000
18 would need to be identified in order to balance
19 the 2018/2019 budget, bringing the total amount
20 needed to slightly above \$1 million,
21 specifically \$1,012,000.

22 CHAIRMAN LAWSON: I'm sorry. Mrs. Ingram,
23 can you stop right there? I just want to
24 clarify for the group, because I can see
25 questions.

1 So the gap between what we showed the
2 Board of Governors in June and what we showed
3 the Board of Governors a couple weeks ago, we
4 showed them in June \$313,000. We showed them a
5 few weeks ago -- slide the other way, \$996,000
6 as the gap.

7 So the question should be, what drove that
8 divide?

9 What drove that divide was an
10 overestimation of incoming revenue.

11 MRS. INGRAM: And so --

12 CHAIRMAN LAWSON: Hold on. Mrs. Ingram,
13 hold on for one second.

14 I'm answering these questions clearly for
15 the Board, because it's important that we know
16 this because we have to answer this outwardly.

17 So from 313 to 968 was a difference in
18 decrease in incoming revenues.

19 And in just a second Mrs. Ingram will show
20 you where those line items were.

21 Then the question should be from the
22 Board, if the number grew to 968, how did you
23 close that.

24 We closed that with transfers from the
25 foundation of 968,106 that are legitimate

1 transfers in from the foundation.

2 Underneath that transfer line from the
3 foundation, there are dollars from NAA
4 Boosters, et cetera. But it shows in a bucket
5 of foundation transfers because all of those
6 dollars between boosters and NAA and other
7 support organizations are housed in the
8 foundation.

9 So those were legitimate dollars that were
10 transferred under the foundation umbrellas to
11 close the gap.

12 Okay. Everyone clear on that? Okay.

13 Then, Mrs. Ingram, if you would, could you
14 share with us the line items where we came in
15 under our projections on the revenue side?

16 MRS. INGRAM: Yes. We did not meet the
17 revenue projections in a number of areas, but
18 most significantly it was the Investing in
19 Champions campaign. And that's where we
20 estimated \$900,000 in collections.

21 CHAIRMAN LAWSON: So that's a critical
22 point because it will help us as we get to this
23 coming year's budget, because as opposed to
24 being aggressive in our revenue estimations, we
25 are now going to be more conservative in our

1 revenue estimations; hence, you're going to see
2 a number at the end of this presentation that,
3 like I said, you're not going to be comfortable
4 with.

5 But we're trying to show -- that we are
6 showing the reality of what we truly think
7 versus an aggressive projection.

8 TRUSTEE WASHINGTON: So looking at the
9 Investing In Champions we came in less than
10 \$300,000 -- the gap is about 300 -- 275,000.
11 That's not the seven. So where did the rest of
12 the -- where were the rest of the shortfalls?

13 MR. SCHWEIGERT: Can I do this really
14 quick?

15 TRUSTEE WASHINGTON: Because that doesn't
16 get us from three to one. It gets us from
17 three to six. Where's the rest of the gap?

18 MRS. INGRAM: Well, we had also
19 included -- when we talk about the Investing in
20 Champions, as of June 2nd we had only collected
21 159 and now we're up to about 625.

22 But like you said, it's still shy or short
23 of the 900,000. But we had also included a
24 FAMU Foundation transfer of approximately
25 \$298,000 into the total amount of revenue

1 collected. But that was actually intended to
2 go towards a repayment for the auxillary
3 deficit repayment.

4 MR. EDDINGTON: Right.

5 TRUSTEE WASHINGTON: We should not have
6 counted.

7 MRS. INGRAM: We should not have counted
8 that.

9 We made changes to other transfers coming
10 in, including removing funds from the projected
11 transfer of vending concession dollars, because
12 there was a question around how to
13 appropriately use concession dollars. So we
14 have concession dollars coming in on game day,
15 and then we also have concession dollars coming
16 in for vending.

17 So after consulting with the appropriate
18 parties, and to ensure compliance with our most
19 recent auditor general, operational audit, we
20 decided to take those off, as well.

21 So we also changed the expectation of
22 transfers from the National Alumni Association.
23 That was around \$100,000. And the FAMU
24 Boosters. That was around \$130,000, because
25 those funds did not come in specifically for

1 this use.

2 So we decided to rely instead on other
3 appropriate funds from the foundation. And we
4 reported that we expected to raise funds to
5 close the gap.

6 So when we made the change in leadership,
7 we went back and we looked at the dollars, we
8 indicated that, you know, we did have that
9 shortfall of 968, but then it also, after
10 looking at our student fee waivers for students
11 within athletics and how we handle those
12 dollars, we determined that there was an
13 additional \$44,000.

14 So we move from the \$968 million --
15 thousand. Excuse me. I'm not trying to make
16 things worse. But \$968,000 to add in the
17 \$44,000 to \$1,012,814.

18 So after deliberation with the president
19 and representatives from the University's
20 budget counsel, which also included
21 representatives from the foundation, it was
22 determined that while it was not the
23 president's original intent for use of those
24 funds, it would be in the best interest of the
25 University to cover the shortfall with the

1 president's discretionary fund.

2 And that fund is comprised of unrestricted
3 dollars from donors managed through the FAMU
4 foundation.

5 So with the transfer of these funds from
6 this appropriate funding source, we should be
7 able to close the 2018/2019 fiscal year with a
8 balanced budget.

9 CHAIRMAN LAWSON: Okay. So let's stop
10 there for a second and make sure. Joe, do you
11 have an extra comment?

12 MR. MALESZEWSKI: So I think some of the
13 questions went to, were there any other areas
14 that we were short on our revenue projections.
15 And I think the answer to that is yes.

16 In the athletics advertising category, we
17 came in below the expected revenues, likewise
18 in royalties, athletics parking and vending and
19 the Tag Brag Program.

20 Each of those, in addition to the
21 Investing in Champions came in, you know,
22 significantly below the original revenue
23 projection amounts.

24 And as of June 2nd when that information
25 was reported, we were still anticipating

1 significant collections in those areas.

2 In July and then in August, we recognized
3 that those revenue projections were not going
4 to be realized. So that also adds to the
5 additional dollars that we anticipated needing
6 from the foundation that we hadn't in earlier
7 reporting periods.

8 TRUSTEE WASHINGTON: So part of me,
9 because I'm now mincing words, but you said
10 should be able to close the gap.

11 So are there things that we are
12 anticipating hitting that we will not be able
13 to close? And like are there outstanding
14 things? Is the budget closed? Where are we on
15 that process?

16 MR. BOUIE: Straight answer, no. There is
17 no anticipation of missing the budget. We're
18 actually hoping, once I get back to the office
19 on Monday, this number actually may be a little
20 less. So, no, we won't miss it at all.

21 CHAIRMAN LAWSON: And does that answer?

22 TRUSTEE WASHINGTON: That's fine.

23 CHAIRMAN LAWSON: Dave.

24 TRUSTEE LAWRENCE: So you talked about the
25 president's discretionary account. What's in

1 that account? What do you have left in the
2 account?

3 MR. ROBINSON: Well, I have a million less
4 than I did before this happened. I started out
5 the year -- and Dr. Friday-Stroud can tell you
6 better. I had about \$5 million that I wanted
7 to do special things with this year.

8 You know, part of that came out of the
9 METS contribution. You know, I specified some
10 of that for scholarship. Some of it I was
11 investing back in food services. And, you
12 know, the biggest part was student scholarship,
13 right.

14 So as you go through the year, monies are
15 donated and there are monies that have been
16 contributed over time and the interest earnings
17 on those.

18 I can't give you right now exact numbers
19 as to how much of those dollars are available.
20 Doctor Friday-Stroud can.

21 But, you know, we have exhausted all of
22 those, Trustee Lawrence, but at the same time I
23 guarantee you that I had other plans, you know,
24 for those funds.

25 TRUSTEE LAWRENCE: I think that's

1 important for us to know. Because it means on
2 behalf of the students and faculty, and you
3 can't do some things that you wanted to do.

4 MR. ROBINSON: Yes.

5 TRUSTEE MOORE: I think therein lies my
6 point and concern, because we are closing the
7 gap. But then are we then creating the same
8 kind of model going into the next year because
9 I would rather, as you mentioned, focus on
10 those prior students and faculty moving
11 forward, those things.

12 But we can't because for whatever
13 reason -- and I'm interested in whether this is
14 a system-related issue.

15 Because we talk about, especially tied to
16 the Investing in Champions and what we had over
17 two years prior that that had been the \$900,000
18 that we could now anticipate.

19 What happened in our -- and when we say
20 conservatives, you know, to be honest, I know
21 that we haven't gotten to that part of it.

22 But what's changed about that, you know,
23 move to the position of wanting or expecting
24 less from that because then it's going to have
25 to come from somewhere.

1 And I think that we're going to have to
2 pull, you know, discretionary funds and
3 scholarships and everything else to be able to
4 support it.

5 TRUSTEE WASHINGTON: My concern is, if we
6 were spending within our means, we wouldn't
7 have to have these problems.

8 So is it an expenditure problem or a
9 revenue problem or a mix of both?

10 Because, you know, while athletics are
11 important, so is graduating our students. And
12 so I think that we are sending, whether
13 intentionally or un, signals about athletics
14 versus academics.

15 And, I mean, it's -- I mean, we have to do
16 this because we have to close this gap. But
17 for next year, I would hate to be in this
18 position again because, again, we've been in
19 this position last year and the year before and
20 the year before.

21 And so I think we, in talking about
22 accountability and driving accountability down
23 into the system, now we need to start here with
24 this budget and our expectations of revenue and
25 expenditures and how we can hold ourselves

1 accountable to those revenues and expenditures.

2 TRUSTEE DORTCH: I think we also should
3 not fool ourselves about the importance of
4 athletics in recruiting and retention of
5 students, as well.

6 And so it shouldn't be either/or. It
7 should be, what do we do to meet the need and
8 demand and enhance this.

9 And we can easily sit around the table and
10 talk about what's been done. But we must
11 always remember the primary responsibility of
12 the board is to provide the resources for the
13 institution or organization.

14 So the key should be, what are the steps
15 that need to be taken. I mean, I've written
16 checks, and I'm sure many of you have, when
17 there has been solicitation.

18 My business partner wrote a check for
19 \$400,000. That was for the school of business.
20 I'm going to go back and look at how we can
21 write some more checks. But all of us need to
22 be engaged in making sure again it's not
23 either/or. I mean, it's what we do to enhance.

24 And after the removal and the leadership
25 changes, even that department, we now have

1 stability because there have been other
2 challenges because we didn't have the right
3 kind of leadership.

4 Our president is here, our athletic
5 director. So I think, yes, we've got to make
6 sure we're responsible. But the next big thing
7 is, Mr. Chair, what do we do to get to that
8 point?

9 CHAIRMAN LAWSON: Let me try to address
10 it, because I think this is good dialogue and
11 this is exactly what I wanted to happen because
12 we need to get all of our points of exactly
13 what we need. I want everybody to understand
14 exactly where we are.

15 So this closes out, call it last academic
16 year. Nicole -- I'm sorry. Trustee Washington
17 brings up some great points. Trustee Dortch
18 brings up great points. Trustee Lawrence
19 brings up great points.

20 But I just want to share some perspective.
21 The team dug in and they're giving you the
22 reality. The reality isn't pretty.

23 So our efforts need to be around, are we
24 squeezing the expenses as hard as we can to
25 bring them down.

1 And then number two you'll see, are our --
2 do we have the enterprise focus hard enough on
3 raising needed funds to drive this model,
4 because the reality of the athletics -- and
5 it's -- and I'm not an expert on athletics, but
6 there's only one school in the state system
7 that's self-sufficient. Every other school in
8 the state system relies on investments from
9 foundation boosters, et cetera.

10 So we're no different in that regard.
11 However, our ability to raise those funds has
12 been slipping in the last couple years, whereas
13 I look at our neighbor across the street,
14 Florida State, not to, you know, to compare
15 ourselves to them, but they operated in a
16 deficit last year. They used money from their
17 booster club to close the gap. Now their
18 booster club has a lot of money in it, so big
19 difference.

20 So I think these are all good questions.
21 I'm not going to profess to be the expert. But
22 what I wanted profess to do is provide you guys
23 with 100 percent transparency of where the
24 numbers really are.

25 And then collectively we have to make

1 decisions on around how we want to move
2 forward.

3 I'm going to show -- we're going to show
4 you this year's proposed budget that is going
5 to start with a gap.

6 The opportunity with that gap is we're
7 starting 12 months in advance to try to work on
8 that gap to close it, not taking money from the
9 Enterprise and quit trying to figure out how to
10 raise more money.

11 So that's the high-level view of what
12 we're going to show next. But I think -- and
13 don't get me wrong, team. I really appreciate
14 these questions because we have to challenge
15 ourselves on -- yes. We're focused on
16 graduating students. We're focused on creating
17 pharmacists and on and on and on.

18 We have an athletic program on the field.
19 We want to win. We want to go into the stadium
20 and have a good time, at a cost, but at what
21 cost? You know, what cost are we willing to
22 bear it at?

23 But the one thing I do look at, and this
24 is not a discussion on fundraising, but our
25 fundraising efforts in this arena have been

1 going south for two years in a row, which is
2 putting more pressure on all of these numbers.

3 So there's some things that collective --
4 and when I say we, I mean foundation, us,
5 boosters, everybody needs to do to keep this
6 moving or we're going to be forced to really
7 look at programs and say, do we want to be an
8 X-number of sport program.

9 And we may have to eventually look to cut
10 some programs. And none of us want to do that.
11 So we're trying to show you a budget with no
12 program cuts.

13 Now, the next question becomes, as a
14 board, you know what, guys, not happy with
15 that. You've got to look at program cuts.

16 Because I think we've trimmed out all of
17 the, for lack of a better term, fat. We've
18 downsized people. We've downsized expenses.
19 We cut travel. The team used to fly, now
20 they're taking the bus.

21 So we've gone after the expenses as hard
22 as I think we can. The next opportunity is do
23 you start to cut programs, which might impact
24 our standing, you know, in our division.

25 So but those are things that as a board,

1 those are the tough decisions that we have to
2 lean into.

3 So I appreciate all the questions. Are
4 there any more questions about the ending of
5 this past academic year before we show you the
6 news about this coming year?

7 Mr. Bouie and Joe, did you guys have any
8 other comments?

9 MR. MALESZEWSKI: Not to this. I do not,
10 to your specific point.

11 MR. BOUIE: No. And I want to add.
12 You're spot on with the other institutions and,
13 in fact, nationwide. 95 percent of the
14 athletic programs don't end up in the black
15 unless they have revenue from other sources,
16 like their foundations or booster clubs.

17 So it's not a FAMU issue. It's an
18 athletic operating model that exists. And the
19 only ones that are profitable are institutions
20 like UF, which is the one in the State, Texas,
21 Ohio State who has the billion-dollar TV
22 contracts and oil reserves. Those are the only
23 schools that operate in the black from the
24 athletic perspective.

25 MR. ROBINSON: So I'm getting word that

1 it's hard for people back in Tallahassee to
2 hear. We have some people gathered in the
3 conference room who may want to chime in at the
4 appropriate time. So if we can remember that
5 we have to speak loud.

6 TRUSTEE REED: Just another question,
7 Chair. And I appreciate the transparency as
8 you articulated here.

9 We also mentioned that as a part of this
10 overall budget planning, we were making up for
11 what I would characterize as sins of the past.

12 CHAIRMAN LAWSON: Yes.

13 TRUSTEE REED: So how are we addressing
14 that here?

15 CHAIRMAN LAWSON: Great question. We have
16 in the proposed budget for this coming year two
17 additional items in the budget.

18 One is the -- if I'm not mistaken,
19 Mrs. Ingram, please correct me -- the plan
20 deficit repayment number. The number changes
21 from year to year. It's a 12-year repayment
22 plan.

23 We also have, which we will get into in a
24 second, we are -- today we have an NCAA penalty
25 that we have to pay, as well.

1 MR. ROBINSON: Well --

2 CHAIRMAN LAWSON: Well, we're appealing;
3 however, to be safe, we put that number in the
4 budget, as well. We are hoping it goes down or
5 away.

6 But to be transparent -- and I don't want
7 to overuse that word -- but to show the real
8 numbers, we put that number in the budget, as
9 well, hoping it goes away.

10 TRUSTEE REED: Okay. So is the repayment
11 a part of what we're using? Are we closing the
12 budget this year, including making the
13 repayment or not making the repayment?

14 CHAIRMAN LAWSON: I think the answer is --
15 Joe, am I correct?

16 MR. MALESZEWSKI: Yes. So as we open this
17 fiscal year, we're in year four of a 12-year
18 repayment plan. We budgeted for both athletics
19 and the foundation to have money to make the
20 payments agreed upon in September of 2016.

21 For the prior year and the two years
22 before that, the repayment plan relied wholly
23 on the foundation for making the payments --
24 can they not hear me?

25 UNIDENTIFIED SPEAKER: This is

1 (inaudible). The foundation has made the last
2 payment. This year it would be the foundation,
3 as well as a smaller amount coming from
4 athletics.

5 And I think you had that amount in our
6 pool budget that you all approved at the Board
7 of Trustees, you all approved it back in June.

8 CHAIRMAN LAWSON: So Trustee Reed, to
9 answer it even another way. The 12-year plan
10 called for the foundation to pay the first
11 three years. Athletics to start kicking in as
12 payment in the fourth year.

13 So we have the fourth year payment in this
14 proposed budget from athletics, as well as we
15 have the NCAA fine -- again, we're appealing --
16 but to be safe we put that fine amount in this
17 coming year's budget, as well.

18 Because in my opinion, we need to account
19 for everything in one place versus a couple
20 different places. If we get relief from the
21 NCAA, that number will go away or come down.
22 But we put it in the budget for visibility.

23 TRUSTEE DORTCH: Sins of the past, too.
24 Not from this administration.

25 TRUSTEE WOODY: And that amount is how

1 much?

2 TRUSTEE WASHINGTON: Some of it says.

3 CHAIRMAN LAWSON: \$365,000.

4 MRS. INGRAM: \$305,000.

5 CHAIRMAN LAWSON: I'm sorry. Trustee

6 Woody's question was how much is the NCAA fine.

7 It's pending. It's \$305,000, Mrs. Ingram?

8 MRS. WALLACE: You have 305?

9 TRUSTEE EASON: 305.

10 CHAIRMAN LAWSON: Okay. So \$305,000

11 you'll see when we get to that page, that's in

12 the budget. We do -- there are a couple of

13 more questions that I don't want to --

14 TRUSTEE REED: There's a comment from the

15 president.

16 CHAIRMAN LAWSON: Oh, I'm sorry.

17 MR. ROBINSON: I just want to point out

18 that repayment for this year is actually coming

19 out of the foundation. It has been budgeted by

20 the foundation. It's in their budget they have

21 approved, the foundation approved.

22 And then when it comes to the NCAA

23 penalty, we are not certain based on our appeal

24 what's going to happen. We also don't know

25 what the terms of the payment would be. It

1 could be a one-time payment. It could be
2 stretched out over several years. We're not
3 sure.

4 But the appropriate thing is to go ahead
5 and put it in, in the event that we don't win
6 the appeal or overcome the appeal.

7 TRUSTEE WASHINGTON: Just a quick
8 question. In the terms of the repayment, I
9 know it says the sins of the past. But I do
10 believe we have an adjustment, because now what
11 the repayment was versus what it was in six --
12 well, when we started this process versus what
13 it is now. Do we have a timeline for the
14 adjustment and there's an extra couple million
15 dollars I think that we now have to pay back.
16 What is the plan for incorporating that into
17 the overall repayment plan?

18 MR. ROBINSON: That's something they'll
19 have to take out. And I want everybody to
20 understand, too, is that we presented it at the
21 plan to the BOG, you know, the audit at the
22 plans committee, it wasn't something approved
23 by the -- it was something we agreed to honor
24 that. But now that we've discovered that
25 there's another couple millions, the number's

1 different. So we need to go back and with all
2 transparency with a new plan.

3 TRUSTEE WASHINGTON: There's a timeline
4 for that.

5 CHAIRMAN LAWSON: Yeah. We'll be at the
6 upcoming audit meeting. And the key is that
7 the BOG will not -- I'm trying to come up with
8 the right term. They did not approve, but they
9 agreed to our repayment plan and our actions.

10 And all the numbers that we are showing
11 here, we've already shown to them in our last
12 update that we had that Mrs. Ingram did.

13 By the way, I wanted to compliment
14 Mrs. Ingram on going through the weeds and
15 getting us a much clearer understanding of
16 where all these numbers are.

17 I think she's done, in an interim role, an
18 outstanding job. And even for me, I've been
19 close to this for a couple years, she did
20 provide some additional clarity for me on a
21 couple of issues.

22 So we do appreciate your support. So,
23 team, I want to now lean into this coming
24 year's budget. And like I keep saying, you're
25 going to see some numbers that are going to

1 make you uncomfortable.

2 I think the challenge is, ask us questions
3 on how those numbers were developed and then
4 ask us questions on, okay, all right, so what's
5 the game plan to close this, right? Because
6 that's the multimillion dollar question that
7 will be on the table at the end of the
8 presentation.

9 Mrs. Ingram, can you take us into -- just
10 go ahead and skip into this year's projection.

11 MRS. INGRAM: So the University reviewed
12 the 10.4 million revenue projections for
13 2019/2020 to evaluate whether they were
14 reasonable.

15 And based upon the assessment, a number of
16 revenues were adjusted downward. Those
17 specifically being athletic advertising,
18 Investing In Champions, athletic parking,
19 vending and transfers.

20 So the revised revenue projection of 9.4
21 million was determined to be more realistically
22 achievable.

23 These revenue projections were based upon
24 review of prior year revenue projections and
25 informed by current events and circumstances.

1 And all parties involved agree that the
2 9.4 million represents a realistic and
3 achievable level of revenue generation.

4 CHAIRMAN LAWSON: So Mrs. Ingram, if I
5 could stop you right there and then throw you a
6 bit of a curve ball.

7 Could we talk, because we have a little
8 time, could we talk by line item and talk about
9 why we think -- and Joe can chime in, as well,
10 because you did the three-year walk-through
11 with us -- why we think, and Dr. Eason, as
12 well, why we think, you know, starting with the
13 3.1 million, you know, you can skip smaller
14 items like parking, et cetera.

15 But why do we think starting with the 3.1,
16 coming down that line to get to 9.34 is a good
17 revenue projection?

18 And then why, if the board is paying
19 attention, why did we go from 10 million to
20 11.2 for this coming year.

21 MRS. INGRAM: Well, the expense
22 projections are based upon the -- we went
23 through an analytical review of prior year's
24 financial audits. So we looked at 2013/14,
25 14/15, 15/16 and 2016/17.

1 We also looked at the general ledger
2 expenditures, with emphasis given to the most
3 recent year's expenses.

4 So these projections here are informed
5 based on that historical information. So in
6 terms of what we budgeted, the \$550,000 --
7 we're projecting \$550,000 for our football gate
8 receipts. Did you have anything additional
9 that you needed me --

10 CHAIRMAN LAWSON: Mr. Eason, the reason I
11 asked you to chime in on that, you're probably
12 closer to football game receipts. You know,
13 we're having how many, six home games?

14 TRUSTEE EASON: We're having six home
15 games. I think if you go back up to fees, that
16 should be a slight increase because we've
17 increased our student body incoming by about
18 300 students. So that's going to increase
19 slightly.

20 Football gate receipts, we've gone up now
21 through -- we had six games last year, but last
22 year our gates we had six games, but we priced
23 it out at four.

24 This year we're pricing it out at six
25 games. So that should be a significant

1 difference there.

2 CHAIRMAN LAWSON: And again, home games.

3 TRUSTEE EASON: These are home games.

4 MR. ROBINSON: Right. But in terms of

5 playing games is the Investing In Champions

6 package. And this may be part of what happened

7 with regards to the revenue.

8 TRUSTEE CARTER: Could you ask him to

9 speak up, please?

10 MR. ROBINSON: Yeah, I'm sorry. The

11 pricing of the Investing In Champion package

12 has been increased to go from a four-game

13 package to a six-game package.

14 So that may, on the other hand, have

15 contributed to we know some of the concerns by

16 fans who didn't want to go there with us.

17 But on the other hand, we believe this is

18 ADs and team projection that based upon the

19 success of the team and football last year,

20 that that might turn around.

21 But the pricing for previous years of

22 Investing In Champions was based on four games.

23 Now it's based on six. So the revenue from

24 that accordingly will increase.

25 TRUSTEE EASON: Again, in terms, if you

1 look at the game guarantees. The game
2 guarantees this year will increase over what we
3 projected last year.

4 And the other game guarantees, that's
5 talking about the basketball, both men's and
6 women's. Again they'll have that increase as
7 opposed to last year.

8 CHAIRMAN LAWSON: John, I'm sorry. The
9 reason you have confidence in that is because
10 of signed contracts?

11 TRUSTEE EASON: We have signed contracts.
12 The contracts have been signed. So that should
13 increase, as I said.

14 When you talk about other game -- game
15 guarantees, we're talking about just football.
16 Other game guarantees, we're talking about men
17 and women's basketball. So that should
18 increase this coming season.

19 Athletic concession sales, we're still
20 working on that to increase that. We're
21 looking at an outside vendor to come in and
22 help us with that area, which would help
23 increase the sales.

24 Also, athletic programs. Athletic
25 programs says we increased that last year.

1 We're hoping to increase that again this year.

2 Football season ticket sales, last year we
3 sold we had 6,600. We're hoping to increase
4 that.

5 One of the things we find in terms of
6 ticket sales, we tend to buy tickets late, as
7 opposed to early.

8 So again, we'll have quite a few walkups
9 and then quite a few people will come in late.

10 Also as of August the 15th, other tickets
11 will now start to go on sale.

12 What we tried to do is hold back to allow
13 our Investing in Champions people get their
14 tickets first now that the others are going on
15 sale.

16 Also, what we increased, what we plan to
17 do in that area to entice people to come back
18 and do more by going out to the 220 Club and
19 various groups and personally deliver those
20 packages to those people.

21 Also now if you looked at the athletic
22 advertising sales, we have been making an
23 effort to go out and actually talk with
24 individuals.

25 In the past, as opposed to last year and

1 this year, we went out, but we had too much in
2 kind. So now we're going out and we're seeking
3 cash as opposed to in kind.

4 Royalties, we're hoping to.

5 UNIDENTIFIED SPEAKER: Dr. Eason, this is
6 Friday-Shroud. I want to just give an update
7 on where we are right now with the athletic
8 advertising because that is one of the areas
9 where we have been providing some assistance
10 with.

11 And the projection is for \$150,000 this
12 year. Right now we are at \$110,000, and we are
13 working on some additional ones. So we're
14 closing in on that 150 right now. We're at
15 110,000 right now.

16 TRUSTEE MOORE: Thank you.

17 TRUSTEE EASON: Okay. And again, one of
18 the things that we're doing now that really has
19 not been done in the past, if you look at the
20 signs around the stadium, also at Lawson
21 Center, at times in the past we have not gone
22 out to collect that revenue and we let those
23 people just stay there.

24 Now we've gone out and actually gone to
25 those individuals to get the money. If not,

1 we're taking those signs down. So that's
2 something that's been different.

3 If you look at royalties, we're actively
4 now going out trying to look at the royalties
5 coming. We're looking around the stadium where
6 we have vendors coming in and selling items
7 that we do not receive royalties from those
8 items. So we're doing that. NCAA revenue,
9 basketball receipts. In terms of basketball
10 receipts --

11 CHAIRMAN LAWSON: John, I'm sorry.
12 Because NCAA revenue is a big number. Can you
13 explain that money?

14 TRUSTEE EASON: NCAA revenue is money that
15 we have coming in from the NCAA. They
16 guarantee so much money -- they guarantee us --
17 guarantee so much money each year. So we'll
18 get that money. That's guaranteed.

19 CHAIRMAN LAWSON: So 400 is guaranteed?

20 TRUSTEE EASON: Yes. That's guaranteed.

21 It will be coming in from the NCAA.

22 Basketball receipts 15,000 -- I'm sorry --
23 basketball receipts, in the past what we've
24 done is that the basketball receipts were
25 engrained in the Invest in Champions package.

1 So if you bought an Invest in Champions packet,
2 then basketball receipts are in there -- I'm
3 sorry. The tickets were in that packet.

4 What we decided to do was break that out
5 so that basketball tickets will be separate.
6 Would not be -- so that should help us there in
7 terms of additional revenue. And so we're
8 breaking that out.

9 FAMU Rising, which is Dr. Friday-Stroud,
10 in terms of their being efforts to go out and
11 raise money. And you see that line there is
12 240,000 --

13 TRUSTEE REED: And that's different than
14 what we had in the last budget. We're terming
15 it differently now? Because I don't see it as
16 a line item in the previous budget.

17 Dr. Friday-Stroud.

18 DR. FRIDAY-STROUD: Yes. So last year it
19 was not in the budget. It was a part of what
20 we were doing as Investing in Champions and
21 just other efforts.

22 But because of the other -- the decreases
23 in other revenue areas, we are now putting the
24 FAMU Rising in as a part of the budget.

25 But you're correct, it was not a part of

1 it in last year's or years prior.

2 TRUSTEE REED: So this would be in
3 addition to Investing in Champions because we
4 also have an Investing in Champions one, as
5 well.

6 DR. FRIDAY-STROUD: Correct. Yes. This
7 is over and above Investing In Champions.
8 Because what we really need to understand is
9 that Investing in Champions is not a donation.

10 Investing in Champions just pays for the
11 cost of services that people get. And so the
12 FAMU Rising is donation, tax-deductible
13 donation.

14 Investing in Champions is not. Investing
15 in Champions is revenue based on services
16 provided.

17 TRUSTEE EASON: Okay. Can we move on to
18 Tag Brag. Tag Brag we've been talking with the
19 boosters about taking over Tag Brag. We do not
20 have enough staff, significant staff, to go out
21 and really push Tag Brag like we should. So
22 we're going out and we're going to ask those
23 individuals to help us with that.

24 Invest in Champions, if you notice that
25 525 up there, we're about 625 as of today. And

1 we feel like that's going to increase slightly.

2 Just this past week we've had the
3 individuals calling in. We've made personal
4 calls to individuals. And that should go up a
5 little bit more.

6 Florida --

7 TRUSTEE REED: So Tag Brag, that revenue
8 that we're expecting this year, where was it in
9 last year's budget?

10 MR. MALESZEWSKI: You've got to look down
11 lower in the report.

12 DR. FRIDAY-STROUD: Last year it was not a
13 part of the budget. Tag Brag last year was
14 similar to FAMU Rising. It wasn't completely a
15 part of the budget.

16 We brought it in as an add on. But this
17 year it's actually being put in on the front
18 end as part of the budget.

19 TRUSTEE REED: Thank you.

20 TRUSTEE EASON: Okay. If we move on to
21 Florida Consortium. You'll notice the 900,000
22 there. I had a meeting this past Thursday with
23 that particular organization, a conference
24 call.

25 As opposed to this point last year, that

1 is increasing. And so last year was -- last
2 year was the first time in 11 years that that
3 actually increased.

4 So we're looking again, hopefully based on
5 the projections early, is that we should have a
6 slight increase this year in terms of Florida
7 Consortium.

8 CHAIRMAN LAWSON: And just for
9 clarification. That's really money from the
10 Florida Classic.

11 TRUSTEE EASON: That's the Florida
12 Classic, yes.

13 CHAIRMAN LAWSON: And that's been a
14 fairly-stable revenue line over the last three
15 to five years.

16 TRUSTEE EASON: Okay. If you move down to
17 Miac (phonetic) revenue, again, that's
18 guaranteed money that's coming in. It's not a
19 projection. That's guaranteed of what we
20 should have from them.

21 Again, you look down to athletic parking
22 and also vending, again, what we're doing in
23 that area we're breaking up in terms of how
24 we're selling the parking in the stadium.

25 In the past we've had parking right around

1 the stadium. Now we're not only using the
2 stadium, but we're going out and using the
3 parking decks, which we did not use in the
4 past.

5 Also, we're looking at -- we're
6 tailgating. We're selling spots in terms of
7 tailgating in our mobile home areas and all
8 that increased revenues in those areas.

9 And we have the softball team and Coach
10 Wiggins and her staff will go out and help us
11 in terms of helping us monitor those areas to
12 make sure that we collect the revenue.

13 In terms of the vending, again, we're
14 selling spots in terms of the vending. We had
15 a -- we're increasing that over last year in
16 terms of the price that those were sold at. So
17 hopefully we'll have an increase there.

18 Again, any other questions in terms of
19 these line items?

20 CHAIRMAN LAWSON: I think -- I guess I
21 would pose a question for the total staff.
22 John, Mrs. Ingram and Joe, when you guys did
23 the three years kind of look back, are you more
24 comfortable with these numbers than you've been
25 in the past?

1 MR. MALESZEWSKI: I'll answer first, if
2 that's okay. I believe these numbers are
3 conservative numbers. I think some of the
4 discussions that have been had so far today
5 demonstrate that that's true.

6 So Dr. Friday-Stroud mentioned the amount
7 of funds already achieved in the advertising
8 sales area.

9 We tried to be conservative. If Investing
10 In Champions, for instance, bounced back to the
11 level of funds that they were able to raise the
12 prior two years before this, you know, we're
13 significantly below that on the revenue
14 projection \$525,000.

15 I certainly want to make a point. I'm not
16 a decision-maker in any of these processes, but
17 I get to observe the conversations.

18 The determination around athletics
19 advertising and the issue of in-kind service
20 versus actual dollars received.

21 So those were the nature of some of those
22 discussions. I believe they came up with a
23 realistic but conservative revenue projection
24 for the coming year.

25 CHAIRMAN LAWSON: And then I guess the

1 question for John is, you know, two years ago,
2 a year and a half ago, we went through an
3 expense reduction in the department.

4 TRUSTEE EASON: That is correct.

5 CHAIRMAN LAWSON: Head count, travel, you
6 name it. Do you -- is there more than we can
7 take out on the expense side or do you feel
8 like we've hit the wall?

9 TRUSTEE EASON: I think it's -- in
10 essence, we've hit the wall. Why do I say
11 that? Right now we can't do everything we want
12 to do because of personnel. And you look at
13 salaries and those kind of things.

14 I've talked with some of my counterparts
15 and ACCUs. They're struggling the same as we
16 are in terms of trying to fund their programs.

17 One of the mistakes that our sister
18 institution in this state did was they cut
19 staff. Now what they're trying to do is go
20 back and hire those people because they found
21 out that didn't work. It hurt them more.

22 And also in terms of looking at some other
23 institutions that may be moving down in a lower
24 division, they found that that didn't work, as
25 well. They ended up cutting programs and they

1 have suffered because they have gone down in
2 terms of their revenue projections.

3 So it may seem difficult at this point
4 because of what we're doing. This is difficult
5 in terms of trying to cut back. We've cut back
6 in terms of the travel.

7 Our football team -- last year we took an
8 extra bus ride. That was the day we had
9 Michael, the hurricane. Our team went on a bus
10 ride for 10 hours, played a game, won, came
11 back on a bus that night and then went out the
12 next day and went out into the community.

13 Those are some of the things you don't
14 look at. But again, they had the option to go
15 on a plane, but we did not have the funds and
16 we needed to look at long-term. So what we
17 did, we decided to go by bus.

18 CHAIRMAN LAWSON: So board, I mean, these
19 are the numbers that meet early projections for
20 this coming year. And as you can see, the
21 difference between, call it 1.2, I rounded up,
22 and 9.34, it's a pretty big difference between
23 those two numbers.

24 So therein lies the challenge that we
25 have. That is our proposed gap going into this

1 coming year. We want to -- we wanted to
2 identify that now to give us 12 months,
3 approximately 12 months, to work on closing
4 that.

5 So do we have -- are we prepared to talk
6 about some of the ideas to close the gap,
7 Mrs. Ingram?

8 MRS. INGRAM: No. We need to continue to
9 evaluate that. But we do know that we need to
10 start now. Particularly in partnering with
11 advancement and development for fundraising.

12 Also AD Eason met with the entire
13 athletics department to set specific
14 expectations about how we will operate within
15 the budget and the expectation of coaching
16 staff to raise funds specific to their sports.

17 And as you indicated before, you know, we
18 looked at several different options, but we
19 felt that this was the best to assure that we
20 remain in compliance.

21 To have minimum disruption, as it relates
22 to our current programs and structure. And
23 also to ensure ongoing Title IX compliant as it
24 relates to the number of men and women sports.

25 CHAIRMAN LAWSON: So again, this is where

1 we stand today. What we didn't put up here on
2 the screen are any contributions from DSO or
3 support organizations like boosters, 220 and
4 others.

5 Those contributions will come in to help
6 us address the deficit. But we wanted to just
7 be crystal clear at the beginning of the year
8 where we think this deficit is based on the
9 science that these guys have put on it.

10 And then the plan is over the next 12
11 months to raise monies through the foundation,
12 through the boosters, through other support
13 organizations to try to close that gap as well
14 as if we have any upside on the revenue
15 projections to continue to try to close that
16 gap.

17 But to start working on it now versus
18 waiting, you know, a month or two before the
19 academic year closes to start that number.

20 And then the question, and I think I know
21 the correct answer to it, how does it impact
22 our operating budget? Because we can't take
23 funds from our operating budget to address
24 this.

25 So this technically has no impact. I

1 think that was Trustee Reed's question. This
2 has no negative impact on our operating budget.

3 We're facing into a situation that some of
4 our other six institutions are faced with every
5 year, starting the year with a budget deficit
6 in athletics.

7 Some of them have greater resources and
8 foundations and boosters to offset that. But
9 we're starting from a common place.

10 So our challenge is to raise more funds,
11 work with the various support organizations to
12 raise more funds.

13 You know, as I look at the expenses, and
14 I've been through this with John before, you
15 know, we have our guys riding on the buses
16 versus flying these days, which is not good.

17 But we have to do what we have to do to try to
18 bring this expense load down.

19 So this is it, Board. So I just wanted to
20 share with you guys where we are and let's
21 discuss it.

22 TRUSTEE REED: Mr. Chair --

23 TRUSTEE DORTCH: Could I --

24 TRUSTEE REED: So one question, just so
25 I'm clear how to read this.

1 So from an expense standpoint, the 11.18
2 which we're saying budget, that's what we're
3 saying is the budget this year for athletics.

4 CHAIRMAN LAWSON: Yeah. And what we did,
5 Trustee Reed is, we were spending at that
6 level, although we weren't capturing it in one
7 place. So these guys went back with
8 Mrs. Ingram. I want to give her credit for
9 this. They've captured all of those
10 miscellaneous expenses and put it all on one
11 page. Mr. Bouie helped, as well.

12 TRUSTEE REED: Got it. And then so we're
13 saying right now, against the budget we're
14 expecting revenues of about 8.9 million based
15 on what we have -- what we're talking about
16 here, right? In terms of fees, football games,
17 those are revenues?

18 TRUSTEE WASHINGTON: That's 8.9. That's
19 8.9 is budgeted.

20 CHAIRMAN LAWSON: Okay.

21 TRUSTEE REED: And then we're saying we
22 have additional, what we're calling transfers
23 of 2.28 that essentially will balance the
24 budget revenues versus expenses, right?

25 CHAIRMAN LAWSON: Yes.

1 MR. BOUIE: That is correct.

2 CHAIRMAN LAWSON: I was going to make sure
3 when I say yes I'm looking at Mrs. Ingram that
4 that's a yes.

5 MRS. INGRAM: Yes.

6 TRUSTEE REED: So as we talk about the
7 transfer. Can you give us a little more detail
8 about that because that's essentially -- what
9 was said today, outside of the fact that we
10 still have other revenues that could come in
11 that's going to help us offset that.

12 Can we talk about the transfer fees and
13 kind of what's in the details of that. Because
14 essentially that's what we're saying is we're
15 going to allocate some funds that we're going
16 to utilize that will be kind of what we will
17 level in as we get closer.

18 So at the end the day we're going to
19 balance the budget based on assuming we get
20 this, plus we're going to use these transfer
21 fees. If we can just talk about that, the
22 transfer fee for a minute.

23 MRS. INGRAM: Well, the transfer, as we
24 indicated before, would be forthcoming in
25 partnership and working with the foundation.

1 So I would ask Dr. Friday-Stroud to share
2 any additional information she has regarding
3 that.

4 TRUSTEE REED: Because they're highing
5 about two extra than what we've had in the
6 past, right?

7 DR. FRIDAY-STROUD: You're correct,
8 Trustee Reed. It is a lot higher than what has
9 been done in the past.

10 We had seen an increase in fundraising.
11 The challenge for us has been that we don't
12 always get to the time in where those increases
13 come in, because donors dictate where their
14 dollars go.

15 So while the amount has been plugged in,
16 it is a plug-in and we are going to work hard
17 to reach it, but know that that has never been
18 an amount that has ever been garnered
19 heretofore.

20 We are working very diligently on multiple
21 fronts with athletics to increase other revenue
22 streams. But I, too, am challenging that we
23 have to look at expenses because, you know,
24 that plug-in number is steep.

25 I mean, I don't know any other way to

1 sugarcoat this. But we are working at it. I
2 can say that we have some plans to get there,
3 but the amount is steep.

4 And understanding that dollars raised is
5 one thing. And then, you know, there's an
6 assumption that there are dollars that are just
7 available in the foundation, and that's not
8 true. If it's anything around a foundation's
9 budget that has to be approved by the 31-member
10 foundation board and then come back before you
11 all to be approved.

12 And as I said, our 19 -- the foundation's
13 19/20 -- 20/19 and 20/20 budget you all
14 approved that already in June.

15 So if it's founded by a budget perspective
16 it's coming -- it would be coming back -- it
17 has to go back before the foundation board and
18 then come back before you.

19 Also, if it's coming from that area, that
20 then impacts the investment value that the
21 University currently has, because there are no
22 other sources of funds on which to pull
23 dollars.

24 So we know if you pull from one area
25 there's, you know, there's going to be a

1 decrease in another area. So we need to be
2 mindful of all the ramifications, because
3 there's no, you know, pot of gold sitting in
4 the foundation waiting to be spent.

5 And then again, the other way to get it is
6 to raise it. And while we did thankfully with
7 the support of all of our friends, we increased
8 cash donations. But even our cash donations
9 this year only went up a little over a million
10 dollars.

11 So to say that we're going to have a
12 million in aid or 2 million over that, that is
13 unrestricted or designated to just athletics,
14 it's a stretch. But, you know, that's the
15 plug-in number that was --

16 TRUSTEE REED: Right. So maybe just for
17 me. So is the terminology correct? Like
18 you're calling it now a transfer and the term
19 transfer, which makes me -- suggests that it
20 means we're allocating and we're going to
21 basically move to it.

22 DR. FRIDAY-STROUD: The term transfer is
23 appropriate because it would be dollars that
24 are coming from outside of athletics. So
25 that's why I've called it a transfer, because

1 it's coming from an allowable source outside of
2 athletics and outside of the university.

3 CHAIRMAN LAWSON: That's true. I think
4 what Craig is saying is that those dollars
5 aren't sitting there, and it's truly going to
6 be a transfer if and when the dollars come in.

7 TRUSTEE REED: Right.

8 CHAIRMAN LAWSON: So I think maybe we need
9 to add some additional language around that,
10 Mrs. Ingram. It will be a transfer.

11 MRS. INGRAM: Yes, sir.

12 CHAIRMAN LAWSON: But it's transferred
13 dependent upon if the dollars are available.
14 We'll go to Trustee Dortch, Moore and
15 Washington.

16 TRUSTEE DORTCH: I think the first thing
17 as a board, we need to understand when we see
18 the numbers in the foundation, they don't have
19 a liquidity. So it's not like it's cash money
20 sitting there with investments and restricted
21 funds.

22 So what Dr. Friday-Stroud was sharing, is
23 that this is a stretch even for them, because
24 they're restricted funds. They have
25 investments. So that's not money you can just

1 go into the foundation and say, give me
2 5 million. So that's the first thing.
3 The other thing that's going to be
4 important is while we trust that there's an
5 effort and everybody's going to be
6 hands-on-deck on this, there's got to be a
7 monitoring of what we are. And we know that
8 between now and December is when there's the
9 greatest opportunity, because after football
10 season is up we don't have that cash flow
11 coming in and the department from all the
12 others.

13 Other than the guarantees from basketball
14 to go play some of the biggies and get a nice
15 check.

16 So I think Mr. Chairman and to the
17 leadership, there needs to be a plan that
18 monitors at least our quarter. And then in
19 that plan there's got to be, if X doesn't
20 happen, then Y will.

21 I mean, as tough as it may be, you've got
22 to be able to come up with a plan that says
23 we're going to cut X, Y and Z because we can't
24 come in and say, we hope we got it and then we
25 end up next year with a deficit.

1 So there's got to be some painstaking
2 decisions and some contingency plans. If we
3 don't get there, we see the slippage and we're
4 going to cut. And it may not be a happy thing,
5 but we, by the same token, are trying to get
6 this there but the Board of Governors and
7 everybody's watching every university. And for
8 us, we've got to watch it anyway.

9 And so I think what's got to happen is
10 quarterly monitoring. If in six months we see
11 that we are way behind, and that's got to be an
12 up front contingency plan on we're going to
13 cut -- I mean, we do this in business a lot but
14 sometimes you cut salaries, sometimes the owner
15 doesn't get paid a penny and sometimes you
16 liquidate.

17 So all of that, I think, that's going to
18 be important to go along with this.

19 TRUSTEE MOORE: Mr. Chair, I join in the
20 comments of Reed and Dortch and add to it,
21 because my biggest concern is that as
22 Dr. Friday-Stroud indicated, that's a big
23 assumption. That's bigger than anything that
24 we've ever said before.

25 I would offer the position, if we truly

1 want to be conservative, why would we assume
2 the posture of the number of the expenses now
3 that we've projected in the past. We can
4 continue to monitor because we can come back
5 for budget amendments. We can change that.

6 But why would we assume -- I'm concerned
7 that if we approve this budget today,
8 11.1 million, folks will operate with the
9 11.1 million. We have obligations that point
10 to that, and we may never get there. And then
11 we've got a deeper hole because we made this
12 assumption of what may or may not happen.

13 Are we not -- I mean, is it not an option
14 just to operate where we've -- the expense part
15 of it, project there. And if we need to come
16 back, which we have to do and do that?

17 TRUSTEE WASHINGTON: So my -- go ahead.

18 TRUSTEE EASON: What I was going to say is
19 when you look at the 11.1 what we've done is
20 gone back and looked at historical data.

21 This is how much we've been actually
22 spending. We've been spending this amount.
23 What has been happening, as opposed to now, is
24 that we've been spending this amount. No one
25 knew that.

1 Now what is --

2 TRUSTEE MOORE: So I get your actual --

3 that's your actual.

4 TRUSTEE EASON: This is actually what we

5 will need to spend based on historical data.

6 TRUSTEE MOORE: But what if we, what we

7 had thought that we were doing, the 10 point

8 whatever million, now that's our reality. And

9 what if we extend it based off the 10-point

10 something, eyes wide open, because we now know

11 where bills are coming from, expenses. What if

12 we billed -- or have expenditures through the

13 10 point whatever, three million?

14 MRS. INGRAM: Well, to build upon what has

15 been said, I think the accounting system, and

16 Mr. Bouie, please correct me if I'm wrong, is

17 set up for the 10.4.

18 MR. BOUIE: That is correct.

19 MRS. INGRAM: Okay. And then the

20 difference between the 10.4 and the 11.2,

21 that's going to be held in reserve. Those

22 funds will not be released unless the dollars

23 have been raised.

24 MR. BOUIE: Absolutely. And to add a

25 further clarification, and especially to

1 Trustee Dortch's point. Trustee Dortch said
2 quarterly. Monthly I've asked the athletic
3 budget director to submit an expense line by
4 line of what's going on on a monthly basis.

5 So it was actually due on the 15th, which
6 was yesterday. But I've been out on vacation
7 so I don't know if she sent it or not.

8 But on the 15th of every month Erica
9 Wilcox will submit monthly expenses for the
10 previous month and they will analyze that as a
11 group and then go forward.

12 So we'll be able to make those adjustments
13 and pivots like you said.

14 CHAIRMAN LAWSON: Trustee Washington?

15 TRUSTEE WASHINGTON: In looking at this
16 2.2 and knowing that it is, in fact, not real
17 money, that's 20 percent of our overall budget.

18 Like if we approve this, we are
19 functionally approving a 20 percent in the red
20 for next year. And we have set ourselves up
21 for, and protested and proclaimed to all of our
22 stakeholders that we are going to be
23 conservative and we are going to manage the
24 heck out of this budget. And what we are
25 setting ourselves up for here is basically

1 throwing that out.

2 I'm really struggling with -- you know, I
3 understand this is what we have to spend. And
4 this is how we went from perhaps the 300
5 projected deficit down to the one, and
6 reconciling and getting everything on one
7 ledger is critically important. But we have
8 got to hold ourselves accountable for spending
9 what we have and figuring out real controls.

10 Because we had this conversation last year
11 about the 80 percent cap and we weren't going
12 to spend more than 80 percent.

13 The ledger closed and stuff still kept
14 coming in and we haven't paid it. So that
15 doesn't work, or it didn't work last year. I
16 don't know if there's another way to do this
17 year or we figure out how to make it work.

18 But I don't have a whole lot of confidence
19 in our ability of controlling our spending
20 based on our prior behavior.

21 And we also have another operational audit
22 coming up. And I hate to tell you all, we had
23 a three day and we had to go before the J-line
24 I (phonetic). What it's for, which is what
25 we're setting ourselves up for, I don't know

1 what that is. But I rather at least have had
2 us take a position of this is not where we want
3 to start versus, you know, let's see what
4 happens.

5 MR. BOUIE: As an additional point of
6 clarity, the expenses for 18/19 finished at
7 \$9.8 million. Just so you --

8 TRUSTEE MOORE: So what are we saying with
9 the 11 million?

10 TRUSTEE WASHINGTON: I thought it was
11 11.1.

12 TRUSTEE MOORE: They said that was our
13 actual.

14 MRS. INGRAM: No. The 9.8 was the actual.
15 And the 11.2 was developed based on feedback
16 from the athletics department in terms of what
17 they thought was a more realistic budget going
18 through the line item.

19 TRUSTEE MOORE: We're talking two
20 different things because actual -- Mr. Chair,
21 if you would allow me?

22 CHAIRMAN LAWSON: Go ahead. I have a
23 question, as well. Go ahead.

24 TRUSTEE MOORE: I mean, you're saying
25 actual, and so we're trying to state, too, hey,

1 this is our real bubble that we're operating
2 in. But then you're saying, okay, this is my
3 real -- this is what I would really like to
4 operate in. That's two different things.

5 CHAIRMAN LAWSON: I'm sorry.

6 MRS. INGRAM: If I may? The revised
7 revenue projection, we had the 10.4 million.
8 And then, based upon the assessment and then a
9 number of revenues that we indicated were
10 adjusted downward, that was the athletic,
11 advertising, Investing in Champions, parking
12 and transfers, then the revised revenue
13 projections was the 9.4 million. And that was
14 determined to be more realistically achievable.

15 So these revenue projections were based
16 upon the review of the prior revenue
17 projections.

18 TRUSTEE MOORE: The expenses.

19 MRS. INGRAM: Yes. And informed by
20 current events and circumstances. So all
21 parties agreed that 9.4 million represents a
22 realistic and achievable level of revenue
23 generation.

24 But based on what they're proposing to
25 say, this is a more realistic budget of 11.2.

1 We need 11.2. We had a gap of 1.8 million.

2 CHAIRMAN LAWSON: Because my committee,
3 there are only -- let's see. Is there
4 enough -- yeah, there's a quorum of us.

5 So here's the proposal from me for my
6 committee to consider. To approve this budget
7 with last year's budget target of 10.003, with
8 the new projected revenue of 9.341296, which
9 will force us to work backward to try to manage
10 the number to what --

11 TRUSTEE WASHINGTON: Why don't we go with
12 the expenditure for last year?

13 TRUSTEE MOORE: VP Schweigert?

14 TRUSTEE WASHINGTON: Well, you said the
15 budgeted. The budgeted is 10.003. The
16 expenditure is 9.878 -- oh, wait. No. I'm
17 looking at July. Sorry. But it's still, it's
18 9.879. The expenditure --

19 TRUSTEE REED: Total expenditures --

20 TRUSTEE WASHINGTON: -- is 9.879.

21 CHAIRMAN LAWSON: I'm sorry. Before I
22 move forward with that, if I could hear --
23 Richard, do you have a perspective on this?
24 Because I do have a proposal.

25 MR. SCHWEIGERT: Sure. And I know enough

1 to be dangerous. So kind of under the heading
2 of a fresh look. You spend about 10 million.

3 In the accounting system we have them for
4 this year restricted to 10.4, and that is based
5 upon realistic assumptions of what can be
6 transferred, how that will go.

7 The 11.2 is a budgeting figure, and that
8 is the athletic department telling you what
9 they believe they need to operate an athletic
10 program.

11 With it being restricted at 10.4 in the
12 accounting program -- and by the way,
13 65 percent of their expenditures we will know
14 by December, because football's over.

15 If at any time revenues come in higher, of
16 course we could release it and get up to the
17 11.2.

18 But right now, just from an accounting
19 perspective, no accountant can book funds from
20 a foundation that haven't been raised. Nobody
21 would do that in a business.

22 So you have protections built in. The
23 11.2 is recognized by the University as a
24 figure that they need. And I will, hopefully
25 at some point, get a chance to talk with you

1 further about other revenue ideas that within
2 State of Florida regulations, our own
3 regulations, might bring a fresh perspective.

4 But I wouldn't at this stage -- I've seen
5 the 11.2 and I've talked with Dr. Eason and
6 I've talked with the staff. I get how they get
7 there. Of course they want to run a
8 first-class athletic program.

9 I don't think we can wait until December
10 to make a decision on cutting it, because every
11 dollar you cut, you really have to cut two
12 dollars to get one dollar if you do it in
13 December, right? You're halfway through the
14 year.

15 So I'm not in a huge panic right now, from
16 my perspective. Counting control-wise, they're
17 at 10.4 million. And there's significant
18 effort internally to start looking about, could
19 we get to 11.2 and how would we do that.

20 CHAIRMAN LAWSON: So with that, I have a
21 proposal for the committee so I would ask that
22 you guys listen closely and I'd love your
23 comments.

24 TRUSTEE REED: Maybe before we go ahead.
25 There's one other point we did mention and I

1 just want to understand how we get here.

2 There were funds that we were paying back
3 that we said were coming out of the budget. So
4 is that -- how is that showing here?

5 MR. ROBINSON: Those are not in that.
6 Those are in the foundation report.

7 TRUSTEE WASHINGTON: Oh, but the athletics
8 has \$50,000.

9 MR. ROBINSON: Yeah, those are included.
10 I think it was 50 or 60,000.

11 MR. MALESZEWSKI: Right at \$50,000 was
12 included as a part of the payment rescheduled
13 plan that was agreed to in September of 2016.

14 TRUSTEE REED: Right. So it's in a
15 separate line item here?

16 TRUSTEE WASHINGTON: It's part the of the
17 expenses.

18 MR. BOUIE: No. It would be part of the
19 expenses.

20 CHAIRMAN LAWSON: So before I position my
21 proposal. I know in this 10.4 there is not the
22 athletic penalty, the NCAA penalty.

23 So my 10.4 number has to be amended to at
24 least 10.8. We have to have accountability for
25 that penalty.

1 TRUSTEE DORTCH: If there is a penalty,
2 there will be a lot of efforts. The question
3 is, when does it hit? How much time do we
4 have?

5 CHAIRMAN LAWSON: Right. So the question
6 is about the penalty. So like we're really
7 clear.

8 One, we don't know if it will truly be a
9 penalty, but have to budget for it, in my
10 opinion. We don't know if it's a one-time
11 payment or a multiyear payment.

12 So we have to account for it now with the
13 understanding that may be an adjustment to it
14 in the future.

15 So with that being said, and please
16 correct me if I'm wrong, the expenditures were
17 ten --

18 TRUSTEE MOORE: He said they were --

19 TRUSTEE WASHINGTON: 79. What were they?

20 MR. BOUIE: 9879 for 18/19.

21 CHAIRMAN LAWSON: Plus the 400. So 9,879,
22 plus the 400,500, which is around the 400,000.
23 So ten --

24 TRUSTEE WASHINGTON: It's \$305,000.

25 TRUSTEE MOORE: Yeah.

1 MR. ROBINSON: That didn't include the
2 \$50,000 that we're putting in there.

3 CHAIRMAN LAWSON: So \$352,000.

4 TRUSTEE WASHINGTON: Yes. \$352,000.

5 CHAIRMAN LAWSON: So \$352,000, plus the
6 9.874. I'm -- my motion is that we give the
7 University --

8 TRUSTEE WOODY: 400.

9 TRUSTEE WASHINGTON: It's not 400, it's
10 352.

11 CHAIRMAN LAWSON: It's 305.

12 MR. ROBINSON: It's 352. The way I'm
13 looking at it is, if you include the penalty
14 and then the amount that has to be paid back.

15 MRS. INGRAM: That was \$50,000.

16 TRUSTEE EASON: So 352.

17 CHAIRMAN LAWSON: So hear me out,
18 everyone. Actual expenditures were 9.874.
19 NCAA penalty is 302 (sic). Repayment is 50.
20 Those three numbers together, right, 10.231.

21 My motion is to give the athletic
22 department, slash, university budget authority
23 up to 10.231, pending further update at midyear
24 as we relook into revenue and expenses.

25 TRUSTEE DORTCH: So moved.

1 TRUSTEE WOODY: Yes.

2 CHAIRMAN LAWSON: Motion made and properly
3 seconded. Are there any questions?

4 I made a motion to second. Who's on the
5 committee?

6 TRUSTEE DORTCH: I second it.

7 CHAIRMAN LAWSON: So only committee
8 members can vote, just to be clear.

9 Are there any questions -- any questions
10 from the Board at large before the committee
11 votes? Any uneasy, any unrest?

12 TRUSTEE MOORE: I think there was a good
13 discussion.

14 MRS. INGRAM: Well, I think someone has a
15 question. Yes.

16 TRUSTEE CARTER: Mr. Chairman?

17 CHAIRMAN LAWSON: Yes. You're recognized.

18 TRUSTEE CARTER: Thank you very much.

19 Can you just give me the bottom line?
20 You're throwing a lot of numbers around.

21 CHAIRMAN LAWSON: Yes, sir. I think
22 that's you, Trustee Carter. What we're saying
23 Matt is, this motion includes three numbers.

24 It include the actual expenditures, which
25 were 9.874, according to the team. It includes

1 the NCAA pending penalty of \$302,000 (sic). It
2 includes the required athletics repayment of
3 \$50,000, for a grand total of 10.231.

4 The motion is to give the university
5 budget authority to operate at that number
6 versus -- with the projected revenue stream, to
7 be reviewed midyear for course direction or any
8 adjustments.

9 TRUSTEE CARTER: Thank you.

10 CHAIRMAN LAWSON: So that's the motion.
11 It's been properly second. Are there any other
12 questions?

13 There being none, all those in favor of
14 the motion, please say aye.

15 ALL TRUSTEES: Aye.

16 CHAIRMAN LAWSON: Motion carried.

17 TRUSTEE DORTCH: Mr. Chair, one other
18 thing, and I think we listen to that and from
19 what we heard from our CFO and what we heard
20 from the projection.

21 When we meet in October, I think if the
22 numbers are where they are, we can always
23 amending the budget.

24 CHAIRMAN LAWSON: So here's some
25 clarification, too, to that. With the

1 president whispering in my ear, I got a little
2 off track.

3 But we review this budget monthly with the
4 athletic oversight committee. We also review
5 this budget monthly with the Board of
6 Governors.

7 So at any point in time if we see a need
8 to change, we can bring that back to the full
9 body and say, new things happened. We need to
10 go up or down. Does everyone agree?

11 So I do think this has been really good
12 discussion and guidance for us, because with
13 fresh eyes we need to relook at this number,
14 but we also have to be responsible, as well.

15 We want a good athletic program, but at
16 the same time we have to be responsible.

17 So I think, you know, this is, I'm sure
18 putting you guys in a little bit of a squeeze,
19 but this is a number I think the Board is
20 collectively comfortable with to move forward
21 with.

22 TRUSTEE MOORE: Mr. Chair, would you also
23 entertain sharing the monthly report with the
24 full board so that we stay close to it, as
25 well?

1 CHAIRMAN LAWSON: Absolutely.

2 TRUSTEE MOORE: Okay. Thank you.

3 MRS. INGRAM: In approving the operating
4 budget, since the 11.2 was in the operating
5 budget and we're improving the entire budget --

6 TRUSTEE MOORE: You make the amendment.

7 MRS. INGRAM: -- as amended.

8 CHAIRMAN LAWSON: Yeah, we'll make the
9 amendment to the operating budget. But just to
10 be clear, and Trustee Reed had a great
11 question.

12 This deficit that we just approved does
13 not impact negatively the operating budget.

14 TRUSTEE REED: (Nods head.)

15 MRS. INGRAM: Right.

16 MR. ROBINSON: Mrs. Ingram's point, you
17 hadn't considered the budget yet so you don't
18 have to amend anything. You can just add this
19 to it when you approve the budget in the
20 meeting.

21 CHAIRMAN LAWSON: Yes. Okay. So thank
22 you, everybody. I mean, this has been a good,
23 hardy discussion. I think we're in a better
24 place. I think we're in aligned in place as a
25 board behind these numbers.

1 TRUSTEE WASHINGTON: If I can just add.
2 When we think about, you know, you said at the
3 beginning like the order's different because we
4 usually approve this budget after the -- I
5 think we need to probably flip the order so
6 that we can have this discussion before we
7 approve our overall budget.

8 Because you see what just happened here;
9 otherwise, we just kind of get this number.
10 It's buried in a lot of other numbers and we
11 don't really call it out.

12 So I think in future considerations, we
13 incorporate the --

14 CHAIRMAN LAWSON: Sure. We can flip it.
15 And there's also a bit of a pull and tug
16 between this and budget and finance.

17 So I've kind of taken this number out of
18 budget and finance and we review it separately
19 every month, but it still goes underneath
20 budget.

21 TRUSTEE WASHINGTON: Yeah. I'm just
22 saying in the overall budget approval process,
23 because really we usually approve the whole
24 operating budget. And then if you come back
25 with revisions, we don't actually call out the

1 athletic budget.

2 So what I would like to see in the future

3 is we actually have it part of the process,

4 however that fits in.

5 CHAIRMAN LAWSON: So just point of order,

6 Joe. Our guest will be here at 11:00?

7 MR. MALESZEWSKI: My newest projection is

8 11:15 a.m. There's been an accident on I-75.

9 CHAIRMAN LAWSON: Well, worst-case

10 scenario is you can certainly get us started in

11 the discussion and respond to questions.

12 MR. MALESZEWSKI: Yes. I can certainly

13 get us started in the discussion and respond to

14 questions. And then Brent Sparkman, the

15 partner of Carr, Riggs, whenever he arrives,

16 any questions that people have specifically to

17 him, could be addressed at that time.

18 CHAIRMAN LAWSON: Okay. So Board at this

19 point we are prepared to transition into the

20 full board meeting. But why don't we take,

21 let's say, 20 minutes while we're trying to

22 wait for him to come.

23 So let's take 20 minutes for those that

24 may need to grab luggage and things like that,

25 that will give you an opportunity to do that.

